

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT

M E R I T S E M I - M O N T H L Y
C O M P E N S A T I O N P L A N

DARBY FORRESTER PLAN AMENDMENT

EFFECTIVE 09/01/2026

THIS PLAN INCLUDES ALL CHANGES THROUGH 10/01/2026

** BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

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OCCUPATIONAL CATEGORY	CLASS CODE	OCCUPATIONAL CATEGORY	CLASS CODE
CLERICAL, ADMIN AND FISCAL	10000	RIGHT OF WAY GROUP	20300
GENERAL CLERICAL GROUP	10100	ARCHITECTURE & CIVIL ENGIN	20400
OFFICE EQUIPMENT OPERATION	10200	UTILITIES ENGINEER & ALLIED	20500
PRINTING SERVICES GROUP	10300	ENVIRONMENTAL PROTECTION	20600
DATA PROCESSING OPERATIONS	10400	HEALTH SCIENCE & TECHNICIAN	20700
DATA PROC TECH SVCS & MGMT	10500	LABORATORY SCIENCE GROUP	20800
ACCOUNTING & FISCAL CONTROL	10600	LABORATORY ASSISTANCE GROUP	20900
REVENUE GROUP	10700	MISC ENGINEERING & SCIENCE	21000
PERSONNEL AND RELATED GROUP	10800	ELECTRONIC EQP OPER REPAIR	21100
PROCUREMENT & SUPPLY GROUP	10900	PHYSICAL PLANNING GROUP	21200
PUBLIC INFORM & PUBLICITY	11000	EDUCATION, MUSEUM & LIBRARY	30000
RESEARCH AND STATISTICS GRP	11100	EDUCATIONAL ADMINISTRATION	30100
BUSINESS AND INDUSTRY GROUP	11200	VOCATIONAL EDUCATION GROUP	30200
BUS. PROMOTN & ECONOMIC DEV	11300	INSTITUTIONAL INSTRUCTION	30300
EMPLOYMENT SECURITY GROUP	11400	MUSEUM GROUP	30400
LEGAL AND ALLIED GROUP	11500	LIBRARY SERVICES GROUP	30500
MILITARY GROUP	11600	PUBLIC TV & RADIO GROUP	30600
STATE STORES OPERATIONS	11700	MEDICAL AND PUBLIC HEALTH	40000
STATE DOCKS GROUP	11800	REGISTERED NURSE GROUP	40200
GENERAL ADMINISTRATIVE GRP	11900	PHYSICIAN & DENTIST ASSIST	40300
ENGINEERING, SCI & ALLIED	20000	PHYSICIAN AND DENTIST GROUP	40400
ENGINEERING AIDE & TECH	20100	ACTIVITIES AND THERAPY	40500
DRAFTNG ILLUSTRATG & ALLIED	20200	PUBLIC HEALTH GROUP	40600

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HEALTH SERVICES ADMIN	40700	MISCELLANEOUS INSPECTION	61600
SOC SERV REHAB CNSLR ALLIED	50000	AGRIC, FORESTRY & CONSERV	70000
SOCIAL SERVICES AIDE GROUP	50100	AGRICULTURAL INSPECTION	70100
SOCIAL SERVICES GROUP	50200	ARGICULTURAL SCIENCE GROUP	70200
REHAB COUNSELING & ALLIED	50300	FARM MANAGEMENT GROUP	70300
SOC SEC BENEFITS DETERMNTN	50400	FORESTRY MANAGEMENT GROUP	70400
MISCELLANEOUS SOC SERVICES	50500	NATURAL RESOURCE MANAGEMENT	70500
PUBLIC SAFETY CORR & INSPEC	60000	PARKS AND RECREATION GROUP	70600
CIVIL DEFENSE GROUP	60100	WILDLIFE RESEARCH & MGMT	70700
STATE TROOPER GRP-TERMINAL	60200	CONSERVATION ENFORCEMENT	70800
CRIMINAL INVESTIGATIVE GRP	60300	SERVICES	80000
DRIVER SAFETY GROUP	60400	CUSTODIAL SERVICES GROUP	80100
MISCELLANEOUS PUBLIC SAFETY	60500	LAUNDRY SERVICES GROUP	80200
SECURITY/LAW ENFORCE GROUP	60600	FOOD SERVICES GROUP	80300
CORRECTIONAL SERVICES GROUP	60700	PERSONAL SERVICES GROUP	80400
YOUTH SERVICES GROUP	60800	MAINTENANCE & OPERATIONS	90000
PROBATION AND PAROLE GROUP	60900	GENERAL LABOR & MAINTENANCE	90100
LAW ENF & CRIM JUSTICE PLNG	61000	HIGHWAY MAINT & ALLIED SERV	90200
BUSINESS LICENS & INSPECT	61100	EQUIPMENT OPERATION & MGMT	90300
FIRE & CASUALTY INSPECTION	61200	AUTOMOTIVE & MECHANIC MAINT	90400
MINE SAFETY & INSPECTION	61300	BUILDING AND PLANT MAINT	90500
TRANSPORT SAFETY & INSPECTN	61400	MISCELLANEOUS MAINTENANCE	90600
WEIGHTS & MEASURES INSPECT	61500	FACILITIES OPERATIONS GROUP	90700

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INDUSTRIES GROUP	90800		
UNCLASS TITLES AND RANGES	99000		

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A G SR PUB CORRUPTION INVES	60327	83	ACTUARY	11110	89
A G SR WHITE COLLAR CR INV	60325	83	ACTUARY, ASSOCIATE	11107	85
ABANDONED MINE LAND CH PLAN	21265	77	ADDICTN DETERMIN PHYSICIAN	40656	91
ABC CHIEF OPERATIONS OFFCR	11740	89	ADMIN ANALYST I	11921	72
ABC DIR LEASE & CONST MGMT	11928	82	ADMIN ANALYST II	11922	75
ABC LIC & COMP ASST DIV DIR	61665	80	ADMIN ANALYST III	11924	81
ABC LIC & COMP INSPCTR III	61661	74	ADMIN LAW JUDGE	11540	85
ABC LIC & COMP INSPCTR SPVR	61662	78	ADMIN SERVICES OFFICER I	11936	76
ABC LIC & COMP INSPCTR I	61660	69	ADMIN SERVICES OFFICER II	11937	79
ABC LIC & COMP INSPECTOR II	61664	72	ADMIN SERVICES OFFICER III	11938	81
ABC LIC & COMPLI DIV DIR	61663	83	ADMIN SUPPORT ASST I	10196	56
ABC OPERATIONS ASST DIV DIR	11730	79	ADMIN SUPPORT ASST II	10197	60
ABC OPERATIONS COORDINATOR	11716	70	ADMIN SUPPORT ASST III	10198	66
ABC OPERATIONS DIV DIRECTOR	11737	82	ADMINISTRATOR OF ELECTIONS	11971	76
ABC OPERATIONS SUPERVISOR	11715	75	AERONAUTICS ADMIN	90352	86
ABC POINT OF SALES COORD	11708	55	AERONAUTICS MANAGER	90351	81
ABC SALES ASSOCIATE I	11706	54	AERONAUTICS SPEC	90350	75
ABC SALES ASSOCIATE II	11709	56	AERONAUTICS SPECIALIST SR	90349	78
ABC SALES MANAGER I	11717	63	AERONTC SPEC ASST ADMIN	90348	85
ABC SALES MANAGER II	11718	67	AGR & IND PROGRAM DIR	70117	7779
ABC SALES MANAGER III	11719	71	AGR & INDUSTRIES SUPVSR	70115	7174
ABC WAREHOUSE LEAD WORKER	11752	55	AGR & INDUSTRIES UNIT MGR	70116	7476
ABC WAREHOUSE OPS DIRECTOR	11728	76	AGR CNTR BD ASST DIR	11945	80
ABC WAREHOUSE OPS SUPT	11754	70	AGR CNTR BD EXE DIR	11946	82
ABC WAREHOUSE OPS SUPV	11753	63	AGR DEV SPEC SUPVR	11310	7577
ACCOUNT CLERK	10601	57	AGRICLTR & CONSUMR PROT SP	70107	6468
ACCOUNTANT	10611	73	AGRICLTR ECONOMIC ADMIN	11318	82
ACCOUNTING DIRECTOR I	10608	85	AGRICLTR INDUSTRY REPR	11317	73
ACCOUNTING DIRECTOR II	10609	86	AGRICLTR MKT ASST DIR	11314	73
ACCOUNTING DIRECTOR III	10610	87	AGRICLTR MKT NEWS SPEC	11316	68
ACCOUNTING MANAGER	10614	83	AGRICLTR MRKT SPEC	11313	68
ACCOUNTING TECHNICIAN	10605	67	AGRICLTR TEST LAB DIR	20828	80
ACCOUNTS EXAMINER DIR I	10646	85	AGRICULTURE DEV SPEC	11309	6870
ACCOUNTS EXAMINER DIR II	10647	87	AGRICULTURE DIVISION DIR	70118	8083
ACCOUNTS EXAMINER I	10641	75	AGRONOMIST	21026	7073
ACCOUNTS EXAMINER II	10642	79	AGRONOMIST MANAGER	21028	81
ACCOUNTS EXAMINER III	10643	81	AGRONOMIST SR	21027	7578
ACCOUNTS EXAMINER IV	10644	83	AIDS SERVICE COORDINATOR	40770	78
ACTIVITY PROGRAM AIDE I	40501	4850	AIR POLLTN METEOROLOGST I	20607	74
ACTIVITY PROGRAM AIDE II	40502	5156	AIR POLLTN METEOROLOGST II	20608	7678
ACTIVITY PROGRAM SUPV I	40532	62	AIR POLLTN METEOROLOGST III	20609	7980
ACTIVITY PROGRAM SUPV II	40533	67	AIRCRAFT MAINT SUPERVISOR	90424	7879
ACTUARIAL ANALYST I	11117	75	AIRCRAFT MECHANIC	90422	7476
ACTUARIAL ANALYST II	11118	79	AIRCRAFT MECHANIC ASSISTANT	90420	46
ACTUARIAL ANALYST III	11119	81	AIRCRAFT PILOT	90342	80

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AIRCRAFT PILOT, SENIOR	90344	82	APT PRODUCTION MANAGER	30618	72
ALA FILM OFFICE SPEC	11055	74	APT SERVICES COORDINATOR	30611	71
ALCOHOLISM COUNSELOR	50320	62	APT VIDEO JOURNALIST	30620	65
ALDOT ENTRPR INFO ADMNST	21068	84	ARCH FACLTIES & SECURTY SPV	60629	71
ALDOT ENTRPR INFO ANLYST	21065	7576	ARCHAEOLOGIST	30444	6972
ALDOT ENTRPR INFO ANLYST SR	21066	7981	ARCHAEOLOGIST, SR	30445	76
ALDOT ENTRPR INFO MANGR	21067	83	ARCHITECT	20411	8182
ALDOT ENVIRMNTL SPEC SUPV	21215	81	ARCHITECT ASSOCIATE	20410	75
ALDOT ENVIRMNTL SPEC SR	21213	7678	ARCHIVES & HISTORY DIV DIR	30433	80
ALDOT ENVIRMNTL SPECIALIST	21210	6974	ARCHIVIST	30430	70
ALDOT TRAINING MANAGER	10824	81	ARCHIVIST, COORD	30436	7476
ALEA AST SPC AGENT I/CHARGE	11278(C)	82	ARCHIVIST, SR	30435	73
ALEA CAPTAIN	60676(C)	82	ARCHTCL LANDMK & CAP HST	30425	72
ALEA CHIEF	60677	84	AREA SERVICES FIELD SUP (T)	11444	81
ALEA CORPORAL	60673(C)	77	ARTIST ILLUSTRATOR I	20211	57
ALEA LIEUTENANT	60675(C)	81	ARTIST ILLUSTRATOR II	20212	63
ALEA PILOT	60685	80	ARTS COUNCIL DEPUTY DIR	30556	81
ALEA PILOT, SENIOR	60686	82	ARTS PROGRAM MANAGER	30550	73
ALEA SERGEANT	60674(C)	7879	ASSISTANT RISK MANAGER	11959	86
ALEA SPC AGENT	11275	76	ASSISTIVE TECHNOLOGY SPEC	50377	73
ALEA SPC AGENT IN CHARGE	11279	84	ASST HARBOR MASTER	11805	78
ALEA SPC AGENT, SENIOR	11276(C)	7779	ASST LODGE MANAGER	70655	68
ALEA SUPRVSRY SPECIAL AGENT	11277(C)	81	ASST STATE BUDGET OFFICER	10667	89
ALEA TROOPER	60671	74	ASST STATE FIRE MARSHAL	61211	81
ALEA TROOPER, SENIOR	60672(C)	75	ATS CENTER MANAGER	90239	79
ALEA TROOPER, TRAINEE	60670	72	ATS MAINTENANCE SPEC (T)	90230	6768
ANIMAL CONTROL OFFICER	20647	55	ATS MAINTENANCE SUPV (T)	90238	76
ANIMAL INDUSTRY ENF SUPV	70160	76	ATS OPERATIONS SUPERVISOR	90236	74
ANIMAL INDUSTRY VET	70230	80	ATS OPERATOR	90234	66
ANIMAL INDUSTRY VET, SR	70231	83	ATS SHIFT SUPERVISOR	90235	70
ANIMAL/VEC CONTROL TECH	20649	49	ATS TECHNICIAN I	90222	68
ANIMAL/VEC CONTROL TECH, SR	20650	60	ATS TECHNICIAN II	90223	73
APPEALS & HEARINGS ADMIN	11524	84	ATS TECHNICIAN MANAGER	90225	81
APT TELEVISION DIRECTOR	30628	60	ATS TECHNICIAN SUPERVISOR	90224	77
APT ASST BROADCAST DIR	30651	77	ATTORNEY GEN DIVISION CHIEF	11546	90
APT BROADCAST DIRECTOR	30650	84	ATTORNEY GEN SR ATTORNEY	11545	86
APT BROADCAST SUPV	30656	72	ATTORNEY GEN STAFF ATTORNEY	11544	82
APT DIVISION DIRECTOR	30680	81	ATTORNEY I	11531	79
APT DPTY BROADCAST DIRECTOR	30652	81	ATTORNEY II	11532	81
APT EDUCATIONAL SVCS ASST	30641	50	ATTORNEY III	11533	85
APT MARKETNG & RESEARCH COR	30643	61	ATTORNEY IV	11534	89
APT MEMBERSHIP SPEC	30610	59	AUDIO TECHNICIAN	21101	50
APT OPERATIONS COORD I	30604	63	AUDIOLOGIST	40554	80
APT OPERATIONS COORD II	30603	67	AUDIOVISUAL SPECIALIST I	11047	52
APT PRODUCER	30629	71	AUDIOVISUAL SPECIALIST II	11048	63

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AUDIOVISUAL SPECIALIST III	11049	71	CANTEEN MANAGER	10905	5256
AUDIOVISUAL TECHNICIAN	21103	50	CAPITOL RECEPTIONIST	11001	49
AUDIT DIRECTOR	10648	85	CAPITOL RECEPTIONIST SUPV	11003	52
AUDIT MANAGER	10639	83	CARGO BILLING CLERK	11803	5763
AUDITOR	10635	74	CARGO MOVEMENT SUPV I	90741	68
AUTO BODY REPAIRER	90405	58	CARGO MOVEMENT SUPV II	90742	75
BANK DEPUTY SUPERINTENDENT	11219	88	CARPENTER (T)	90570	59
BANK EXAMINATIONS COORD	11214	84	CARPENTER SUPERVISOR (T)	90572	64
BANK EXAMINATIONS DIV MGR	11216	87	CARTOGRAPHIC SPEC, SR	20222	69
BANK EXAMINATIONS SPEC	11212	79	CARTOGRAPHIC SPECIALIST	20220	5663
BANK EXAMINATIONS SPEC, SR	11213	82	CARTOGRAPHIC SUPERVISOR	20223	7375
BANK EXAMINATIONS SUPVSR	11215	85	CARTOGRAPHY MANAGER	20225	80
BANK EXAMINER	11238	75	CERTIFIED TUMOR REGSTR	40415	70
BANKING LIC & APP SPEC	11247	68	CERTIFIED TUMOR REGSTR, SR	40416	72
BANKING LIC & APP SPEC, SR	11248	71	CHAPLAIN	50330	70
BARBER	80401	4952	CHEMIST I	20811	73
BEAUTICIAN	80412	4952	CHEMIST II	20812	7476
BEHAVIORAL ANALYST	50314	75	CHEMIST III	20813	7879
BEHAVIORAL ANALYST MANAGER	50316	80	CHF ELEVATOR/BOILER INSPCTR	61642	8081
BEHAVIORAL ANALYST, SENIOR	50315	78	CHF INVESTMNT ACCT, RET SYS	10616	85
BIOLOGIST AIDE	70705	5461	CHIEF ACTUARY	11116	93
BIOLOGIST AIDE, SR	70703	6566	CHIEF ADMIN LAW JUDGE	11543	89
BIOLOGIST I	70721	6973	CHIEF BUDGET ANALYST	10666	86
BIOLOGIST II	70722	7475	CHIEF INFORMATION OFFICER	10550	90
BIOLOGIST III	70723	79	CHIEF INSPECTIONS OFFICER	61645	85
BIOLOGIST IV	70724	81	CHIEF NURSING OFFICER	40250	8586
BIOLOGIST V	70725	83	CHIEF PARK RANGER	70635	77
BIOMEDICAL ENG TECH I	90621	65	CHIEF PROCUREMENT OFFICER	10959	87
BIOMEDICAL ENG TECH II	90622	69	CHIEF TAX INVESTIGATOR	10720	86
BLDG CONSTRUCTION SPEC	21042	7476	CHILD CARE CONSULTANT	50212	73
BOILER TENDER	90301	50	CHILD LABOR INSPECTION SUPV	61611	74
BOND RECORDS ADMINISTRATOR	10152	65	CHILD LABOR INSPECTOR	61610	66
BUDGET ANALYST	10660	73	CHILDREN'S REHAB CLINIC AST	40112	46
BUDGET ANALYST MANAGER	10665	85	CHILDREN'S REHAB FIELD SUPV	50362	7880
BUDGET ANALYST SUPERVISOR	10663	82	CHILDREN'S REHAB SOC WKR	50394	72
BUILDING CUSTODIAN I	80111	48	CHILDRN REHAB SOC WRK SPEC	50393	74
BUILDING CUSTODIAN II	80112	52	CHILDRN'S REHAB SOC WRK ADM	50395	76
BUS ENTERPRISE PROG REP I	50371	64	CIVIL ENGINEER, LICENSED	20439	80
BUS ENTERPRISE PROG REP II	50372	66	CIVIL ENGINEERING GRADUATE	20430	78
BUS ENTERPRISE PROG REP III	50373	68	CJIS OPERATIONS ADMINISTR	61005	75
BUYER	10952	72	CJIS TECHNICIAN I	61002	64
BUYER, ASSOCIATE	10951	68	CJIS TECHNICIAN II	61003	67
BUYER, SENIOR	10953	77	CJIS TECHNICIAN SUPERVISOR	61004	71
C U ASST ADMINISTRATOR	11218	87	CLAIMS MANAGER	11954	85
CANTEEN CLERK	10901	43	CLAIMS REPRESENTATIVE	11957	6972

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CLAIMS REPRESENTATIVE, SR	11953	7476	CONSUMR WGHTS&MSRS PROT SPE	70108	6468
CLASS REVIEW BOARD ANALYST	60736	75	COOK I	80321	42
CLASS SPECIALIST, SR	50341	71	COOK II	80322	47
CLASSIFICATION SPEC	50340	69	CORPORATION RECORDS SUPV	11296	66
CLASSIFICATION SPEC SUPV	50343	73	CORR ASSOCIATE COMM	60795	86
CLERICAL AIDE	10103	28	CORR CANINE ASST HANDLER	60620	74
SEE RANGE 225HR			CORR CANINE COORDINATOR	60623	81
CLERK	10121	50	CORR CANINE HANDLER SUPVSR	60622	79
CLERK STENO III (T)	10143(D)	52	CORR CANINE HANDLER TRAINEE	60617	70
CLINIC AIDE	40102	4753	CORR CAPTAIN	60715	79
COLD STORAGE SUPERVISOR	90722	61	CORR CLASS ASST DIR	60735	78
COLISEUM ATTENDNT/SEC POL	80125	226HR	CORR CLASS DIR	60734	82
COMM & PUBLIC REL COORD	11050	75	CORR COM PROGRAMS DIR	60792	83
COMM & PUBLIC REL MANAGER	11043	80	CORR COMM PROGRAM ASST DIR	60791	76
COMM & PUBLIC REL SPEC	11044	70	CORR FACILITIES DIR	20413	85
COMM & PUBLIC REL SPEC, SR	11045	73	CORR FOOD SERVICE ADMIN	80363	76
COMMUNICATIONS TECH I	21154	67	CORR FOOD SERVICE MNGR I	80342	66
COMMUNICATIONS TECH II	21156	72	CORR FOOD SERVICE MNGR II	80343	70
COMMUNICATIONS TECH SUPV	21157	76	CORR FOOD SERVICE SUPV	80341	63
COMPLIANCE EXAMINER I	10676	74	CORR IND MARKETING REP	11301	68
COMPLIANCE EXAMINER II	10677	78	CORR INDST ASST PLANT SUPV	90870	62
CON CONSTRUCTION INSP I	21003	6972	CORR INDST CONST ESTIMATOR	60787	69
CON CONSTRUCTION INSP II	21004	7578	CORR INDST DIR	60781	8284
CON ENGINEERING SERV CHIEF	21007	84	CORR INDST FISCAL MGR	10618	81
CON PROJ MANAGMNT MANAGER	21049	81	CORR INDST MANAGER	90830	74
CON PROJ MANAGMNT SPEC	21043	71	CORR INDST PLANT SUPERVISOR	90871	70
CON PROJ MANAGMNT SPEC SR	21044	7476	CORR INDST PROG DIR	60782	79
CON PROJ MANAGMNT SUPV	21047	78	CORR INDST SUPERVISOR	90840	72
CON PROJ SPEC	10674	69	CORR INSTITUTIONL COOR	60765	85
CONS ENF OFF AREA SGT	70802	7577	CORR INVEST SRVC DIR	60305	84
CONS ENF OFFICER	70801	74	CORR INVEST SRVCS ASST DIR	60304	82
CONS ENF OFFICER ASST CHIEF	70806	8182	CORR INVESTIGATIVE AGENT	60301	76
CONS ENF OFFICER CHIEF	70808	8384	CORR INVESTIGATIVE AGENT SR	60302	79
CONS ENF OFFICER SUPV	70803	7879	CORR INVSTGIVE AGENT SUPV	60303	81
CONS ENF OFFICER, SR	70799	75	CORR LIEUTENANT	60714	77
CONS ENF OFFICER, TRAINEE	70798	72	CORR MAINT & CONST DIR	60786	81
CONS MANAGEMENT ANALYST	70675	78	CORR OFF TRAINEE	60710	68
CONS OPERATIONS DIRECTOR	11995	84	CORR OFF, SENIOR	60709	73
CONSERVATION EDU SPEC I	70829	73	CORR OFFICER	60711	70
CONSERVATION EDU SPEC II	70831	75	CORR PREA DIRECTOR	60718	79
CONSERVATION ENGINEER I	21005	80	CORR RE-ENTRY COORDINATOR	60757	80
CONSERVATION ENGINEER II	21006	82	CORR RECORDS ASST DIRECTOR	60731	74
CONSUMER FOOD SFTY PROT SPE	70106	6468	CORR RECORDS DIR	60732	79
CONSUMER SERVICES MGR	20513	80	CORR RECORDS SUPV	60733	70
CONSUMER SERVICES SPEC	20510	6467	CORR SECURITY GUARD	60618	64

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CORR SECURITY GUARD, SR	60619	66	DEPT PROCUREMENT OFFICER I	10948	66
CORR SERGEANT	60712	75	DEPT PROCUREMENT OFFICER II	10949	70
CORR THERAPEUTIC CMMNTY SPV	50337	68	DEPT PROGRAM MGR	11980	71
CORR TRAINING DIRECTOR	60755	81	DEPUTY CHIEF EXAMINER	10645	90
CORR WARDEN I	60742	82	DEPUTY INSURANCE COMM	11249	86
CORR WARDEN II	60762	83	DEPUTY STATE COMPTROLLER	10632	88
CORR WARDEN III	60763	85	DESIGN ASSISTANT	20103	5460
CORR WAREHSE COMPLEX MGR	10929	72	DESIGN TECHNICIAN	20104	6972
CORRECTIONAL CANINE HANDLER	60621	76	DESIGN TECHNICIAN SUPVR	20105	7578
CORRECTIONAL OFFICER-HOURLY	60713	239HR	DIETITIAN	40660	73
COSMETOLOGY/BARBER INSPCTR	61101	5460	DINING ROOM SUPERVISOR	80330	46
CR JUSTICE COMPL MANAGER	61018	76	DIR AL CTR FOR TRAD CULTURE	30555	75
CR JUSTICE COMPL SPEC SR	61017	72	DIR OF MINING & RECLAMATION	11962	84
CR JUSTICE COMPL SPECIALIST	61016	68	DISABLTY DETERMIN SR SUPV	50408	7982
CR JUSTICE ST PLN COORD I	61011	73	DISABLTY DETERMN ADMIN	50409	7983
CR JUSTICE ST PLN COORD II	61012	76	DISABLTY DETERMN PHYS	40401	91
CR SCENE & EVIDENCE SPEC	60343	70	DISABLTY DETERMN SUPV	50405	7680
CR SCENE & EVIDENCE SPEC SR	60344	7275	DISABLTY DETRMN PSYCH CNSLT	50378	80
CRIME INFO CENTER DEPTY DIR	61036	83	DISABLTY SPEC TRAINEE	50401	7172
CRIME INFO CENTER DIR (T)	61034	87	DISABLTY SPECIALIST	50407	7274
CRIME VICTIMS COMP MGR	50543	76	DISEASE CONTR DIVISION DIR	40645	8183
CRIME VICTIMS COMP SPEC	50542	6972	DISEASE INTERVNTN PROG MGR	40636	7780
CULTURAL RESOURCES ASST	30405	56	DISEASE INTERVNTN SPEC	40641	6972
CULTURAL RESOURCES COOR	30420	73	DISEASE INTERVNTN SPEC, SR	40643	73
CULTURAL RESOURCES COOR, SR	30423	76	DISEASE INTERVNTN SUPV	40642	7475
CULTURAL RESOURCES SPEC	30422	70	DIST EARLY INTER COORD	50365	71
CURATOR	30451	70	DISTRICT CONS ENFORCE OFF	70805	7981
CURATOR, COORD	30453	7476	DISTRICT PARK RANGER	70634	73
CURATOR, SR	30452	73	DOCKET CLERK	11501	58
CUSTODIAL WORKER	80101	39	DOCKS CARGO BILLING MGR	11804	74
CUSTODIAL WORKER SUPERVISOR	80105	46	DOCKS ENGINEERING MANAGER	21063	85
DATA ENTRY OPERATOR	10410	4654	DOCKS FIXED ASSETS MANAGER	11839	82
DATA ENTRY SPECIALIST	10417	60	DOCKS GENERAL MANAGER	11856	91
DEMONSTRATION FARM MANAGER	70310	63	DOCKS INFRSTRUCT MAINT SUPV	90593	7173
DENTAL ASSISTANT	40310	4549	DOCKS LEASING AGENT	11863	74
DENTAL DIRECTOR	40424	89	DOCKS MAINTENANCE MANAGER	11842	79
DENTAL HYGIENIST	40320	6673	DOCKS MANAGER	11836	89
DENTIST	40422	8587	DOCKS NAT ACCT MGR AGRIPRDT	90765	87
DEPARTMENTAL OPERATNS SPEC	11978	67	DOCKS OPERATIONS SUPV	11825	75
DEPT PERSONNEL MANAGER I	10851	7981	DOCKS PRDUCTION MAINT SPVSR	90594	7475
DEPT PERSONNEL MANAGER II	10852	83	DOCKS PROF FACILITIES ENG I	21062	82
DEPT PERSONNEL MANAGER III	10854	84	DOCKS PROF FACILITIES ENG II	21053	83
DEPT PERSONNEL MANAGER IV	10853	86	DOCKS SAFETY MANAGER	61440	82
DEPT PERSONNEL OFFICER	10850	74	DOCKS SUPERINTENDENT	90751	82
DEPT PERSONNEL SPEC	10829	71	DOCKS TERMINAL ASST SUPT	11851	77

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DOCKS TERMINAL MANAGER	11850	84
DP ST FIRE MRSL/INS FRD INV	61210	76
DPT CHF PROCUREMENT OFFICER	10956	84
DPTY COMM FOR FIELD ADMIN	50262	88
DPTY COMM FOR PROGRAMS	50261	88
DPTY COMM OF AGR & IND	99007	81
DPTY INTERSTATE COMPACT ADM	60930	68
DRIVER LICENSE DIRECTOR	60421	82
DRIVER LICENSE EXAMINER I	60410	60
DRIVER LICENSE EXAMINER II	60411	64
DRIVER LICENSE EXAMINER III	60413	68
DRIVER LICENSE MANAGER	60420	77
DRIVER LICENSE SPECIALIST	60412	66
DRIVER LICENSE SUPERVISOR	60414	73
DRUG PROGRAM SPECIALIST	50339	70
DRUG PROGRAM SUPERVISOR	50338	74
DRUG TREATMENT COUNSELOR	50335	66
E S ADMINISTRATOR (T)	11449	85
E S MANAGER (T)	11432	76
E S PROGRAM SERVICES MGR (T)	11446	83
E S REPRESENTATIVE	11408	68
E S SR MANAGER (T)	11433	78
E S SUPERVISOR (T)	11431	72
E S TEMPORARY CLERK	11403	237HR
E S UNIT SUPERVISOR (T)	11436	69
EARLY CHILDHOOD EDU DIV DIR	30125	84
ECON & COMM AFFAIRS DIV DIR	21237	83
ECONOMIC DEV PRJCT MGR III	11358	82
ECONOMIC DEV PROJECT MGR I	11349	75
ECONOMIC DEV PROJECT MGR II	11357	80
ECONOMIC DEVELOPMNT DIV DIR	11359	86
EDUCATION ADMINISTRATOR I	30123	7983
EDUCATION ADMINISTRATOR II	30124	85
EDUCATION PROGRAM DIRECTOR	30126	88
EDUCATION SPECIALIST I	30122	7680
EDUCATION SPECIALIST II	30120	7881
ELECTIONS ANALYST	11973	76
ELECTIONS DIV DIR	11969	81
ELECTIONS SPECIALIST	11970	64
ELECTRICAL ENGINEER I	21060	82
ELECTRICAL ENGINEER II	21061	84
ELECTRICAL FIELD TECHNICIAN	21059	72
ELECTRICIAN I	90582	70
ELECTRICIAN II	90583	73
ELECTRICIAN III	90585	77

CLASS TITLE	CLASS CODE	PAY GRADE
ELECTRONIC EQ REPAIRER	21150	52
ELECTRONIC SHOP SUPV	21148	76
ELECTRONIC TECHNICIAN	21144	6470
ELEVATOR INSPECTOR	90545	69
ELEVATOR/BOILER INSPCT	61640	7374
ELEVATOR/BOILER INSPCT SUPR	61641	7578
ELIGIBILITY DETERMIN ASST	50301	63
EMERG MGMT ASSOC	60106	70
EMERG MGMT DIR OF OPERS	60168	84
EMERG MGMT DISASTER AST WKR	60101	235HR
EMERG MGMT DPTY DIR/OPS	60152	82
EMERG MGMT EXC/OPTS OFF	60171	86
EMERG MGMT LOGISTICS CHIEF	60109	70
EMERG MGMT PROGRAM COORD	60151	80
EMERG MGMT SPEC	60149	73
EMERG MGMT SPEC SR	60150	76
EMERGENCY MED SRVCS DIR	40727	83
EMERGENCY MED SVCS COORD	40723	76
EMERGENCY MED SVCS MANAGER	40724	80
EMERGENCY MED SVCS SPEC	40721	74
EMPLOYEE ASST PROGRAM COORD	50325	72
ENERGY ENGINEERING MANAGER	21038	79
ENGINEERING AIDE	20110	56
ENGINEERING ASSISTANT I	20111	5657
ENGINEERING ASSISTANT II	20114	5962
ENGINEERING ASSISTANT III	20118	6467
ENGINEERING GRADUATE	20425	7578
ENV'TL & FACILITY STDS DIR	20680	87
ENV'TL ENGINEER CHIEF	20635	8788
ENV'TL ENGINEER MANAGER	20674	8586
ENV'TL ENGINEER SUPERVISOR	20673	83
ENV'TL ENGINEER, LIC	20675	81
ENV'TL ENGINEERING SPEC	20671	77
ENV'TL ENGINEERING SPEC, SR	20672	80
ENV'TL GRANTS ADMIN	20670	77
ENV'TL HEALTH SPEC	20651	59
ENV'TL MANAGER	20617	8182
ENV'TL MANAGER, SR	20618	8485
ENV'TL MGT DEPUTY DIRECTOR	20690	8889
ENV'TL MGT FIELD OPNS CHIEF	20639	8788
ENV'TL SCIENTIST	20614	73
ENV'TL SCIENTIST SPV	20616	7879
ENV'TL SCIENTIST, SR	20615	7476
ENV'TL TOXICOLOGIST	40676	83
EPIDEMIOLOGIST	40677	7375

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EPIDEMIOLOGIST, SPVSR	40679	82	FOOD PROCESSING SUPT	90725	72
EPIDEMIOLOGIST, SR	40678	7880	FOOD SERVICE SPECIALIST	80360	72
EQUAL EMPLOYMENT OFFICER	10801	74	FOOD SERVICE WORKER	80301	38
EQUAL EMPLOYMENT OFFICER SR	10802	76	FOREIGN AUDIT SPEC I	10711	80
EQUAL EMPLOYMENT OPP COORD	10803	8082	FOREIGN AUDIT SPEC II	10712	81
EQUIP MANAGEMENT COORD	90468	83	FORENSIC INVESTGTR I/II (T)	20923	7075
EQUIPMENT MAINT MANAGER	90466	7980	FORENSIC PATH ASSISTANT	20837	80
EQUIPMENT MECHANIC	90445	68	FORENSIC PATH ASSISTANT, SR	20838	83
EQUIPMENT MECHANIC, SENIOR	90446	72	FORENSIC PATH ASST, TRAINEE	20836	77
EQUIPMENT OPERATOR I	90311	48	FORENSIC PATH COORD	20835	78
EQUIPMENT OPERATOR II	90312	54	FORENSIC PATH MANAGER	20834	84
EQUIPMENT OPERATOR III	90313	59	FORENSIC PATH SPEC	20831	70
EQUIPMENT REPAIR SUPERVISOR	90450	74	FORENSIC PATH SPEC, ASSOC	20830	6568
EXC ASST, G S/GSO	99029	81	FORENSIC PATH SPEC, SR	20832	7275
EXEC ASST ADJUTANT GENERAL	99006	79	FORENSIC PATH SUPV	20833	82
EXECUTIVE ASSISTANT I	99001	59	FORENSIC SC ASST MED EXAM	20857	88
EXECUTIVE ASSISTANT II	99002	68	FORENSIC SC ASST DIR LAB SVC	20845	86
EXECUTIVE ASSISTANT III	99003	75	FORENSIC SC CHIEF MED EXAM	20861	93
EXECUTIVE PRODUCER	30626	74	FORENSIC SC DEPTY DIR	20858	88
EXECUTIVE SECRETARY	10145	74	FORENSIC SC MEDICAL EXAM	20859	92
EXECUTVE ASST-FORESTRY COMM	99010	79	FORENSIC SC SR MED EXAMINER	20860	93
FEDERAL GRANT PROJ ANALYST	11906	6871	FORENSIC SCIENTIST	20804	7477
FILM OFFICE COORD	11056	60	FORENSIC SCIENTIST MANAGER	20843	85
FIN ASST DIR: FISCAL OPS	10685	91	FORENSIC SCIENTIST SUPV	20844	83
FIN ASST DIR: REAL PROP MGM	21048	91	FORENSIC SCIENTIST, ASSOC	20802	70
FIN ASST DIR: STATE OPS	10555	91	FORENSIC SCIENTIST, SR	20842	8182
FIN, ASST DIR/FACILITIES MGMT	11933	82	FORENSIC TECH EXAMINER	60356	7475
FIN, DIR OF LEASING MGMT	10958	83	FORENSIC TECH EXAMINER, SR	60357	79
FIN, DIR/CONSTRUCTION MGMT	20420	88	FORENSIC TECH MANAGER	60358	81
FIN, DIR/FACILITIES MGMT	11929	88	FORENSIC TECHNICIAN	20806	67
FINANCIAL SPECIALIST	10690	70	FORENSIC TECHNICIAN, ASSOC	20805	64
FINANCIAL SPECIALIST COORD	10692	76	FORENSIC TECHNICIAN, SR	20807	69
FINANCIAL SPECIALIST, SR	10691	73	FOREST RANGER/TECHNICIAN III	70443	72
FINANCIAL SUPPORT SUPV	50222	76	FOREST RANGER/TECHNICIAN I	70410	63
FINANCIAL SUPPORT WORKER I	50247	68	FOREST RANGER/TECHNICIAN II	70413	68
FINANCIAL SUPPORT WORKER II	50249	70	FOREST RANGER/TECHNICIAN IV	70430	74
FINGERPRINT CLASSIFIR I (T)	60501	64	FORESTRY AIRCRAFT PILOT	90338	77
FINGERPRINT CLASSIFIR II (T)	60502	70	FORESTRY DIVISION DIRECTOR	70442	84
FIRE FIGHTER/ASST CHIEF	11685	75	FORESTRY PROFESSIONAL I	70429	73
FIRE FIGHTER/CREW LEADER	11683	72	FORESTRY PROFESSIONAL II	70444	74
FIRE FIGHTER/DRIVER OPER	11681	67	FORESTRY PROFESSIONAL III	70437	75
FOOD & BEVERAGE MANAGER I	80354	66	FORESTRY PROFESSIONAL IV	70445	77
FOOD & BEVERAGE MANAGER II	80356	70	FORESTRY PROFESSIONAL V	70436	81
FOOD PROCESSING SPECIALIST	90825	70	FORESTRY PROG SPECIALST (T)	70441	77
FOOD PROCESSING SUPERVISOR	90820	61	FORESTRY REGIONAL FORESTER	70440	83

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FORESTRY WORK UNIT MNGR (T)	70438	77	H R SENIOR SOCIAL WORKER I	50290	76
FORESTRY WORKER	70406	44	H R SENIOR SOCIAL WORKER II	50291	77
FUSION CENTER DIRECTOR	60361	83	H R SOCIAL WORKER I	50288	74
GEN CARGO/INTRMODL ASST MGR	11840	77	H R SOCIAL WORKER II	50289	75
GEN CARGO/INTRMODL MANAGER	11841	84	HARBOR MASTER	11806	86
GENERAL SERVICES SUPV	11930	78	HBLB CHIEF INVESTIGATOR	61144	77
GEOLOGICAL SURVEY MGR I	21085	81	HBLB SENIOR INVESTIGATOR	61143	75
GEOLOGICAL SURVEY MGR II	21086	85	HEALTH INFO DATABASE ADMIN	40693	83
GEOLOGICAL SURVEY MGR III	21087	87	HEALTH INFORMATICS SPEC I	40690	74
GEOLOGIST I	21091	74	HEALTH INFORMATICS SUPVSR	40692	81
GEOLOGIST II	21092	7678	HEALTH INFORMATIS SPEC II	40691	78
GEOLOGIST III	21093	7880	HEALTH INSURANCE ASST	11949	5763
GIFT SHOP MANAGER	10907	67	HEALTH INSURANCE SPECIALIST	11948	67
GIS ADMINISTRATOR	21078	84	HEALTH PLANNER I	40741	70
GIS MANAGER	21077	83	HEALTH PLANNER II	40742	76
GIS SPECIALIST	21075	7677	HEALTH PLANNING ADMIN	40745	83
GIS SPECIALIST, SENIOR	21076	7981	HEALTH SERVICES ADMIN IV	40763	8384
GIS TECHNICIAN	21070	66	HEALTH SPECIALIST-HOURLY	40109	241HR
GIS TECHNICIAN, SR	21074	74	HEALTH SRVCS ADMIN I	40757	70
GOLF COURSE MAINT WKR I	90147	50	HEALTH SRVCS ADMIN II	40762	7680
GOLF COURSE MAINT WKR II	90148	54	HEALTH SRVCS ADMIN III	40766	8183
GOLF COURSE SUPT I	90149	64	HEALTH SRVCS ADMIN, SR	40759	74
GOLF COURSE SUPT II	90150	69	HEALTH SRVCS DIST ADMINISTR	40767	85
GOLF PRO SHOP OPERATOR	70629	54	HEALTH SYSTEMS MANAGER	50459	81
GOVERNMENTAL REL MGR	11989	81	HEARINGS REPORTER	10147	63
GOVERNMENTL HEARING OFFICER	11526	245HR	HEATING & AIR COND SUPV	90509	76
GRAPHIC ARTS FACILITY SUPV	10323	72	HEATING & AIR COND TECH I	90507	67
GRAPHIC ARTS MAINT TECH	10317	69	HEATING & AIR COND TECH II	90508	71
GRAPHIC ARTS OPERATOR	10310	4750	HISTORIC ARTISAN	30410	61
GRAPHIC ARTS OPS SUPV	10320	6768	HISTORIC ARTISAN, SR	30413	6468
GRAPHIC ARTS PLANT MGR	10326	74	HISTORICAL COMM DIV MGR	30426	80
GRAPHIC ARTS SPECIALIST	10314	6365	HISTORICAL COMM SR EXPERT	30427	80
GRAPHIC ARTS TECHNICIAN	10312	5758	HISTOTECHNICIAN I	70229	72
GROUNDSS ASSISTANT	90139	48	HISTOTECHNICIAN II	70227	75
GROUNDSS WORKER	90140	53	HISTOTECHNICIAN III	70228	77
GROUNDSS WORKER, SENIOR	90142	59	HOME ATTENDANT	50503	238HR
GROUP HOME PARENT	50501	42	HOME BLD LIC BD INVSTGR	61140	7173
H R CASE MANAGEMENT TECH	50114	67	HOME CARE SVS NRS CARE COOR	40233	7778
H R CASEWORKER I	50286	72	HOME CARE SVS NURSE	40229	7576
H R CASEWORKER II	50287	74	HOME CARE SVS NURSE ADMIN	40238	8384
H R COUNTY DIRECTOR I	50271	82	HOME CARE SVS NURSE MGR	40235	8182
H R COUNTY DIRECTOR II	50272	84	HOME CARE SVS NURSE SUPV	40234	7880
H R COUNTY DIRECTOR III	50273	85	HOME HEALTH AIDE	40111	4753
H R COUNTY DIRECTOR IV	50274	86	HOME HEALTH NURSE I	40231	70
H R DEPUTY COMM/ADM SVCS	50263	88	HOME HEALTH NURSE II	40232	73

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HOUSEKEEPING SUPERVISOR	80120	53	INTERPRETER	50348	72
HUM RES DIVISION DIRECTOR	50235	85	INTERPRETER COORDINATOR	50350	76
HUM RES PROG ADMIN	50230	82	INTERPRETER, SENIOR	50349	74
HUM RES PROG MANAGER	50229	81	INVENTORY CONTROL MANAGER	10931	6972
HUM RES PROG SPEC	50227	78	INVENTORY CONTROL OFFICER	10930	61
HUM RES PROG SUPV	50228	80	INVESTIGATIVE TECHNICIAN I	60347	64
HUM RES REGIONAL MANAGER	50234	85	INVESTIGATIVE TECHNICIAN II	60349	69
HUM SERV PROGRAM MANAGER	50533	7778	IT BUSINESS ANALYST I	10582	81
HUMAN SERV PROG COORD	50520	70	IT BUSINESS ANALYST II	10583	82
HUMAN SERV PROGRAM SPEC	50531	7174	IT MANAGER I	10586	85
HWY MAINT TECH II/III(T)	90245	5459	IT MANAGER II	10587	86
IDENTIFICATION UNIT AST SPV	60508	73	IT MANAGER III	10588	87
IDENTIFICATION UNIT SUPV	60510	78	IT OPERATIONS MANAGER	10424	81
INDEPENDENT LIVING SPEC	50376	68	IT OPERATIONS SPECIALIST	10422	72
INDSTRL/ORGNZTNL PSYC CHIEF	10839	87	IT OPERATIONS SUPERVISOR	10423	77
INDSTRL/ORGNZTNL PSYCHOLGST	10838	85	IT OPERATIONS TECHNICIAN	10421	66
INS CONS COMPLT SPEC ASSOC	11243	68	IT PROJECT MANAGER	10584	84
INS CONSUMER COMPLAINT SP II	11222	75	IT PROJECT SUPERVISOR	10585	83
INS CONSUMER COMPLT SPEC III	11217	77	IT SYSTEMS SPECIALIST I	10531	76
INS CONSUMER SERVICE MGR	11237	83	IT SYSTEMS SPECIALIST II	10527	7881
INS CONSUMER COMPLAINT SP I	11221	70	IT SYSTEMS SPECIALIST III	10528	83
INS PRODUCER LICENSING MGR	11285	82	IT SYSTEMS SPECIALIST IV	10529	85
INS PRODUCER LICENSING SUPV	11224	77	IT SYSTEMS SPECIALIST V	10530	86
INSTALLATION MNGMT MANAGER	11654	80	IT SYSTEMS TECHNICIAN I	10525	68
INSTALLATION MNGMT SPEC	11651	68	IT SYSTEMS TECHNICIAN II	10526	76
INSTALLATION MNGMT SPEC, SR	11652	7476	IT SYSTEMS TECHNICIAN III	10524	78
INSTALLATION MNGMT SUPV	11653	78	KITCHEN SUPERVISOR	80325	53
INSTITUTION SCH TEACHER I	30311	65	LAB CERTIFICATION SPEC I	20731	70
INSTITUTION SCH TEACHER II	30312	69	LAB CERTIFICATION SPEC II	20732	73
INSTITUTIONAL NUTRTN CONSLT	40666	72	LABOR ADMIN HEARINGS OFF	11521	77
INSTITUTIONAL SERVICES DIR	60788	8081	LABOR CAREER SPEC I (T)	11413	65
INSTITUTIONAL VOC INSTR	30225	67	LABOR CHF ADMIN HEARNGS OFF	11523	79
INSURANCE EXAM MGR	11234	8687	LABOR MARKET ANALYST	11109	72
INSURANCE EXAM SUPV	11235	8485	LABOR MARKET INFO DIRECTOR	11108	84
INSURANCE EXAMINER	11231	75	LABORATORY AIDE I	20901	42
INSURANCE EXAMINER COORD	11236	8384	LABORATORY AIDE II	20902	44
INSURANCE EXAMINER SPEC	11232	7778	LABORATORY TECH I	20911	57
INSURANCE EXAMINER SPEC SR	11233	82	LABORATORY TECH II	20912	61
INSURANCE RATE ANALYST I	11227	73	LABORATORY TECH III	20913	68
INSURANCE RATE ANALYST II	11228	76	LABORER	90101	38
INSURANCE RATE ANALYST III	11226	78	SEE RANGE 223HR		
INSURANCE RATE MANAGER	11229	83	LABORER SEASONAL	90102	225HR
INTELLIGENCE & COMM SVC DIR	60362	79	LAND RECLAMATION INSP I	61309	70
INTELLIGENCE ANALYST	60351	7174	LAND RECLAMATION INSP II	61311	75
INTELLIGENCE ANALYST SUPV	60350	76	LAND RECLAMATION INSP III	61313	77

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LAND RECLAMATION INSP IV	61315	80
LAND SURVEYOR ASSISTANT	20409	5460
LAND SURVEYOR TECH	20405	6972
LANDSCAPE ARCHITECT	21051	77
LANDSCAPE PRODUCTION MGR	90146	76
LANDSCAPE/GROUNDS MAINT SUP	90144	69
LANGUAGE INTERPRETER	50304	64
LANGUAGE INTERPRETER COORD	50305	73
LATENT PRINT EXAMINER	60503	7375
LATENT PRINT EXAMINER SUPER	60505	7778
LATENT PRINT EXAMINER TRNE	60504	66
LAUNDRY MANAGER I	80221	58
LAUNDRY MANAGER II	80222	64
LAUNDRY SERVICES COORD	80225	69
LAUNDRY SUPERVISOR	80215	51
LAUNDRY WORKER I	80211	43
LAUNDRY WORKER II	80212	47
LEGAL RESEARCH ASSISTANT	11503	6870
LEGISLATIVE REF ANALYST I	11551(A)	77
LEGISLATIVE REF ANALYST II	11552(A)	80
LEGISLATIVE REF ANALYST III	11553(A)	84
LEGISLATIVE REF ANALYST IV	11554(A)	88
LIBRARIAN	30511	6869
LIBRARIAN SR	30512	7173
LIBRARIAN SUPV	30513	7376
LIBRARY CONSULTANT	30520	78
LIBRARY OPERATIONS MGR	30515	79
LIBRARY TECHNICIAN	30503	5963
LIC/REG COMPLIANCE FLD OFF	61155	6970
LIC/REG COMPLIANCE SUPV	61156	73
LICENSED PRACTICAL NURSE	40120	6468
LICENSRE & CERT ST PROG DIR	40739	83
LICENSURE & CERT COORD	40735	78
LICENSURE & CERT MGR	40738	8081
LICENSURE & CERT OFF SR	40730	75
LICENSURE & CERT OFFICER	40729	71
LICENSURE & CERT SUPV	40737	79
LICENSURE & CERT SURVEYOR	40726	77
LIFE GUARD	70601	36
LIFE SAFETY CODE INSP III	21035	77
LIFE SAFETY CODE INSPCTR I	21033	63
LIFE SAFETY CODE INSPCTR II	21034	70
LIVESTOCK INSPECTION AIDE	70301	224HR
LOAN EXAMINATIONS COORD	11210	84
LOAN EXAMINATIONS DIV MANGR	11204	87

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LOAN EXAMINATIONS SPEC	11202	79
LOAN EXAMINATIONS SPEC SR	11203	82
LOAN EXAMINATIONS SUPVSR	11209	85
LOAN EXAMINER	11239	75
LODGE GENERAL MANAGER	70677(G)	72
SEE RANGES 074 AND 078		
LOSS CONTROL MANAGER	61203	85
LOSS CONTROL SPEC SR	61202	78
LOSS CONTROL SPECIALIST	61201	76
LP GAS COMPLIANCE OFF SUPVR	61158	77
LP GAS COMPLIANCE OFFICER	61157	7374
LPN-HOURLY	40122	240HR
MAIL CLERK	10116	5156
MAIL CLERK SR	10117	5460
MAINT & REPAIR SUPV (T)	90552	61
MAINTENANCE REPAIRER (T)	90501	50
MANAGED CARE ANALYTIC ANALYST	11111	77
MANAGED CARE ANALYTIC DIR	11114	86
MANUFACTRD HOUSING FLD SUPV	61620	75
MANUFACTRD HOUSING INSP	61618	70
MANUFACTRD HOUSING PGM MGR	61630	80
MARINE RESOURCES DIRECTOR	70730	86
MARITIME ARCHAEOLOGIST	30446	76
MEAT PROCESSING OPERATOR	80339	43
MEAT PROCESSING SUPT	90851	70
MEAT PROCESSING SUPV	90850	65
MECHANICAL ENGINEER I	21008	82
MECHANICAL ENGINEER II	21009	84
MECHANICAL STOCK CLERK	10914	54
MED CARE BENEFITS SPEC I	50420	54
MED CARE BENEFITS SPEC II	50422	57
MED ELIGIBILITY MGR	50435	78
MED ELIGIBILITY SPEC	50419	69
MED ELIGIBILITY SUPV	50434	75
MED LAB X RAY TECH I	20721	56
MED LAB X RAY TECH II	20722	61
MED MAN CARE FIN ANALYST	50456	77
MED MAN CARE FIN ANALYST, SR	50457	82
MED MAN CARE FIN MANGR	50458	84
MEDICAID ADMINISTRATOR I	50451	74
MEDICAID ADMINISTRATOR II	50452	79
MEDICAID ADMINISTRATOR III	50453	83
MEDICAID ELIGIBLTY SPEC SR	50433	72
MEDICAID HEALTH SYS DIR	50454	84
MEDICAID MED SERVICES PHYS	40405	91

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MEDICAID NURSE I	40205	7475	NURSING COMP MONITORING MGR	40650	76
MEDICAID NURSE II	40207	77	NURSING CONSULTANT	40652	8183
MEDICAID NURSE III	40209	80	NURSING CONSULTANT COORD	40653	84
MEDICAL ADMIN SURVEYOR	40701	67	NUTRITIONIST ASSOCIATE	40601	70
MEDICAL RECORDS TECHNICIAN	10180	54	NUTRITIONIST ASSOCIATE, SR	40602	72
MEDICAL SERVICES ADMIN	50460	87	OCCUPATIONAL STUDENT TRNE	10101	28
MEDICAL TECHNOLOGIST	20720	71	OCCUPATIONAL THERAPIST	40537	79
MENTAL HEALTH ASSISTANT	40130	39	OFFICE SERVICES SUPERVISOR	11927	66
MENTAL HEALTH TECH SUPV	40140	62	OIL & GAS BOARD MGR I	21088	81
MENTAL HEALTH TECH, LEAD	40139	60	OIL & GAS BOARD MGR II	21089	85
MENTAL HEALTH TECH, SR	40138	56	OIL & GAS BOARD MGR III	21090	87
MENTAL HEALTH TECH, TRAINEE	40136	50	OIL & GAS FIELD AGENT	21010	6972
MENTAL HEALTH TECHNICIAN	40137	54	ORIENT & MOBILITY SPEC	50396	71
MENTAL HEALTH WRKR I (T)	40131	4750	P H ENVIRONMENTAL MANAGER	20655	8081
MICROBIOLOGIST	20751	73	P H ENVIRONMENTAL SUPV	20654	7679
MICROBIOLOGIST LAB DIV MGR	20755	82	P H ENVIRONMENTALIST	20652	6973
MICROBIOLOGIST LAB SUPV	20754	79	P&P BOARD OPERATIONS DIR	60936	79
MICROBIOLOGIST, SR	20753	76	P&P BOARD OPERATIONS MGR	60935	76
MIL CONSTRUCTION SPEC I	11671	68	P&P RES SECURITY GUARD SUPV	60941	68
MIL CONSTRUCTION SPEC II	11672	7476	P&P SPECIALIST, SENIOR	60933	71
MILITARY PERSONNEL OFF	11603	75	P&P SPECIALIST, SUPERVISOR	60934	73
MILITARY SECURITY GUARD I	60614	46	PARALEGAL	11504	74
MILITARY SECURITY GUARD II	60615	59	PARK ADMINISTRATOR I	70671	6972
MILITARY SECURITY GUARD III	60616	64	PARK ADMINISTRATOR II	70672	7274
MINE INSPECTION SUPERVISOR	61323	78	PARK ADMINISTRATOR III	70673	7778
MINE INSPECTOR	61321	73	PARK ADMINISTRATOR IV	70674	7980
MINORTY BUS ENTERPRISE MGR	11373	78	PARK NATURALIST	70637	61
MNGD CARE ANALYTIC ANALYST, SR	11112	8182	PARK RANGER	70632	6367
MNGD CARE ANALYTIC MGR	11113	84	PARK RANGER, SENIOR	70633	6870
MOLECULAR DIAGNOSTIC SPEC	20757	82	PARKS ADVRTSNG & MRKTN MGR	11051	77
MUSEUM AIDE	30407	49	PARKS CONVENTION SALES MGR	70659	5765
NATURL RESOURCES PLANNER	21242	74	PARKS DIVISION ASST DIR	70680	84
NATURL RESOURCES SPEC	70428	63	PARKS DIVISION DIRECTOR	70682	86
NEWBORN HEARING SCREEN COOR	40556	78	PARKS FACILITIES OPERATOR	70640	61
NEWS & PUBLIC AFFAIRS DIR	30627	79	PARKS NATURAL RESOURCE SUPV	70638	78
NURSE ADMINISTRATOR	40247	8384	PARKS OPERATIONS SPEC	70643	71
NURSE COORDINATOR	40244	7778	PARKS OPERATIONS SUPERVISOR	70668	81
NURSE MANAGER	40246	8182	PARKS OPRTN & MAINT AST SPV	70669	77
NURSE PRACTITIONER	40203	82	PARKS WORKER	70610	40
NURSE PRACTITIONER DIRECTOR	40206	84	SEE RANGE 222HR		
NURSE PRACTITIONER, SENIOR	40204	83	PAROLE HEARING OFFICER	60906	74
NURSE SUPERVISOR	40245	7880	PASTORAL SERVICES DIRECTOR	50332	76
NURSE WORKFORCE RESEARCHER	40654	82	PATIENT ACCOUNTS MANAGER	11934	72
NURSE-HOURLY	40251	239HR	PATIENT PLACEMENT WORKER	40520	52
NURSE-MIDWIFE	40220	81	PATIENT SERVICES SPECIALIST	40731	72

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PEDIATRIC STAFF NURSE	50399	7576	PORT POLICE CORPORAL	60633	6971
PERMITTED INTERPRETER	50347	70	PORT POLICE OFFICER	60631	6568
PERSONNEL ASSISTANT I	10830	59	PORT POLICE SERGEANT	60634	7374
PERSONNEL ASSISTANT II	10831	66	PORT TRANSPORT & MARKET REP	11822	79
PERSONNEL ASSISTANT III	10832	70	PORT TRNSPRT & MRKT REP, SR	11823	86
PETROLEUM ENG PROJECT COORD	21083	81	PREPAID AFFORD COL TUI COOR	11975	70
PETROLEUM ENG SPEC, SR	21082	79	PRESRVTN STRUC REVIEW SPEC	30416	72
PETROLEUM ENGINEER, SPEC	21081	76	PRINTING COORDINATOR I	10331	48
PHARMACIST	20742	85	PRINTING COORDINATOR II	10332	57
PHARMACY TECHNICIAN	20705	5458	PRINTING COORDINATOR III	10333	63
PHOTOGRAPHY TECH I	20205	55	PROB & PAROLE ASST DIRECTOR	60909	83
PHOTOGRAPHY TECH II	20206	67	PROB & PAROLE DIV DIR	60905	82
PHYSICAL FITNESS EXEC DIR	11944	80	PROB & PAROLE MANAGER	60904	80
PHYSICAL THERAPIST	40541	7879	PROB & PAROLE OFF	60901	74
PHYSICAL THERAPIST, SR	40543	80	PROB & PAROLE OFFICER TRNEE	60899	72
PHYSICAL THERAPY ASSISTANT	40512	7072	PROB & PAROLE OFFICER, SR	60903	76
PHYSICIAN REVIEWER/MONITOR	40439	246HR	PROB & PAROLE RES SEC GUARD	60940	64
PIPELINE ENGINEER GRAD, SR	20426	79	PROB & PAROLE SPEC	60932	69
PIPELINE SAFETY INV, SUPVR	61453	81	PRODUCE INSPECTOR	70111	55
PIPELINE SAFETY INVEST	61451	6972	PROF CIVIL ENGINEER I	20433	82
PIPELINE SAFETY INVEST, SR	61452	7376	PROF CIVIL ENGINEER II	20434	84
PLANNING & ECON DEV SP, I	21231	68	PROF CIVIL ENGINEER II, SR	20432	86
PLANNING & ECON DEV SP, II	21232	74	PROF CIVIL ENGINEER III	20435	88
PLANNING & ECON DEV SP, III	21233	78	PROF CIVIL ENGINEER TRAINEE	20429	5057
PLANNING & ECON DEV SP, IV	21234	81	PROF LAND SURVEYOR I/II	20404	7478
PLANNING & EVALUATION SUPV	11925	78	PROF LAND SURVEYOR III	20403	80
PLANT MAINT SUPV II (T)	90598	71	PROGRAMMER ANALYST I	10515	76
PLANT MAINT SUPV III (T)	90599	74	PROGRAMMER ANALYST II	10516	7880
PLANT MAINTENANCE SPV I (T)	90597	68	PROGRAMMER ANALYST III	10517	82
PLANT MAINTENANCE WRKR (T)	90503	58	PROGRAMMER ANALYST IV	10518	84
PLANT PEST ADMINISTRATOR	70159	80	PROGRAMMER ANALYST V	10519	85
PLUMBER I	90540	69	PSC EXTERNAL AFFAIR DIV DIR	11273	85
PLUMBER II	90541	72	PSC GAS PIPELINE SAFETY DIR	11274	85
PLUMBER III	90543	76	PSC SECRETARY	11270	84
PLUMBER SUPERVISOR (T)	90542	64	PSC TECHNICAL ASSISTANT	99013	80
POLICE COMM OFFICER I	21121	64	PSC TRANSPORT REG MANAGER	11244	81
POLICE COMM OFFICER II	21122	66	PSC UTILITIES DIV DIR	11272	85
POLICE COMM OFFICER III	21123	70	PSC UTILITY AUDITING MGR	11266	80
POLICE COMMUNICATIONS DIR	21125	80	PSYCHOLOGICAL ASSOCIATE I	50381	70
POLICE COMMUNICATIONS MANGR	21124	73	PSYCHOLOGICAL ASSOCIATE II	50382	74
PORT CREDIT & COLLECTN MGR	11837	77	PSYCHOLOGIST	50383	80
PORT DESIGN TECHNICIAN	20461	71	PUB HEALTH ADMIN OFFICER	40758	87
PORT POLICE ASST CHIEF	60636	7778	PUB HEALTH EDUCATION MGR	40625	78
PORT POLICE CAPTAIN	60651	7677	PUB HEALTH EDUCATOR	40622	68
PORT POLICE CHIEF	60635	81	PUB HEALTH EDUCATOR, SR	40623	74

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PUB HEALTH LAB ASST DIR	20770	85	RADIOLOGICAL MAINT OFFICER	21145	72
PUB HEALTH LAB DIRECTOR	20772	88	RAILWAY SAFETY ADMINSTRATOR	61415	81
PUB HEALTH PROGRMS DPTY DIR	40760	87	RAILWAY SAFETY INSPECTOR	61410	78
PUB HEALTH RSRCH ANALYST I	40687	72	REAL ESTATE LICENSING ADMIN	11998	7880
PUB HEALTH RSRCH ANALYST II	40688	75	REAL ESTATE LICENSING SPEC	11997	72
PUB HEALTH RSRCH ANALYST III	40689	78	REAL ESTATE MANAGER	10974	76
PUB HEALTH SOCIAL WKR MANGR	40684	7880	REAL ESTATE SPECIALIST I	10971	64
PUB HEALTH SOCIAL WKR SPVSR	40683	7577	REAL ESTATE SPECIALIST II	10972	70
PUB HEALTH SOCIAL WKR SR	40682	7274	REG DIETITIAN, ADMINSTR	40669	82
PUB HEALTH SOCIAL WORK DIR	40685	8082	REG DIETITIAN, ASST ADMIN	40667	78
PUB HEALTH SR ENVIRNMNTLST	20653	7476	REGISTERED DIETITIAN	40663	76
PUB HEALTH STATE VET	40670	86	REGISTERED NURSE	40239	72
PUBLIC HEALTH PHYSICIAN	40431	89	REHAB BENEFITS COUNSELOR	50368	7475
PUBLIC HEALTH PHYSICIAN DIR	40434	93	REHAB COUNSELOR	50352	73
PUBLIC HEALTH PHYSICIAN, SR	40435	91	REHAB DRIVER SPECIALIST	40538	77
PUBLIC HEALTH SOCIAL WORKER	40681	6871	REHAB EMPLOYMENT SPEC I	50358	70
PUBLIC INFORMATION SPEC(T)	11042	6972	REHAB EMPLOYMENT SPEC II	50359	73
PUBLIC LIBRARY SERV AST DIR	30527	80	REHAB EMPLOYMENT SPEC III	50360	7778
PUBLIC PROTECTION SPEC	11515	6972	REHAB EMPLOYMENT SPEC IV	50354	8081
PUBLIC PROTECTION SPEC SUPV	11520	78	REHAB ENGINEERING SPEC I	50387	77
PUBLIC PROTECTION SPEC, SR	11514	74	REHAB ENGINEERING SPEC II	50388	79
PUBLIC UTIL ANALYST I	11251	68	REHAB ENGINEERING SPEC III	50389	8081
PUBLIC UTIL ANALYST II	11252	74	REHAB NURSE COORDINATOR	50404	77
PUBLIC UTIL ANALYST III	11253	78	REHAB SERVICES ASST COMM	50370	86
PUBLIC UTIL ANALYST MANAGER	11254	81	REHAB STATE OFFICE ADMIN	50369	83
PUBLIC UTIL FIELD TECH	20504	6772	REHAB TECHNOLOGY ASST	50386	62
PUBLIC UTIL FIELD TECH, SR	20503	77	REHABILITATION DIV DIR	50366	85
PUBLIC UTIL REG ADVISOR	20525	82	REHABILITATION SPEC I	50344	7475
PUBLIC UTIL TECH SPEC, SR	20522	79	REHABILITATION SPEC II	50345	7778
PUBLIC UTIL TECHNICAL SPEC	20521	77	REHABILITATION SPEC III	50346	8081
PUPIL TRANSP ST COORDINATOR	30132	79	RESORT DINING ROOM SUPV	80333	51
R O W ACQUISITION MGR (T)	20318	8081	RESORT KITCHEN MANAGER I	80335	53
R O W DEPUTY BUREAU CHIEF	20326	85	RESORT KITCHEN MANAGER II	80336	66
RADIATION PHYSICIST	20621	71	RESORT WORKER	70620	46
RADIATION PHYSICIST SUPV	20623	80	SEE RANGE 231HR		
RADIATION PHYSICIST, SENIOR	20622	77	RETIRED STATE EMPLOYEE	11903(J)	41
RADIATION SAFETY SPEC	20619	6771	RETIREMENT BENEFITS ANALYST	10877	76
RADIO DEVELOPMENT SPEC	30668	53	RETIREMENT COUNSELOR	10875	69
RADIO FINE ARTS SPECIALIST	30677	6772	RETIREMENT COUNSELOR SUPV	10878	79
RADIO OPERATOR	21110	4650	RETIREMENT SYSTEM EXEC I	10880	83
RADIO PROG PRODUCER	30672	5564	RETIREMENT SYSTEM EXEC II	10885	87
RADIO STATION MANAGER	30665	7980	REV ASST COMMISSIONER	10750	89
RADIO STATION PROG DIRECTOR	30670	72	REV DEPARTMENTAL SECRETARY	10740	88
RADIOLOGICAL HEALTH AST DIR	20624	82	REV MOTOR VEHICLE INSPECTOR	61407	67
RADIOLOGICAL HEALTH DIR	20625	83	REV PLAN & TAX ANALYSIS OFF	10735	7982

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REV RESEARCH MANAGER	10733	84	SENIOR BUDGET ANALYST	10662	80
REV TAX ACCT/AUDITOR I	10701	74	SENIOR DISABILITY SPEC	50403	7476
REV TAX ACCT/AUDITOR II	10702	78	SENIOR PHARMACIST	20743	87
REV TAX ACCT/AUDITOR III	10703	80	SENIOR PSYCHOLOGIST	50384	83
REVENUE COMPLIANCE OFF I	10713	71	SENIOR REHAB COUNSELOR	50353	7475
REVENUE COMPLIANCE OFF II	10714	74	SENIOR SOCIAL WORKER I	50221	75
REVENUE COMPLIANCE OFF III	10710	79	SENIOR SOCIAL WORKER II	50258	76
REVENUE DIVISION DIR I	10738	85	SENIOR SPECIAL AGENT	11284	81
REVENUE DIVISION DIR II	10739	87	SERVICE PATROL OPERATOR	90428	5860
REVENUE MANAGER I	10705	82	SERVICE PATROL OPERATOR SPV	90429	65
REVENUE MANAGER II	10706	84	SERVICE SUPERVISOR I	50223	78
REVENUE RESEARCH ANALYST I	10732	80	SERVICE SUPERVISOR II	50259	79
REVENUE RESEARCH ANALYST II	10730	82	SHELTERED WORKSHOP MGR	50312	60
REVENUE RESEARCH DIRECTOR	10734	87	SHELTERED WORKSHOP SUPV	50310	52
REVENUE TAX SPEC	10704	81	SHIPPING POINT INSP	70180	6468
RIGHT OF WAY APPRAISER	20303	76	SHIPPING POINT INSP AST DIR	70187	77
RIGHT OF WAY APPRAISER, SR	20304	80	SHIPPING POINT INSP DIR	70188	80
RIGHT OF WAY BUREAU ADMIN	20324	83	SHIPPING POINT INSP SPV I	70184	70
RIGHT OF WAY BUREAU CHIEF	20325	87	SHIPPING POINT INSP SPV II	70185	72
RIGHT OF WAY COORD, SR	20302	78	SHIPPING POINT INSP SPV III	70186	75
RIGHT OF WAY COORDINATOR	20301	74	SOCIAL SERVICE CASEWORKR I	50246	71
RIGHT OF WAY MANAGER	20305	82	SOCIAL SERVICE CASEWORKR II	50250	73
RISK & RESILIENCY DIRECTOR	11230	84	SOCIAL WORKER I	50248	73
RISK MANAGEMENT SUPV	11951	80	SOCIAL WORKER II	50257	74
RISK MANAGER	11955	87	SOIL & WATER DEPUTY DIR	70551	81
RSA BUILDING & PROPERTY MGR	11931	79	SOIL & WTR CONSERVATION SPC	70550	72
SCHOOL BUS EQUIP INSPECTOR	61405	73	SOIL EVALUATOR	20677	7779
SCHOOL BUS INSPECTOR SUPVSR	61406	75	SPECIAL AGENT	11280	7679
SCIENTIFIC AIDE	21002	60	SPECIAL ED TEACHER I	30322	65
SEC REGULATORY MANAGER	11294	83	SPECIAL ED TEACHER II	30323	69
SECURITIES ANALYST	11283	71	SPECIAL INVESTIGATOR	60320	7173
SECURITIES ANALYST SUPRVSR	11289	7880	SPECIAL INVESTIGATOR, SR	60321	75
SECURITIES ANALYST, SENIOR	11286	77	SPECIAL INVS CHIEF	60322	78
SECURITIES COMM DEPUTY DIR	11288(B)	89	SPEECH & HEARING THERAPIST	40551	65
SECURITIES COMMISSION DIR	11290	93	SPEECH-LANGUAGE PATHOLOGIST	40552	7778
SECURITIES COMPLIANCE MGR	11281	82	SPORTS FESTIVAL PROG COORD	11039	71
SECURITY GUARD I	60611	5456	SR ORIENT & MOBILITY SPEC	50397	73
SECURITY GUARD II	60612	5861	SR REAL PROP VAL ANLYST	20322	7678
SECURITY SYSTEMS ADMIN	60656	67	SR RETIREMENT COUNSELOR	10876	74
SECURITY SYSTEMS OPER	60655	57	SR RIGHT OF WAY SPEC (T)	20315	76
SEIB ASST PROGRAM MANAGER	11939	7073	SR SERVICES PROGRAMS DIR	50535	81
SEIB COMMUNICATIONS SPEC	11943	74	SR SOCIAL WORK SUPVSR I	50224	79
SENIOR ACCOUNTANT	10613	80	SR SOCIAL WORK SUPVSR II	50275	80
SENIOR ACTUARY	11115	91	SR VISION REHAB THERAPIST	50375	73
SENIOR AUDITOR	10637	81	ST ANIMAL IND ASSOC VET	70250	83

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ST BUSINESS SYS DEPUTY DIR	10591	87	STATE PROGRAMS DEPUTY ADMIN	11960	82
ST EMP INS BD PRG MGR	11941	7577	STATE RADIO COMM PLAN DIR	22010	80
ST EMPLOYEE ASSTNCE PROG DIR	50326	76	STATE TECHNICAL TRAINEE	11916	56
ST FARMERS MARKET ASST MGR	70194	72	STATE VITAL STAT REGISTRAR	40756	8485
ST FIRE MARSHAL INVES AGENT	61213	7679	STATISTICIAN	11102	6870
ST LONG TERM CARE OMBUDSMAN	50516	81	STATISTICIAN MANAGER	11106	80
ST MIL ENVIRONMENTAL MANGR	11678	8082	STATISTICIAN SENIOR	11103	74
ST MIL ENVIRONMENTAL SUPVSR	11677	7679	STATISTICIAN SUPERVISOR	11104	77
ST MIL RNGE/LAND TRAIN SPEC	11676	7172	STATWDE ENTRPRISE SYS SPEC	10825	68
ST PERSONNEL ANALYST I	10841	72	STOCK CLERK I	10911	48
ST PERSONNEL ANALYST II	10837	78	STOCK CLERK II	10912	54
ST PERSONNEL ANALYST III	10840	81	STRUCTRL STEEL INSP SPV	20135	7578
ST PERSONNEL ANALYST IV	10843	83	STRUCTRL STEEL INSPECTOR	20130	7073
ST PERSONNEL DIV MGR	10844	86	STUDENT AIDE	11901	44
ST PERSONNEL TRAINING COORD	10848	82	SUPPLY OFFICER	10935	66
ST PROPERTY INVNTY AUDITOR	10933	75	SUPV OF VOTER REGISTRATION	11972	79
STAFF ACCOUNTANT	10612	77	SURPLUS COMMODITY ADMIN	50282	6871
STAFF AUDITOR	10636	78	SURPLUS PROP DIST CTR SUPV	10945	74
STAFF BUDGET ANALYST	10661	77	SURPLUS PROP MOVEMENT COORD	10937	65
STAFF NURSE	40240	7576	SURPLUS PROPERTY AGENT I	10940	63
STATE AIDS OFFICER	40771	81	SURPLUS PROPERTY AGENT II	10942	72
STATE ANIMAL INDUSTRY VET	70252	86	TAX VALUATION ANALYST I	10721	74
STATE AUDIT INVNTY OFFICER	10932	69	TAX VALUATION ANALYST II	10722	79
STATE AUDITOR ADMIN OFFICER	10640	81	TAX VALUATION ANALYST III	10723	80
STATE BLDG CHIEF INSPECTOR	20450	80	TEACHERS AIDE	30301	42
STATE BLDG CONTRACT ADMIN	21046	82	TELECOMMUNICATNS OPTNS SUPV	21170	60
STATE BUILDING ENGINEER	21054	81	TELEPHONE OPERATOR I	10201	43
STATE BUSINESS SYSTEMS DIR	10549	88	TELEPHONE OPERATOR II	10202	48
STATE COMPTROLLER	10628	90	TELEPHONE SUPERVISOR	10203	54
STATE DEBT MANAGER	10621	86	TELEVISION TECHNICIAN	30661	6468
STATE EPIDEMIOLOGIST	40680	85	TOURIST PROMO REP	11030	5460
STATE FARMERS MARKET MGR	70195	7476	TOURIST PROMO REP SUPVSR	11033	65
STATE FIRE MARSHAL	61212	83	TRADES & MAINT WORKER, SR	90513	68
STATE HOME CARE DIRECTOR	40236	85	TRADES & MAINTENANCE ASST	90511	56
STATE INTERN	11917	5057	TRADES & MAINTENANCE MGR	90515	78
STATE IT TRAINEE	10510	67	TRADES & MAINTENANCE SUPV	90514	74
STATE LANDS ASST DIRECTOR	70514	84	TRADES & MAINTENANCE WORKER	90512	62
STATE LANDS DIRECTOR	70515	89	TRAFFIC SIGN PAINTER I	90564	5760
STATE LANDS MANAGER	70518	80	TRAFFIC SIGN PAINTER II	90566	64
STATE LAW ENF CERT COORD	11904	66	TRAFFIC SIGN SHOP SUPV	90568	78
STATE MIL ASST DEPUTY DIR	11608	85	TRAFFIC SIGNAL TECH (T)	21130	6367
STATE MILITARY DEPUTY DIR	11610	86	TRAFFIC SIGNAL TECH, SR (T)	21133	7172
STATE MINE-LAND RECLAM SPV	61317	82	TRAINING SPECIALIST I	10821	74
STATE PORT AUTH RISK MANAGR	11966	82	TRAINING SPECIALIST II	10822	78
STATE PROFESSIONAL TRAINEE	11915	68	TRANS ENFORCEMENT AGENT	60307	76

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TRANS ENFORCEMENT AGENT MGR	60309	81	UNDERWRITING MANAGER	11956	85
TRANS ENFORCEMENT AGENT SR	60308	7779	UNDERWRITER	11950	76
TRANS EQUAL EMP UNIT SUPV	10806	78	UNDERWRITER, SENIOR	11958	78
TRANS REGIONAL OFFICE MGR	10199	74	UNEMPLOYMENT INS FIELD DPTY	11451	74
TRANS RGNL ENGR/ASST CHF	20438	90	UNIFRM COMMRCIAL CODE SP II	11291	66
TRANS RISK ASSESSMENT COORD	10810	7577	UNMAN AERIAL SYS MGR	90357	81
TRANS TECHNOLOGIST	20481	7073	UNMAN AERIAL SYS OPERATOR	90355	7073
TRANS TECHNOLOGIST, SR	20482	7578	UNMAN AERIAL SYS OPERATR SR	90356	7578
TRANSPORT MAINT TECH I	90244	5657	UPHOLSTERER	90601	59
TRANSPORT MAINT TECH II	90247	5962	UTILITY LABORER	90103	44
TRANSPORT MAINT TECH III	90246	6467	VEHICLE REPAIR BDY/FND SUPV	90406	64
TRANSPORT MAINTANCE SUPT	90248	7173	VET PATHOLOGIST	70242	79
TRANSPORT MAINTANCE SUPT SR	90249	7578	VET PATHOLOGY RESIDENT	70241	61
TRANSPORTATION ADMINISTRATR	20484	83	VETERINARY DIAGNOSTIC SPEC	70248	86
TRANSPORTATION MANAGER	20483	81	VICTIMS' SERVICE MANAGER	11519	75
TRANSPORTATION OFFICE COORD	10120	69	VICTIMS' SERVICE OFFICER	11516	73
TRANSPORTATION OFFICE MGR	10195	72	VISION REHAB THERAPIST	50374	71
TRANSPORTATION PLANNER	21220	7074	VOC REHAB FIELD SUPV	50356	7880
TRANSPORTATION PLANNER, SR	21223	80	VOCATIONAL INSTRUCTOR	30201	71
TRANSPORTATION RATE ANALYST	11240	68	WAITER WAITRESS	80303	232HR
TRANSPORTATION RATE SPEC	11242	74	WAREHOUSE SUPERINTENDENT	10928	66
TRANSPORTATION SR ADMIN	20485	87	WAREHOUSE SUPERVISOR	10924	57
TRANSPORTATION WORKER	90241	54	WAREHOUSE WORKER	10920	51
TRANSPORTATION WORKER, SR	90240	59	WEATHERIZATION TECH SPEC I	21270	65
TRAUMA COMMUNICATIONS' OPER	40720	63	WEATHERIZATION TECH SPEC II	21271	71
TREASURY CASH MGMT DIRECTOR	11982	85	WELCOME CENTER ADMINISTRTOR	11034	76
TROOPER SERGEANT (T)	60210(C)	7879	WELDER	90403	64
TRS COLLEGE SAVINGS DIR	11976	84	WF CHF-MIN SAFTY & INSP	61328	8182
TRS EXECUTIVE ASST	99025	79	WLDLFE & FRSHWTR FISHRS DIR	70742	86
TRS SAFE DIRECTOR	11974	84	WLDLFE&FRSHWTR FISH AST DIR	70740	85
TRS UNCLAIM PROP ASST DIR	11968	81	WORKERS' COMP ADMINISTRATOR	11474	85
TRS UNCLAIMED PROP DIR	11977	84	WORKERS' COMP ASST ADMIN	11475	81
TRS, ASST STATE TREASURER	10619	88	WORKERS' COMP EXAM TRAINEE	11470	68
U C ADMINISTRATOR	11469	85	WORKERS' COMP EXAMINER	11471	6972
U C ASST ADMINISTRATOR	11468	82	WORKERS' COMP EXAMINER, SR	11476	7476
U C MANAGER	11467	80	WORKERS' COMP OMBUDSMAN	11473	77
U C SECTION SUPERVISOR	11466	79	WORKERS' COMP OMBUDSMAN, SR	11477	79
U C SPECIALIST	11437	71	WORKERS' COMP SUPV	11472	78
U C SR SPECIALIST	11438	75	WORKFORCE ADMINISTRATOR	11485	81
U C SUPERVISOR	11464	74	WORKFORCE COORDINATOR	11482	74
U C TECHNICIAN	11461	69	WORKFORCE DEV DIV DIR (T)	21239	85
U C UNIT SUPERVISOR	11465	76	WORKFORCE DEV SPEC, SR (T)	21206	74
UNDERWATER BRIDGE INSP I	90219	69	WORKFORCE DEVLPMNT CORD (T)	21207	78
UNDERWATER BRIDGE INSP II	90220	72	WORKFORCE DEVLPMNT MNGR (T)	21208	81
UNDERWATER BRIDGE INSP III	90221	78	WORKFORCE DEVLPMNT SPEC (T)	21205	68

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WORKFORCE DIVISION DIRECTOR	11487	85			
WORKFORCE MANAGER	11484	78			
WORKFORCE PROGRAM ADMINISTR	11493	81			
WORKFORCE PROJECT MANAGER I	11490	68			
WORKFORCE PROJECT MGR II	11491	74			
WORKFORCE PROJECT MGR III	11492	78			
WORKFORCE SENIOR ADMINISTR	11486	83			
WORKFORCE SPECIALIST	11480	68			
WORKFORCE SPECIALIST, SR	11481	70			
WORKFORCE SUPERVISOR	11483	76			
WTS & MEASURES INSP CHF	61525	69			
WTS & MEASURES LAB SUPV	61501	69			
X RAY TECHNICIAN I	20711	57			
X RAY TECHNICIAN II	20712	62			
X RAY TECHNICIAN III	20713	69			
Y S ADMIN	60850	84			
Y S AIDE	60801	57			
Y S ASST ADMIN	60848	82			
Y S ASST TREATMENT COORD	60844	79			
Y S CAMPUS ADMINISTRATOR	60840	79			
Y S CASE MGR	60824	71			
Y S CHIEF OF SECURITY	60613	68			
Y S COMMUNITY COORD	60827	75			
Y S COUNSELOR II	60812	68			
Y S DEPUTY DIR	60852	86			
Y S PROG SPEC	60822	75			
Y S SCREENING & PLACMNT COR	60825	81			
Y S SECURITY OFFICER	60609	62			
Y S SENIOR AIDE	60805	59			
Y S SPECIALIST	60820	71			
Y S TEAM COORDINATOR	60808	64			
Y S TEAM LEADER	60811	67			
Y S TREATMENT COORDINATOR	60845	84			
Y S WILDERNESS EXPER SPEC	60818	71			
YOUTH SERVICES TECHNICIAN	60806	61			
YOUTH SVC ASST CAMPUS ADMIN	60839	77			

** BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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	CLERICAL, ADMIN AND FISCAL			DATA PROCESSING OPERATIONS	
	GENERAL CLERICAL GROUP		10410	DATA ENTRY OPERATOR	4654
			10417	DATA ENTRY SPECIALIST	60
10101	OCCUPATIONAL STUDENT TRNE	28	10421	IT OPERATIONS TECHNICIAN	66
10103	CLERICAL AIDE	28	10422	IT OPERATIONS SPECIALIST	72
	SEE RANGE 225HR		10423	IT OPERATIONS SUPERVISOR	77
10116	MAIL CLERK	5156	10424	IT OPERATIONS MANAGER	81
10117	MAIL CLERK, SR	5460			
10120	TRANSPORTATION OFFICE COORD	69		DATA PROC TECH SVCS & MGMT	
10121	CLERK	50			
10143(D)	CLERK STENO III (T)	52	10510	STATE IT TRAINEE	67
10145	EXECUTIVE SECRETARY	74	10515	PROGRAMMER ANALYST I	76
10147	HEARINGS REPORTER	63	10516	PROGRAMMER ANALYST II	7880
10152	BOND RECORDS ADMINISTRATOR	65	10517	PROGRAMMER ANALYST III	82
10180	MEDICAL RECORDS TECHNICIAN	54	10518	PROGRAMMER ANALYST IV	84
10195	TRANSPORTATION OFFICE MGR	72	10519	PROGRAMMER ANALYST V	85
10196	ADMIN SUPPORT ASST I	56	10524	IT SYSTEMS TECHNICIAN III	78
10197	ADMIN SUPPORT ASST II	60	10525	IT SYSTEMS TECHNICIAN I	68
10198	ADMIN SUPPORT ASST III	66	10526	IT SYSTEMS TECHNICIAN II	76
10199	TRANS REGIONAL OFFICE MGR	74	10527	IT SYSTEMS SPECIALIST II	7881
			10528	IT SYSTEMS SPECIALIST III	83
	OFFICE EQUIPMENT OPERATION		10529	IT SYSTEMS SPECIALIST IV	85
			10530	IT SYSTEMS SPECIALIST V	86
10201	TELEPHONE OPERATOR I	43	10531	IT SYSTEMS SPECIALIST I	76
10202	TELEPHONE OPERATOR II	48	10549	STATE BUSINESS SYSTEMS DIR	88
10203	TELEPHONE SUPERVISOR	54	10550	CHIEF INFORMATION OFFICER	90
			10555	FIN ASST DIR: STATE OPS	91
	PRINTING SERVICES GROUP		10582	IT BUSINESS ANALYST I	81
			10583	IT BUSINESS ANALYST II	82
10310	GRAPHIC ARTS OPERATOR	4750	10584	IT PROJECT MANAGER	84
10312	GRAPHIC ARTS TECHNICIAN	5758	10585	IT PROJECT SUPERVISOR	83
10314	GRAPHIC ARTS SPECIALIST	6365	10586	IT MANAGER I	85
10317	GRAPHIC ARTS MAINT TECH	69	10587	IT MANAGER II	86
10320	GRAPHIC ARTS OPS SUPV	6768	10588	IT MANAGER III	87
10323	GRAPHIC ARTS FACILITY SUPV	72	10591	ST BUSINESS SYS DEPUTY DIR	87
10326	GRAPHIC ARTS PLANT MGR	74			
10331	PRINTING COORDINATOR I	48		ACCOUNTING & FISCAL CONTROL	
10332	PRINTING COORDINATOR II	57			
10333	PRINTING COORDINATOR III	63	10601	ACCOUNT CLERK	57
			10605	ACCOUNTING TECHNICIAN	67
			10608	ACCOUNTING DIRECTOR I	85
			10609	ACCOUNTING DIRECTOR II	86
			10610	ACCOUNTING DIRECTOR III	87

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10611	ACCOUNTANT	73	10706	REVENUE MANAGER II	84
10612	STAFF ACCOUNTANT	77	10710	REVENUE COMPLIANCE OFF III	79
10613	SENIOR ACCOUNTANT	80	10711	FOREIGN AUDIT SPEC I	80
10614	ACCOUNTING MANAGER	83	10712	FOREIGN AUDIT SPEC II	81
10616	CHF INVESTMNT ACCT, RET SYS	85	10713	REVENUE COMPLIANCE OFF I	71
10618	CORR INDST FISCAL MGR	81	10714	REVENUE COMPLIANCE OFF II	74
10619	TRS, ASST STATE TREASURER	88	10720	CHIEF TAX INVESTIGATOR	86
10621	STATE DEBT MANAGER	86	10721	TAX VALUATION ANALYST I	74
10628	STATE COMPTROLLER	90	10722	TAX VALUATION ANALYST II	79
10632	DEPUTY STATE COMPTROLLER	88	10723	TAX VALUATION ANALYST III	80
10635	AUDITOR	74	10730	REVENUE RESEARCH ANALYST II	82
10636	STAFF AUDITOR	78	10732	REVENUE RESEARCH ANALYST I	80
10637	SENIOR AUDITOR	81	10733	REV RESEARCH MANAGER	84
10639	AUDIT MANAGER	83	10734	REVENUE RESEARCH DIRECTOR	87
10640	STATE AUDITOR ADMIN OFFICER	81	10735	REV PLAN & TAX ANALYSIS OFF	7982
10641	ACCOUNTS EXAMINER I	75	10738	REVENUE DIVISION DIR I	85
10642	ACCOUNTS EXAMINER II	79	10739	REVENUE DIVISION DIR II	87
10643	ACCOUNTS EXAMINER III	81	10740	REV DEPARTMENTAL SECRETARY	88
10644	ACCOUNTS EXAMINER IV	83	10750	REV ASST COMMISSIONER	89
10645	DEPUTY CHIEF EXAMINER	90			
10646	ACCOUNTS EXAMINER DIR I	85		PERSONNEL AND RELATED GROUP	
10647	ACCOUNTS EXAMINER DIR II	87			
10648	AUDIT DIRECTOR	85	10801	EQUAL EMPLOYMENT OFFICER	74
10660	BUDGET ANALYST	73	10802	EQUAL EMPLOYMENT OFFICER SR	76
10661	STAFF BUDGET ANALYST	77	10803	EQUAL EMPLOYMENT OPP COORD	8082
10662	SENIOR BUDGET ANALYST	80	10806	TRANS EQUAL EMP UNIT SUPV	78
10663	BUDGET ANALYST SUPERVISOR	82	10810	TRANS RISK ASSESSMENT COORD	7577
10665	BUDGET ANALYST MANAGER	85	10821	TRAINING SPECIALIST I	74
10666	CHIEF BUDGET ANALYST	86	10822	TRAINING SPECIALIST II	78
10667	ASST STATE BUDGET OFFICER	89	10824	ALDOT TRAINING MANAGER	81
10674	CON PROJ SPEC	69	10825	STATWDE ENTRPRISE SYS SPEC	68
10676	COMPLIANCE EXAMINER I	74	10829	DEPT PERSONNEL SPEC	71
10677	COMPLIANCE EXAMINER II	78	10830	PERSONNEL ASSISTANT I	59
10685	FIN ASST DIR: FISCAL OPS	91	10831	PERSONNEL ASSISTANT II	66
10690	FINANCIAL SPECIALIST	70	10832	PERSONNEL ASSISTANT III	70
10691	FINANCIAL SPECIALIST, SR	73	10837	ST PERSONNEL ANALYST II	78
10692	FINANCIAL SPECIALIST COORD	76	10838	INDSTR/ORGNZTNL PSYCHLGST	85
	REVENUE GROUP		10839	INDSTR/ORGNZTNL PSYC CHIEF	87
10701	REV TAX ACCT/AUDITOR I	74	10840	ST PERSONNEL ANALYST III	81
10702	REV TAX ACCT/AUDITOR II	78	10841	ST PERSONNEL ANALYST I	72
10703	REV TAX ACCT/AUDITOR III	80	10843	ST PERSONNEL ANALYST IV	83
10704	REVENUE TAX SPEC	81	10844	ST PERSONNEL DIV MGR	86
10705	REVENUE MANAGER I	82	10848	ST PERSONNEL TRAINING COORD	82
			10850	DEPT PERSONNEL OFFICER	74
			10851	DEPT PERSONNEL MANAGER I	7981

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10852	DEPT PERSONNEL MANAGER II	83			
10853	DEPT PERSONNEL MANAGER IV	86			
10854	DEPT PERSONNEL MANAGER III	84			
10875	RETIREMENT COUNSELOR	69	11001	CAPITOL RECEPTIONIST	49
10876	SR RETIREMENT COUNSELOR	74	11003	CAPITOL RECEPTIONIST SUPV	52
10877	RETIREMENT BENEFITS ANALYST	76	11030	TOURIST PROMO REP	5460
10878	RETIREMENT COUNSELOR SUPV	79	11033	TOURIST PROMO REP SUPVSR	65
10880	RETIREMENT SYSTEM EXEC I	83	11034	WELCOME CENTER ADMINISTRATOR	76
10885	RETIREMENT SYSTEM EXEC II	87	11039	SPORTS FESTIVAL PROG COORD	71
	PROCUREMENT & SUPPLY GROUP		11042	PUBLIC INFORMATION SPEC(T)	6972
			11043	COMM & PUBLIC REL MANAGER	80
10901	CANTEEN CLERK	43	11044	COMM & PUBLIC REL SPEC	70
10905	CANTEEN MANAGER	5256	11045	COMM & PUBLIC REL SPEC, SR	73
10907	GIFT SHOP MANAGER	67	11047	AUDIOVISUAL SPECIALIST I	52
10911	STOCK CLERK I	48	11048	AUDIOVISUAL SPECIALIST II	63
10912	STOCK CLERK II	54	11049	AUDIOVISUAL SPECIALIST III	71
10914	MECHANICAL STOCK CLERK	54	11050	COMM & PUBLIC REL COORD	75
10920	WAREHOUSE WORKER	51	11051	PARKS ADVRTSNG & MRKTNG MGR	77
10924	WAREHOUSE SUPERVISOR	57	11055	ALA FILM OFFICE SPEC	74
10928	WAREHOUSE SUPERINTENDENT	66	11056	FILM OFFICE COORD	60
10929	CORR WAREHSE COMPLEX MGR	72			
10930	INVENTORY CONTROL OFFICER	61		RESEARCH AND STATISTICS GRP	
10931	INVENTORY CONTROL MANAGER	6972	11102	STATISTICIAN	6870
10932	STATE AUDIT INVNTY OFFICER	69	11103	STATISTICIAN SENIOR	74
10933	ST PROPERTY INVNTY AUDITOR	75	11104	STATISTICIAN SUPERVISOR	77
10935	SUPPLY OFFICER	66	11106	STATISTICIAN MANAGER	80
10937	SURPLUS PROP MOVEMENT COORD	65	11107	ACTUARY, ASSOCIATE	85
10940	SURPLUS PROPERTY AGENT I	63	11108	LABOR MARKET INFO DIRECTOR	84
10942	SURPLUS PROPERTY AGENT II	72	11109	LABOR MARKET ANALYST	72
10945	SURPLUS PROP DIST CTR SUPV	74	11110	ACTUARY	89
10948	DEPT PROCUREMENT OFFICER I	66	11111	MANAGED CARE ANLYTIC ANLYST	77
10949	DEPT PROCUREMENT OFFICER II	70	11112	MNGD CARE ANLYTC ANLYST, SR	8182
10951	BUYER, ASSOCIATE	68	11113	MNGD CARE ANLYTC MGR	84
10952	BUYER	72	11114	MANAGED CARE ANLYTIC DIR	86
10953	BUYER, SENIOR	77	11115	SENIOR ACTUARY	91
10956	DPT CHF PROCUREMENT OFFICER	84	11116	CHIEF ACTUARY	93
10958	FIN, DIR OF LEASING MGMT	83	11117	ACTUARIAL ANALYST I	75
10959	CHIEF PROCUREMENT OFFICER	87	11118	ACTUARIAL ANALYST II	79
10971	REAL ESTATE SPECIALIST I	64	11119	ACTUARIAL ANALYST III	81
10972	REAL ESTATE SPECIALIST II	70			
10974	REAL ESTATE MANAGER	76		BUSINESS AND INDUSTRY GROUP	
			11202	LOAN EXAMINATIONS SPEC	79
			11203	LOAN EXAMINATIONS SPEC, SR	82

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11204	LOAN EXAMINATIONS DIV MANGR	87	11276(C)	ALEA SPC AGENT, SENIOR	7779
11209	LOAN EXAMINATIONS SUPVSR	85	11277(C)	ALEA SUPRVSRY SPECIAL AGENT	81
11210	LOAN EXAMINATIONS COORD	84	11278(C)	ALEA AST SPC AGENT I/CHARGE	82
11212	BANK EXAMINATIONS SPEC	79	11279	ALEA SPC AGENT IN CHARGE	84
11213	BANK EXAMINATIONS SPEC, SR	82	11280	SPECIAL AGENT	7679
11214	BANK EXAMINATIONS COORD	84	11281	SECURITIES COMPLIANCE MGR	82
11215	BANK EXAMINATIONS SUPVSR	85	11283	SECURITIES ANALYST	71
11216	BANK EXAMINATIONS DIV MGR	87	11284	SENIOR SPECIAL AGENT	81
11217	INS CONSUMER COMPLT SPEC III	77	11285	INS PRODUCER LICENSING MGR	82
11218	C U ASST ADMINISTRATOR	87	11286	SECURITIES ANALYST, SENIOR	77
11219	BANK DEPUTY SUPERINTENDENT	88	11288(B)	SECURITIES COMM DEPUTY DIR	89
11221	INS CONSUMER COMPLAINT SP I	70	11289	SECURITIES ANALYST SUPRVSR	7880
11222	INS CONSUMER COMPLAINT SP II	75	11290	SECURITIES COMMISSION DIR	93
11224	INS PRODUCER LICENSING SUPV	77	11291	UNIFRM COMMRCIAL CODE SP II	66
11226	INSURANCE RATE ANALYST III	78	11294	SEC REGULATORY MANAGER	83
11227	INSURANCE RATE ANALYST I	73	11296	CORPORATION RECORDS SUPV	66
11228	INSURANCE RATE ANALYST II	76			
11229	INSURANCE RATE MANAGER	83		BUS. PROMOTN & ECONOMIC DEV	
11230	RISK & RESILIENCY DIRECTOR	84			
11231	INSURANCE EXAMINER	75	11301	CORR IND MARKETING REP	68
11232	INSURANCE EXAMINER SPEC	7778	11309	AGRICULTURE DEV SPEC	6870
11233	INSURANCE EXAMINER SPEC SR	82	11310	AGR DEV SPEC SUPVR	7577
11234	INSURANCE EXAM MGR	8687	11313	AGRICLTRL MRKT SPEC	68
11235	INSURANCE EXAM SUPV	8485	11314	AGRICLTRL MKT ASST DIR	73
11236	INSURANCE EXAMINER COORD	8384	11316	AGRICLTRL MKT NEWS SPEC	68
11237	INS CONSUMER SERVICE MGR	83	11317	AGRICLTRL INDUSTRY REPR	73
11238	BANK EXAMINER	75	11318	AGRICLTRL ECONOMIC ADMIN	82
11239	LOAN EXAMINER	75	11349	ECONOMIC DEV PROJECT MGR I	75
11240	TRANSPORTATION RATE ANALYST	68	11357	ECONOMIC DEV PROJECT MGR II	80
11242	TRANSPORTATION RATE SPEC	74	11358	ECONOMIC DEV PRJCT MGR III	82
11243	INS CONS COMPLT SPEC, ASSOC	68	11359	ECONOMIC DEVELOPMNT DIV DIR	86
11244	PSC TRANSPORT REG MANAGER	81	11373	MINORTY BUS ENTERPRISE MGR	78
11247	BANKING LIC & APP SPEC	68			
11248	BANKING LIC & APP SPEC, SR	71		EMPLOYMENT SECURITY GROUP	
11249	DEPUTY INSURANCE COMM	86			
11251	PUBLIC UTIL ANALYST I	68	11403	E S TEMPORARY CLERK	237HR
11252	PUBLIC UTIL ANALYST II	74	11408	E S REPRESENTATIVE	68
11253	PUBLIC UTIL ANALYST III	78	11413	LABOR CAREER SPEC I (T)	65
11254	PUBLIC UTIL ANALYST MANAGER	81	11431	E S SUPERVISOR (T)	72
11266	PSC UTILITY AUDITING MGR	80	11432	E S MANAGER (T)	76
11270	PSC SECRETARY	84	11433	E S SR MANAGER (T)	78
11272	PSC UTILITIES DIV DIR	85	11436	E S UNIT SUPERVISOR (T)	69
11273	PSC EXTERNAL AFFAIR DIV DIR	85	11437	U C SPECIALIST	71
11274	PSC GAS PIPELINE SAFETY DIR	85	11438	U C SR SPECIALIST	75
11275	ALEA SPC AGENT	76	11444	AREA SERVICES FIELD SUP (T)	81

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11446	E S PROGRAM SERVICES MGR (T)	83	11531	ATTORNEY I	79
11449	E S ADMINISTRATOR (T)	85	11532	ATTORNEY II	81
11451	UNEMPLOYMENT INS FIELD DPTY	74	11533	ATTORNEY III	85
11461	U C TECHNICIAN	69	11534	ATTORNEY IV	89
11464	U C SUPERVISOR	74	11540	ADMIN LAW JUDGE	85
11465	U C UNIT SUPERVISOR	76	11543	CHIEF ADMIN LAW JUDGE	89
11466	U C SECTION SUPERVISOR	79	11544	ATTORNEY GEN STAFF ATTORNEY	82
11467	U C MANAGER	80	11545	ATTORNEY GEN SR ATTORNEY	86
11468	U C ASST ADMINISTRATOR	82	11546	ATTORNEY GEN DIVISION CHIEF	90
11469	U C ADMINISTRATOR	85	11551(A)	LEGISLATIVE REF ANALYST I	77
11470	WORKERS' COMP EXAM TRAINEE	68	11552(A)	LEGISLATIVE REF ANALYST II	80
11471	WORKERS' COMP EXAMINER	6972	11553(A)	LEGISLATIVE REF ANALYST III	84
11472	WORKERS' COMP SUPV	78	11554(A)	LEGISLATIVE REF ANALYST IV	88
11473	WORKERS' COMP OMBUDSMAN	77			
11474	WORKERS' COMP ADMINISTRATOR	85		MILITARY GROUP	
11475	WORKERS' COMP ASST ADMIN	81			
11476	WORKERS' COMP EXAMINER, SR	7476	11603	MILITARY PERSONNEL OFF	75
11477	WORKERS' COMP OMBUDSMAN, SR	79	11608	STATE MIL ASST DEPUTY DIR	85
11480	WORKFORCE SPECIALIST	68	11610	STATE MILITARY DEPUTY DIR	86
11481	WORKFORCE SPECIALIST SR	70	11651	INSTALLATION MNGMT SPEC	68
11482	WORKFORCE COORDINATOR	74	11652	INSTALLATION MNGMT SPEC, SR	7476
11483	WORKFORCE SUPERVISOR	76	11653	INSTALLATION MNGMT SUPV	78
11484	WORKFORCE MANAGER	78	11654	INSTALLATION MNGMT MANAGER	80
11485	WORKFORCE ADMINISTRATOR	81	11671	MIL CONSTRUCTION SPEC I	68
11486	WORKFORCE SENIOR ADMINISTR	83	11672	MIL CONSTRUCTION SPEC II	7476
11487	WORKFORCE DIVISION DIRECTOR	85	11676	ST MIL RNGE/LAND TRAIN SPEC	7172
11490	WORKFORCE PROJECT MANAGER I	68	11677	ST MIL ENVIRONMENTAL SUPVSR	7679
11491	WORKFORCE PROJECT MGR II	7476	11678	ST MIL ENVIRONMENTAL MANGR	8082
11492	WORKFORCE PROJECT MGR III	78	11681	FIRE FIGHTER/DRIVER OPER	67
11493	WORKFORCE PROGRAM ADMINISTR	81	11683	FIRE FIGHTER/CREW LEADER	72
			11685	FIRE FIGHTER/ASST CHIEF	75
	LEGAL AND ALLIED GROUP			STATE STORES OPERATIONS	
11501	DOCKET CLERK	58			
11503	LEGAL RESEARCH ASSISTANT	6870	11706	ABC SALES ASSOCIATE I	54
11504	PARALEGAL	74	11708	ABC POINT OF SALES COORD	55
11514	PUBLIC PROTECTION SPEC, SR	74	11709	ABC SALES ASSOCIATE II	56
11515	PUBLIC PROTECTION SPEC	6972	11715	ABC OPERATIONS SUPERVISOR	75
11516	VICTIMS' SERVICE OFFICER	73	11716	ABC OPERATIONS COORDINATOR	70
11519	VICTIMS' SERVICE MANAGER	75	11717	ABC SALES MANAGER I	63
11520	PUBLIC PROTECTION SPEC SUPV	78	11718	ABC SALES MANAGER II	67
11521	LABOR ADMIN HEARINGS OFF	77	11719	ABC SALES MANAGER III	71
11523	LABOR CHF ADMIN HEARNGS OFF	79	11728	ABC WAREHOUSE OPS DIRECTOR	76
11524	APPEALS & HEARINGS ADMIN	84	11730	ABC OPERATIONS ASST DIV DIR	79
11526	GOVERNMENTL HEARING OFFICER	245HR	11737	ABC OPERATIONS DIV DIRECTOR	82

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11740	ABC CHIEF OPERATIONS OFFCR	89	11936	ADMIN SERVICES OFFICER I	76
11752	ABC WAREHOUSE LEAD WORKER	55	11937	ADMIN SERVICES OFFICER II	79
11753	ABC WAREHOUSE OPS SUPV	63	11938	ADMIN SERVICES OFFICER III	81
11754	ABC WAREHOUSE OPS SUPT	70	11939	SEIB ASST PROGRAM MANAGER	7073
	STATE DOCKS GROUP		11941	ST EMP INS BD PRG MGR	7577
11803	CARGO BILLING CLERK	5763	11943	SEIB COMMUNICATIONS SPEC	74
11804	DOCKS CARGO BILLING MGR	74	11944	PHYSICAL FITNESS EXEC DIR	80
11805	ASST HARBOR MASTER	78	11945	AGR CNTR BD ASST DIR	80
11806	HARBOR MASTER	86	11946	AGR CNTR BD EXE DIR	82
11822	PORT TRANSPORT & MARKET REP	79	11948	HEALTH INSURANCE SPECIALIST	67
11823	PORT TRNSPRT & MRKT REP, SR	86	11949	HEALTH INSURANCE ASST	5763
11825	DOCKS OPERATIONS SUPV	75	11950	UNDERWRITER	76
11836	DOCKS MANAGER	89	11951	RISK MANAGEMENT SUPV	80
11837	PORT CREDIT & COLLECTN MGR	77	11953	CLAIMS REPRESENTATIVE, SR	7476
11839	DOCKS FIXED ASSETS MANAGER	82	11954	CLAIMS MANAGER	85
11840	GEN CARGO/INTRMODL ASST MGR	77	11955	RISK MANAGER	87
11841	GEN CARGO/INTRMODL MANAGER	84	11956	UNDERWRITING MANAGER	85
11842	DOCKS MAINTENANCE MANAGER	79	11957	CLAIMS REPRESENTATIVE	6972
11850	DOCKS TERMINAL MANAGER	84	11958	UNDERWRITER SENIOR	78
11851	DOCKS TERMINAL ASST SUPT	77	11959	ASSISTANT RISK MANAGER	86
11856	DOCKS GENERAL MANAGER	91	11960	STATE PROGRAMS DEPUTY ADMIN	82
11863	DOCKS LEASING AGENT	74	11962	DIR OF MINING & RECLAMATION	84
	GENERAL ADMINISTRATIVE GRP		11966	STATE PORT AUTH RISK MANAGR	82
11901	STUDENT AIDE	44	11968	TRS UNCLAIM PROP ASST DIR	81
11903(J)	RETIRED STATE EMPLOYEE	41	11969	ELECTIONS DIV DIR	81
11904	STATE LAW ENF CERT COORD	66	11970	ELECTIONS SPECIALIST	64
11906	FEDERAL GRANT PROJ ANALYST	6871	11971	ADMINISTRATOR OF ELECTIONS	76
11915	STATE PROFESSIONAL TRAINEE	68	11972	SUPV OF VOTER REGISTRATION	79
11916	STATE TECHNICAL TRAINEE	56	11973	ELECTIONS ANALYST	76
11917	STATE INTERN	5057	11974	TRS SAFE DIRECTOR	84
11921	ADMIN ANALYST I	72	11975	PREPAID AFFORD COL TUI COOR	70
11922	ADMIN ANALYST II	75	11976	TRS COLLEGE SAVINGS DIR	84
11924	ADMIN ANALYST III	81	11977	TRS UNCLAIMED PROP DIR	84
11925	PLANNING & EVALUATION SUPV	78	11978	DEPARTMENTAL OPERATNS SPEC	67
11927	OFFICE SERVICES SUPERVISOR	66	11980	DEPT PROGRAM MGR	71
11928	ABC DIR LEASE & CONST MGMT	82	11982	TREASURY CASH MGMT DIRECTOR	85
11929	FIN, DIR/FACILITIES MGMT	88	11989	GOVERNMENTAL REL MGR	81
11930	GENERAL SERVICES SUPV	78	11995	CONS OPERATIONS DIRECTOR	84
11931	RSA BUILDING & PROPERTY MGR	79	11997	REAL ESTATE LICENSING SPEC	72
11933	FIN, ASST DIR/FACLTIES MGMT	82	11998	REAL ESTATE LICENSING ADMIN	7880
11934	PATIENT ACCOUNTS MANAGER	72		ENGINEERING, SCI & ALLIED	

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	ENGINEERING AIDE & TECH		20411	ARCHITECT	8182
20103	DESIGN ASSISTANT	5460	20413	CORR FACILITIES DIR	85
20104	DESIGN TECHNICIAN	6972	20420	FIN. DIR/CONSTRUCTION MGMT	88
20105	DESIGN TECHNICIAN SUPVR	7578	20425	ENGINEERING GRADUATE	7578
20110	ENGINEERING AIDE	56	20426	PIPELINE ENGINEER GRAD, SR	79
20111	ENGINEERING ASSISTANT I	5657	20429	PROF CIVIL ENGINEER TRAINEE	5057
20114	ENGINEERING ASSISTANT II	5962	20430	CIVIL ENGINEERING GRADUATE	78
20118	ENGINEERING ASSISTANT III	6467	20432	PROF CIVIL ENGINEER II SR	86
20130	STRUCTRL STEEL INSPECTOR	7073	20433	PROF CIVIL ENGINEER I	82
20135	STRUCTRL STEEL INSP SPV	7578	20434	PROF CIVIL ENGINEER II	84
	DRAFTNG ILLUSTRATG & ALLIED		20435	PROF CIVIL ENGINEER III	88
			20438	TRANS RGNL ENGR/ASST CHF	90
20205	PHOTOGRAPHY TECH I	55	20439	CIVIL ENGINEER, LICENSED	80
20206	PHOTOGRAPHY TECH II	67	20450	STATE BLDG CHIEF INSPECTOR	80
20211	ARTIST ILLUSTRATOR I	57	20461	PORT DESIGN TECHNICIAN	71
20212	ARTIST ILLUSTRATOR II	63	20481	TRANS TECHNOLOGIST	7073
20220	CARTOGRAPHIC SPECIALIST	5663	20482	TRANS TECHNOLOGIST, SR	7578
20222	CARTOGRAPHIC SPEC, SR	69	20483	TRANSPORTATION MANAGER	81
20223	CARTOGRAPHIC SUPERVISOR	7375	20484	TRANSPORTATION ADMINISTRATR	83
20225	CARTOGRAPHY MANAGER	80	20485	TRANSPORTATION SR ADMIN	87
	RIGHT OF WAY GROUP			UTILITIES ENGINEER & ALLIED	
			20503	PUBLIC UTIL FIELD TECH, SR	77
20301	RIGHT OF WAY COORDINATOR	74	20504	PUBLIC UTIL FIELD TECH	6772
20302	RIGHT OF WAY COORD, SR	78	20510	CONSUMER SERVICES SPEC	6467
20303	RIGHT OF WAY APPRAISER	76	20513	CONSUMER SERVICES MGR	80
20304	RIGHT OF WAY APPRAISER, SR	80	20521	PUBLIC UTIL TECHNICAL SPEC	77
20305	RIGHT OF WAY MANAGER	82	20522	PUBLIC UTIL TECH SPEC, SR	79
20315	SR RIGHT OF WAY SPEC (T)	76	20525	PUBLIC UTIL REG ADVISOR	82
20318	R O W ACQUISITION MGR (T)	8081		ENVIRONMENTAL PROTECTION	
20322	SR REAL PROP VAL ANALYST	7678	20607	AIR POLLTN METEOROLOGST I	74
20324	RIGHT OF WAY BUREAU ADMIN	83	20608	AIR POLLTN METEOROLOGST II	7678
20325	RIGHT OF WAY BUREAU CHIEF	87	20609	AIR POLLTN METEOROLOGST III	7980
20326	R O W DEPUTY BUREAU CHIEF	85	20614	ENV'TL SCIENTIST	73
	ARCHITECTURE & CIVIL ENGIN		20615	ENV'TL SCIENTIST, SR	7476
			20616	ENV'TL SCIENTIST, SPV	7879
20403	PROF LAND SURVEYOR III	80	20617	ENV'TL MANAGER	8182
20404	PROF LAND SURVEYOR I/II	7478	20618	ENV'TL MANAGER, SR	8485
20405	LAND SURVEYOR TECH	6972	20619	RADIATION SAFETY SPEC	6771
20409	LAND SURVEYOR ASSISTANT	5460	20621	RADIATION PHYSICIST	71
20410	ARCHITECT, ASSOCIATE	75	20622	RADIATION PHYSICIST, SENIOR	77
			20623	RADIATION PHYSICIST, SUPV	80

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20624	RADIOLOGICAL HEALTH AST DIR	82			
20625	RADIOLOGICAL HEALTH DIR	83			
20635	ENV'TL ENGINEER CHIEF	8788		LABORATORY SCIENCE GROUP	
20639	ENV'TL MGT FIELD OPNS CHIEF	8788	20802	FORENSIC SCIENTIST, ASSOC	70
20647	ANIMAL CONTROL OFFICER	55	20804	FORENSIC SCIENTIST	7477
20649	ANIMAL/VEC CONTROL TECH	49	20805	FORENSIC TECHNICIAN, ASSOC	64
20650	ANIMAL/VEC CONTROL TECH, SR	60	20806	FORENSIC TECHNICIAN	67
20651	ENV'TL HEALTH SPEC	59	20807	FORENSIC TECHNICIAN, SR	69
20652	P H ENVIRONMENTALIST	6973	20811	CHEMIST I	73
20653	PUB HEALTH SR ENVIRNMNTLST	7476	20812	CHEMIST II	7476
20654	P H ENVIRONMENTAL SUPV	7679	20813	CHEMIST III	7879
20655	P H ENVIRONMENTAL MANAGER	8081	20828	AGRICLTR TEST LAB DIR	80
20670	ENV'TL GRANTS ADMIN	77	20830	FORENSIC PATH SPEC, ASSOC	6568
20671	ENV'TL ENGINEERING SPEC	77	20831	FORENSIC PATH SPEC	70
20672	ENV'TL ENGINEERING SPEC, SR	80	20832	FORENSIC PATH SPEC, SR	7275
20673	ENV'TL ENGINEER SUPERVISOR	83	20833	FORENSIC PATH SUPV	82
20674	ENV'TL ENGINEER MANAGER	8586	20834	FORENSIC PATH MANAGER	84
20675	ENV'TL ENGINEER, LIC	81	20835	FORENSIC PATH COORD	78
20677	SOIL EVALUATOR	7779	20836	FORENSIC PATH ASST, TRAINEE	77
20680	ENV'TL & FACILITY STDS DIR	87	20837	FORENSIC PATH ASSISTANT	80
20690	ENV'TL MGT DEPUTY DIRECTOR	8889	20838	FORENSIC PATH ASSISTANT, SR	83
	HEALTH SCIENCE & TECHNICIAN		20842	FORENSIC SCIENTIST, SR	8182
20705	PHARMACY TECHNICIAN	5458	20843	FORENSIC SCIENTIST, MANAGER	85
20711	X RAY TECHNICIAN I	57	20844	FORENSIC SCIENTIST SUPV	83
20712	X RAY TECHNICIAN II	62	20845	FORENSIC SC AST DIR LAB SVC	86
20713	X RAY TECHNICIAN III	69	20857	FORENSIC SC ASST MED EXAM	88
20720	MEDICAL TECHNOLOGIST	71	20858	FORENSIC SC DEPTY DIR	88
20721	MED LAB X RAY TECH I	56	20859	FORENSIC SC MEDICAL EXAM	92
20722	MED LAB X RAY TECH II	61	20860	FORENSIC SC SR MED EXAMINER	93
20731	LAB CERTIFICATION SPEC I	70	20861	FORENSIC SC CHIEF MED EXAM	93
20732	LAB CERTIFICATION SPEC II	73		LABORATORY ASSISTANCE GROUP	
20742	PHARMACIST	85	20901	LABORATORY AIDE I	42
20743	SENIOR PHARMACIST	87	20902	LABORATORY AIDE II	44
20751	MICROBIOLOGIST	73	20911	LABORATORY TECH I	57
20753	MICROBIOLOGIST, SR	76	20912	LABORATORY TECH II	61
20754	MICROBIOLOGIST LAB SUPV	79	20913	LABORATORY TECH III	68
20755	MICROBIOLOGIST LAB DIV MGR	82	20923	FORENSIC INVESTGTR I/II (T)	7075
20757	MOLECULAR DIAGNOSTIC SPEC	82		MISC ENGINEERING & SCIENCE	
20770	PUB HEALTH LAB ASST DIR	85			
20772	PUB HEALTH LAB DIRECTOR	88	21002	SCIENTIFIC AIDE	60
			21003	CON CONSTRUCTION INSP I	6972
			21004	CON CONSTRUCTION INSP II	7578

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21005	CONSERVATION ENGINEER I	80	21089	OIL & GAS BOARD MGR II	85
21006	CONSERVATION ENGINEER II	82	21090	OIL & GAS BOARD MGR III	87
21007	CON ENGINEERING SERV CHIEF	84	21091	GEOLOGIST I	74
21008	MECHANICAL ENGINEER I	82	21092	GEOLOGIST II	7678
21009	MECHANICAL ENGINEER II	84	21093	GEOLOGIST III	7880
21010	OIL & GAS FIELD AGENT	6972			
21026	AGRONOMIST	7073		ELECTRONIC EQP OPER REPAIR	
21027	AGRONOMIST, SR	7578			
21028	AGRONOMIST, MANAGER	81	21101	AUDIO TECHNICIAN	50
21033	LIFE SAFETY CODE INSPCTR I	63	21103	AUDIOVISUAL TECHNICIAN	50
21034	LIFE SAFETY CODE INSPCTR II	70	21110	RADIO OPERATOR	4650
21035	LIFE SAFETY CODE INSP III	77	21121	POLICE COMM OFFICER I	64
21038	ENERGY ENGINEERING MANAGER	79	21122	POLICE COMM OFFICER II	66
21042	BLDG CONSTRUCTION SPEC	7476	21123	POLICE COMM OFFICER III	70
21043	CON PROJ MANAGMNT SPEC	71	21124	POLICE COMMUNICATIONS MANGR	73
21044	CON PROJ MANAGMNT SPEC SR	7476	21125	POLICE COMMUNICATIONS DIR	80
21046	STATE BLDG CONTRACT ADMIN	82	21130	TRAFFIC SIGNAL TECH (T)	6367
21047	CON PROJ MANAGMNT SUPV	78	21133	TRAFFIC SIGNAL TECH, SR (T)	7172
21048	FIN ASST DIR: REAL PROP MGM	91	21144	ELECTRONIC TECHNICIAN	6470
21049	CON PROJ MANAGMNT MANAGER	81	21145	RADIOLOGICAL MAINT OFFICER	72
21051	LANDSCAPE ARCHITECT	77	21148	ELECTRONIC SHOP SUPV	76
21053	DOCKS PROF FACILITIES ENG II	83	21150	ELECTRONIC EQ REPAIRER	52
21054	STATE BUILDING ENGINEER	81	21154	COMMUNICATIONS TECH I	67
21059	ELECTRICAL FIELD TECHNICIAN	72	21156	COMMUNICATIONS TECH II	72
21060	ELECTRICAL ENGINEER I	82	21157	COMMUNICATIONS TECH SUPV	76
21061	ELECTRICAL ENGINEER II	84	21170	TELECOMMUNICATNS OPTNS SUPV	60
21062	DOCKS PROF FACILITIES ENG I	82			
21063	DOCKS ENGINEERING MANAGER	85		PHYSICAL PLANNING GROUP	
21065	ALDOT ENTRPR INFO ANALYST	7576			
21066	ALDOT ENTRPR INFO ANALYST SR	7981	21205	WORKFORCE DEVLPMNT SPEC (T)	68
21067	ALDOT ENTRPR INFO MANGR	83	21206	WORKFORCE DEV SPEC, SR (T)	74
21068	ALDOT ENTRPR INFO ADMNST	84	21207	WORKFORCE DEVLPMNT, CORD (T)	78
21070	GIS TECHNICIAN	66	21208	WORKFORCE DEVLPMNT MNGR (T)	81
21074	GIS TECHNICIAN, SR	74	21210	ALDOT ENVIRMNTL SPECIALIST	6974
21075	GIS SPECIALIST	7677	21213	ALDOT ENVIRMNTL SPEC, SR	7678
21076	GIS SPECIALIST, SENIOR	7981	21215	ALDOT ENVIRMNTL SPEC, SUPV	81
21077	GIS MANAGER	83	21220	TRANSPORTATION PLANNER	7074
21078	GIS ADMINISTRATOR	84	21223	TRANSPORTATION PLANNER, SR	80
21081	PETROLEUM ENGINEER SPEC	76	21231	PLANNING & ECON DEV SP I	68
21082	PETROLEUM ENG SPEC, SR	79	21232	PLANNING & ECON DEV SP II	74
21083	PETROLEUM ENG PROJECT COORD	81	21233	PLANNING & ECON DEV SP III	78
21085	GEOLOGICAL SURVEY MGR I	81	21234	PLANNING & ECON DEV SP IV	81
21086	GEOLOGICAL SURVEY MGR II	85	21237	ECON & COMM AFFAIRS DIV DIR	83
21087	GEOLOGICAL SURVEY MGR III	87	21239	WORKFORCE DEV DIV DIR (T)	85
21088	OIL & GAS BOARD MGR I	81	21242	NATURL RESOURCES PLANNER	74

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21265	ABANDONED MINE LAND CH PLAN	77	30433	ARCHIVES & HISTORY DIV DIR	80
21270	WEATHERIZATION TECH SPEC I	65	30435	ARCHIVIST, SR	73
21271	WEATHERIZATION TECH SPEC II	71	30436	ARCHIVIST, COORD	7476
22010	STATE RADIO COMM PLAN DIR	80	30444	ARCHAEOLOGIST	6972
	EDUCATION, MUSEUM & LIBRARY		30445	ARCHAEOLOGIST, SR	76
	EDUCATIONAL ADMINISTRATION		30446	MARITIME ARCHAEOLOGIST	76
			30451	CURATOR	70
			30452	CURATOR, SR	73
			30453	CURATOR, COORD	7476
30120	EDUCATION SPECIALIST II	7881		LIBRARY SERVICES GROUP	
30122	EDUCATION SPECIALIST I	7680			
30123	EDUCATION ADMINISTRATOR I	7983	30503	LIBRARY TECHNICIAN	5963
30124	EDUCATION ADMINISTRATOR II	85	30511	LIBRARIAN	6869
30125	EARLY CHILDHOOD EDU DIV DIR	84	30512	LIBRARIAN SR	7173
30126	EDUCATION PROGRAM DIRECTOR	88	30513	LIBRARIAN SUPV	7376
30132	PUPIL TRANSP ST COORDINATOR	79	30515	LIBRARY OPERATIONS MGR	79
	VOCATIONAL EDUCATION GROUP		30520	LIBRARY CONSULTANT	78
30201	VOCATIONAL INSTRUCTOR	71	30527	PUBLIC LIBRARY SERV AST DIR	80
30225	INSTITUTIONAL VOC INSTR	67	30550	ARTS PROGRAM MANAGER	73
	INSTITUTIONAL INSTRUCTION		30555	DIR AL CTR FOR TRAD CULTURE	75
			30556	ARTS COUNCIL DEPUTY DIR	81
				PUBLIC TV & RADIO GROUP	
30301	TEACHERS AIDE	42	30603	APT OPERATIONS COORD II	67
30311	INSTITUTION SCH TEACHER I	65	30604	APT OPERATIONS COORD I	63
30312	INSTITUTION SCH TEACHER II	69	30610	APT MEMBERSHIP SPEC	59
30322	SPECIAL ED TEACHER I	65	30611	APT SERVICES COORDINATOR	71
30323	SPECIAL ED TEACHER II	69	30618	APT PRODUCTION MANAGER	72
	MUSEUM GROUP		30620	APT VIDEO JOURNALIST	65
30405	CULTURAL RESOURCES ASST	56	30626	EXECUTIVE PRODUCER	74
30407	MUSEUM AIDE	49	30627	NEWS & PUBLIC AFFAIRS DIR	79
30410	HISTORIC ARTISAN	61	30628	APT TELEVISION DIRECTOR	60
30413	HISTORIC ARTISAN, SR	6468	30629	APT PRODUCER	71
30416	PRESRVTN STRUC REVIEW SPEC	72	30641	APT EDUCATIONAL SVCS ASST	50
30420	CULTURAL RESOURCES COOR	73	30643	APT MARKETNG & RESEARCH COR	61
30422	CULTURAL RESOURCES SPEC	70	30650	APT BROADCAST DIRECTOR	84
30423	CULTURAL RESOURCES COOR, SR	76	30651	APT ASST BROADCAST DIR	77
30425	ARCHTCL LANDMK & CAP HST	72	30652	APT DPTY BROADCAST DIRECTOR	81
30426	HISTORICAL COMM DIV MGR	80	30656	APT BROADCAST SUPV	72
30427	HISTORICAL COMM SR EXPERT	80	30661	TELEVISION TECHNICIAN	6468
30430	ARCHIVIST	70	30665	RADIO STATION MANAGER	7980
			30668	RADIO DEVELOPMENT SPEC	53
			30670	RADIO STATION PROG DIRECTOR	72

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30672	RADIO PROG PRODUCER	5564			
30677	RADIO FINE ARTS SPECIALIST	6772		PHYSICIAN & DENTIST ASSIST	
30680	APT DIVISION DIRECTOR	81			
	MEDICAL AND PUBLIC HEALTH		40310	DENTAL ASSISTANT	4549
			40320	DENTAL HYGIENIST	6673
40102	CLINIC AIDE	4753		PHYSICIAN AND DENTIST GROUP	
40109	HEALTH SPECIALIST-HOURLY	241HR			
40111	HOME HEALTH AIDE	4753	40401	DISABLTY DETERMN PHYS	91
40112	CHILDREN'S REHAB CLINIC AST	46	40405	MEDICAID MED SERVICES PHYS	91
40120	LICENSED PRACTICAL NURSE	6468	40415	CERTIFIED TUMOR REGSTR	70
40122	LPN-HOURLY	240HR	40416	CERTIFIED TUMOR REGSTR, SR	72
40130	MENTAL HEALTH ASSISTANT	39	40422	DENTIST	8587
40131	MENTAL HEALTH WRKR I (T)	4750	40424	DENTAL DIRECTOR	89
40136	MENTAL HEALTH TECH, TRAINEE	50	40431	PUBLIC HEALTH PHYSICIAN	89
40137	MENTAL HEALTH TECHNICIAN	54	40434	PUBLIC HEALTH PHYSICIAN DIR	93
40138	MENTAL HEALTH TECH, SR	56	40435	PUBLIC HEALTH PHYSICIAN, SR	91
40139	MENTAL HEALTH TECH, LEAD	60	40439	PHYSICIAN REVIEWER/MONITOR	246HR
40140	MENTAL HEALTH TECH, SUPV	62		ACTIVITIES AND THERAPY	
	REGISTERED NURSE GROUP		40501	ACTIVITY PROGRAM AIDE I	4850
40203	NURSE PRACTITIONER	82	40502	ACTIVITY PROGRAM AIDE II	5156
40204	NURSE PRACTITIONER, SENIOR	83	40512	PHYSICAL THERAPY ASSISTANT	7072
40205	MEDICAID NURSE I	7475	40520	PATIENT PLACEMENT WORKER	52
40206	NURSE PRACTITIONER DIRECTOR	84	40532	ACTIVITY PROGRAM SUPV I	62
40207	MEDICAID NURSE II	77	40533	ACTIVITY PROGRAM SUPV II	67
40209	MEDICAID NURSE III	80	40537	OCCUPATIONAL THERAPIST	79
40220	NURSE-MIDWIFE	81	40538	REHAB DRIVER SPECIALIST	77
40229	HOME CARE SVS NURSE	7576	40541	PHYSICAL THERAPIST	7879
40231	HOME HEALTH NURSE I	70	40543	PHYSICAL THERAPIST, SR	80
40232	HOME HEALTH NURSE II	73	40551	SPEECH & HEARING THERAPIST	65
40233	HOME CARE SVS NRS CARE COOR	7778	40552	SPEECH-LANGUAGE PATHOLOGIST	7778
40234	HOME CARE SVS NURSE SUPV	7880	40554	AUDIOLOGIST	80
40235	HOME CARE SVS NURSE MGR	8182	40556	NEWBORN HEARING SCREEN COOR	78
40236	STATE HOME CARE DIRECTOR	85		PUBLIC HEALTH GROUP	
40238	HOME CARE SVS NURSE ADMIN	8384			
40239	REGISTERED NURSE	72	40601	NUTRITIONIST ASSOCIATE	70
40240	STAFF NURSE	7576	40602	NUTRITIONIST ASSOCIATE, SR	72
40244	NURSE COORDINATOR	7778	40622	PUB HEALTH EDUCATOR	68
40245	NURSE SUPERVISOR	7880	40623	PUB HEALTH EDUCATOR, SR	74
40246	NURSE MANAGER	8182	40625	PUB HEALTH EDUCATION MGR	78
40247	NURSE ADMINISTRATOR	8384	40636	DISEASE INTERVNTN PROG MGR	7780
40250	CHIEF NURSING OFFICER	8586	40641	DISEASE INTERVNTN SPEC	6972
40251	NURSE-HOURLY	239HR			

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40642	DISEASE INTERVNTN SUPV	7475	40737	LICENSURE & CERT SUPV	79
40643	DISEASE INTERVNTN SPEC, SR	73	40738	LICENSURE & CERT MGR	8081
40645	DISEASE CONTR DIVISION DIR	8183	40739	LICENSRE & CERT ST PROG DIR	83
40650	NURSING COMP MONITORING MGR	76	40741	HEALTH PLANNER I	70
40652	NURSING CONSULTANT	8183	40742	HEALTH PLANNER II	76
40653	NURSING CONSULTANT COORD	84	40745	HEALTH PLANNING ADMIN	83
40654	NURSE WORKFORCE RESEARCHER	82	40756	STATE VITAL STAT REGISTRAR	8485
40656	ADDICTN DETERMIN PHYSICIAN	91	40757	HEALTH SRVCS ADMIN I	70
40660	DIETITIAN	73	40758	PUB HEALTH ADMIN OFFICER	87
40663	REGISTERED DIETITIAN	76	40759	HEALTH SRVCS ADMIN, SR	74
40666	INSTITUTIONAL NUTRTN CONSLT	72	40760	PUB HEALTH PROGRMS DPTY DIR	87
40667	REG DIETITIAN, ASST ADMIN	78	40762	HEALTH SRVCS ADMIN II	7680
40669	REG DIETITIAN, ADMINISTR	82	40763	HEALTH SERVICES ADMIN IV	8384
40670	PUB HEALTH STATE VET	86	40766	HEALTH SRVCS ADMIN III	8183
40676	ENV'TL TOXICOLOGIST	83	40767	HEALTH SRVCS DIST ADMINISTR	85
40677	EPIDEMIOLOGIST	7375	40770	AIDS SERVICE COORDINATOR	78
40678	EPIDEMIOLOGIST, SR	7880	40771	STATE AIDS OFFICER	81
40679	EPIDEMIOLOGIST, SPVSR	82			
40680	STATE EPIDEMIOLOGIST	85		SOC SERV REHAB CNSLR ALLIED	
40681	PUBLIC HEALTH SOCIAL WORKER	6871			
40682	PUB HEALTH SOCIAL WKR SR	7274		SOCIAL SERVICES AIDE GROUP	
40683	PUB HEALTH SOCIAL WKR SPVSR	7577			
40684	PUB HEALTH SOCIAL WKR MANGR	7880			
40685	PUB HEALTH SOCIAL WORK DIR	8082	50114	H R CASE MANAGEMENT TECH	67
40687	PUB HEALTH RSRCH ANALYST I	72			
40688	PUB HEALTH RSRCH ANALYST II	75		SOCIAL SERVICES GROUP	
40689	PUB HEALTH RSRCH ANALYST III	78			
40690	HEALTH INFORMATICS SPEC I	74	50212	CHILD CARE CONSULTANT	73
40691	HEALTH INFORMATIS SPEC II	78	50221	SENIOR SOCIAL WORKER I	75
40692	HEALTH INFORMATICS SUPVSR	81	50222	FINANCIAL SUPPORT SUPV	76
40693	HEALTH INFO DATABASE ADMIN	83	50223	SERVICE SUPERVISOR I	78
	HEALTH SERVICES ADMIN		50224	SR SOCIAL WORK SUPVSR I	79
			50227	HUM RES PROG SPEC	78
40701	MEDICAL ADMIN SURVEYOR	67	50228	HUM RES PROG SUPV	80
40720	TRAUMA COMMUNICATIONS OPER	63	50229	HUM RES PROG MANAGER	81
40721	EMERGENCY MED SVCS SPEC	74	50230	HUM RES PROG ADMIN	82
40723	EMERGENCY MED SVCS COORD	76	50234	HUM RES REGIONAL MANAGER	85
40724	EMERGENCY MED SVCS MANAGER	80	50235	HUM RES DIVISION DIRECTOR	85
40726	LICENSURE & CERT SURVEYOR	77	50246	SOCIAL SERVICE CASEWORKR I	71
40727	EMERGENCY MED SRVCS DIR	83	50247	FINANCIAL SUPPORT WORKER I	68
40729	LICENSURE & CERT OFFICER	71	50248	SOCIAL WORKER I	73
40730	LICENSURE & CERT OFF SR	75	50249	FINANCIAL SUPPORT WORKER II	70
40731	PATIENT SERVICES SPECIALIST	72	50250	SOCIAL SERVICE CASEWORKR II	73
40735	LICENSURE & CERT COORD	78	50257	SOCIAL WORKER II	74
			50258	SENIOR SOCIAL WORKER II	76

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50259	SERVICE SUPERVISOR II	79	50350	INTERPRETER COORDINATOR	76
50261	DPTY COMM FOR PROGRAMS	88	50352	REHAB COUNSELOR	73
50262	DPTY COMM FOR FIELD ADMIN	88	50353	SENIOR REHAB COUNSELOR	7475
50263	H R DEPUTY COMM/ADM SVCS	88	50354	REHAB EMPLOYMENT SPEC IV	8081
50271	H R COUNTY DIRECTOR I	82	50356	VOC REHAB FIELD SUPV	7880
50272	H R COUNTY DIRECTOR II	84	50358	REHAB EMPLOYMENT SPEC I	70
50273	H R COUNTY DIRECTOR III	85	50359	REHAB EMPLOYMENT SPEC II	73
50274	H R COUNTY DIRECTOR IV	86	50360	REHAB EMPLOYMENT SPEC III	7778
50275	SR SOCIAL WORK SUPVSR II	80	50362	CHILDREN'S REHAB FIELD SUPV	7880
50282	SURPLUS COMMODITY ADMIN	6871	50365	DIST EARLY INTER COORD	71
50286	H R CASEWORKER I	72	50366	REHABILITATION DIV DIR	85
50287	H R CASEWORKER II	74	50368	REHAB BENEFITS COUNSELOR	7475
50288	H R SOCIAL WORKER I	74	50369	REHAB STATE OFFICE ADMIN	83
50289	H R SOCIAL WORKER II	75	50370	REHAB SERVICES ASST COMM	86
50290	H R SENIOR SOCIAL WORKER I	76	50371	BUS ENTERPRISE PROG REP I	64
50291	H R SENIOR SOCIAL WORKER II	77	50372	BUS ENTERPRISE PROG REP II	66
			50373	BUS ENTERPRISE PROG REP III	68
	REHAB COUNSELING & ALLIED		50374	VISION REHAB THERAPIST	71
			50375	SR VISION REHAB THERAPIST	73
50301	ELIGIBILITY DETERMIN ASST	63	50376	INDEPENDENT LIVING SPEC	68
50304	LANGUAGE INTERPRETER	64	50377	ASSISTIVE TECHNOLOGY SPEC	73
50305	LANGUAGE INTERPRETER COORD	73	50378	DISABLTY DETRMN PSYCH CNSLT	80
50310	SHELTERED WORKSHOP SUPV	52	50381	PSYCHOLOGICAL ASSOCIATE I	70
50312	SHELTERED WORKSHOP MGR	60	50382	PSYCHOLOGICAL ASSOCIATE II	74
50314	BEHAVIORAL ANALYST	75	50383	PSYCHOLOGIST	80
50315	BEHAVIORAL ANALYST, SENIOR	78	50384	SENIOR PSYCHOLOGIST	83
50316	BEHAVIORAL ANALYST, MANAGER	80	50386	REHAB TECHNOLOGY ASST	62
50320	ALCOHOLISM COUNSELOR	62	50387	REHAB ENGINEERING SPEC I	77
50325	EMPLOYEE ASST PROGRAM COORD	72	50388	REHAB ENGINEERING SPEC II	79
50326	ST EMPLOYEE ASSTNCE PROG DIR	76	50389	REHAB ENGINEERING SPEC III	8081
50330	CHAPLAIN	70	50393	CHILDRN REHAB SOC WRK SPEC	74
50332	PASTORAL SERVICES DIRECTOR	76	50394	CHILDREN'S REHAB SOC WRK	72
50335	DRUG TREATMENT COUNSELOR	66	50395	CHILDRN'S REHAB SOC WRK ADM	76
50337	CORR THERAPEUTIC CMMNTY SPV	68	50396	ORIENT & MOBILITY SPEC	71
50338	DRUG PROGRAM SUPERVISOR	74	50397	SR ORIENT & MOBILITY SPEC	73
50339	DRUG PROGRAM SPECIALIST	70	50399	PEDIATRIC STAFF NURSE	7576
50340	CLASSIFICATION SPEC	69			
50341	CLASS SPECIALIST, SR	71		SOC SEC BENEFITS DETERMNTN	
50343	CLASSIFICATION SPEC SUPV	73			
50344	REHABILITATION SPEC I	7475	50401	DISABLTY SPEC TRAINEE	7172
50345	REHABILITATION SPEC II	7778	50403	SENIOR DISABILITY SPEC	7476
50346	REHABILITATION SPEC III	8081	50404	REHAB NURSE COORDINATOR	77
50347	PERMITTED INTERPRETER	70	50405	DISABLTY DETERMN SUPV	7680
50348	INTERPRETER	72	50407	DISABLTY SPECIALIST	7274
50349	INTERPRETER, SENIOR	74	50408	DISABLTY DETERMIN SR SUPV	7982

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50409	DISABLT Y DETERMN ADMIN	7983			
50419	MED ELIGIBILITY SPEC	69		STATE TROOPER GRP-TERMINAL	
50420	MED CARE BENEFITS SPEC I	54			
50422	MED CARE BENEFITS SPEC II	57	60210(C)	TROOPER SERGEANT (T)	7879
50433	MEDICAID ELIGIBLTY SPEC SR	72		CRIMINAL INVESTIGATIVE GRP	
50434	MED ELIGIBILITY SUPV	75			
50435	MED ELIGIBILITY MGR	78			
50451	MEDICAID ADMINISTRATOR I	74	60301	CORR INVESTIGATIVE AGENT	76
50452	MEDICAID ADMINISTRATOR II	79	60302	CORR INVESTIGATIVE AGENT SR	79
50453	MEDICAID ADMINISTRATOR III	83	60303	CORR INVSTGTVE AGENT SUPV	81
50454	MEDICAID HEALTH SYS DIR	84	60304	CORR INVEST SRVCS ASST DIR	82
50456	MED MAN CARE FIN ANALYST	77	60305	CORR INVEST SRVC DIR	84
50457	MED MAN CARE FIN ANALYST, SR	82	60307	TRANS ENFORCEMENT AGENT	76
50458	MED MAN CARE FIN MANGR	84	60308	TRANS ENFORCEMENT AGENT SR	7779
50459	HEALTH SYSTEMS MANAGER	81	60309	TRANS ENFORCEMENT AGENT MGR	81
50460	MEDICAL SERVICES ADMIN	87	60320	SPECIAL INVESTIGATOR	7173
	MISCELLANEOUS SOC SERVICES		60321	SPECIAL INVESTIGATOR, SR	75
			60322	SPECIAL INVS CHIEF	78
50501	GROUP HOME PARENT	42	60325	A G SR WHITE COLLAR CR INV	83
50503	HOME ATTENDANT	238HR	60327	A G SR PUB CORRUPTION INVES	83
50516	ST LONG TERM CARE OMBUDSMAN	81	60343	CR SCENE & EVIDENCE SPEC	70
50520	HUMAN SERV PROG COORD	70	60344	CR SCENE & EVIDENCE SPEC SR	7275
50531	HUMAN SERV PROGRAM SPEC	7174	60347	INVESTIGATIVE TECHNICIAN I	64
50533	HUM SERV PROGRAM MANAGER	7778	60349	INVESTIGATIVE TECHNICIAN II	69
50535	SR SERVICES PROGRAMS DIR	81	60350	INTELLIGENCE ANALYST SUPV	76
50542	CRIME VICTIMS COMP SPEC	6972	60351	INTELLIGENCE ANALYST	7174
50543	CRIME VICTIMS COMP MGR	76	60356	FORENSIC TECH EXAMINER	7475
	PUBLIC SAFETY CORR & INSPEC		60357	FORENSIC TECH EXAMINER, SR	79
			60358	FORENSIC TECH MANAGER	81
			60361	FUSION CENTER DIRECTOR	83
			60362	INTELLIGENCE & COMM SVC DIR	79
	CIVIL DEFENSE GROUP			DRIVER SAFETY GROUP	
60101	EMERG MGMT DISASTER AST WKR	235HR	60410	DRIVER LICENSE EXAMINER I	60
60106	EMERG MGMT ASSOC	70	60411	DRIVER LICENSE EXAMINER II	64
60109	EMERG MGMT LOGISTICS CHIEF	70	60412	DRIVER LICENSE SPECIALIST	66
60149	EMERG MGMT SPEC	73	60413	DRIVER LICENSE EXAMINER III	68
60150	EMERG MGMT SPEC SR	76	60414	DRIVER LICENSE SUPERVISOR	73
60151	EMERG MGMT PROGRAM COORD	80	60420	DRIVER LICENSE MANAGER	77
60152	EMERG MGMT DPTY DIR/OPS	82	60421	DRIVER LICENSE DIRECTOR	82
60168	EMERG MGMT DIR OF OPERS	84			
60171	EMERG MGMT EXC/OPTS OFF	86			

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	MISCELLANEOUS PUBLIC SAFETY		60686	ALEA PILOT, SENIOR	82
60501	FINGERPRINT CLASSIFIR I (T)	64		CORRECTIONAL SERVICES GROUP	
60502	FINGERPRINT CLASSIFIR II (T)	70	60709	CORR OFF, SENIOR	73
60503	LATENT PRINT EXAMINER	7375	60710	CORR OFF, TRAINEE	68
60504	LATENT PRINT EXAMINER TRNE	66	60711	CORR OFFICER	70
60505	LATENT PRINT EXAMINER SUPER	7778	60712	CORR SERGEANT	75
60508	IDENTIFICATION UNIT AST SPV	73	60713	CORRECTIONAL OFFICER-HOURLY	239HR
60510	IDENTIFICATION UNIT SUPV	78	60714	CORR LIEUTENANT	77
	SECURITY/LAW ENFORCE GROUP		60715	CORR CAPTAIN	79
60609	Y S SECURITY OFFICER	62	60718	CORR PREA DIRECTOR	79
60611	SECURITY GUARD I	5456	60731	CORR RECORDS ASST DIRECTOR	74
60612	SECURITY GUARD II	5861	60732	CORR RECORDS DIR	79
60613	Y S CHIEF OF SECURITY	68	60733	CORR RECORDS SUPV	70
60614	MILITARY SECURITY GUARD I	46	60734	CORR CLASS DIR	82
60615	MILITARY SECURITY GUARD II	59	60735	CORR CLASS ASST DIR	78
60616	MILITARY SECURITY GUARD III	64	60736	CLASS REVIEW BOARD ANALYST	75
60617	CORR CANINE HANDLER TRAINEE	70	60742	CORR WARDEN I	82
60618	CORR SECURITY GUARD	64	60755	CORR TRAINING DIRECTOR	81
60619	CORR SECURITY GUARD, SR	66	60757	CORR RE-ENTRY COORDINATOR	80
60620	CORR CANINE ASST HANDLER	74	60762	CORR WARDEN II	83
60621	CORRECTIONAL CANINE HANDLER	76	60763	CORR WARDEN III	85
60622	CORR CANINE HANDLER SUPVSR	79	60765	CORR INSTITUTIONL COOR	85
60623	CORR CANINE COORDINATOR	81	60781	CORR INDST DIR	8284
60629	ARCH FACLTIES & SECURTY SPV	71	60782	CORR INDST PROG DIR	79
60631	PORT POLICE OFFICER	6568	60786	CORR MAINT & CONST DIR	81
60633	PORT POLICE CORPORAL	6971	60787	CORR INDST CONST ESTIMATOR	69
60634	PORT POLICE SERGEANT	7374	60788	INSTITUTIONAL SERVICES DIR	8081
60635	PORT POLICE CHIEF	81	60791	CORR COMM PROGRAM ASST DIR	76
60636	PORT POLICE ASST CHIEF	7778	60792	CORR COM PROGRAMS DIR	83
60651	PORT POLICE CAPTAIN	7677	60795	CORR ASSOCIATE COMM	86
60655	SECURITY SYSTEMS OPER	57		YOUTH SERVICES GROUP	
60656	SECURITY SYSTEMS ADMIN	67	60801	Y S AIDE	57
60670	ALEA TROOPER, TRAINEE	72	60805	Y S SENIOR AIDE	59
60671	ALEA TROOPER	74	60806	YOUTH SERVICES TECHNICIAN	61
60672(C)	ALEA TROOPER, SENIOR	75	60808	Y S TEAM COORDINATOR	64
60673(C)	ALEA CORPORAL	77	60811	Y S TEAM LEADER	6769
60674(C)	ALEA SERGEANT	7879	60812	Y S COUNSELOR II	68
60675(C)	ALEA LIEUTENANT	81	60818	Y S WILDERNESS EXPER SPEC	71
60676(C)	ALEA CAPTAIN	82	60820	Y S SPECIALIST	7173
60677	ALEA CHIEF	84	60822	Y S PROG SPEC	75
60685	ALEA PILOT	80	60824	Y S CASE MGR	71

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60825	Y S SCREENING & PLACMNT COR	81			
60827	Y S COMMUNITY COORD	75		BUSINESS LICENS & INSPECT	
60840	Y S CAMPUS ADMINISTRATOR	7981			
60839	YOUTH SVC ASST CAMPUS ADMIN	77	61101	COSMETOLOGY/BARBER INSPCTR	5460
60844	Y S ASST TREATMENT COORD	79	61140	HOME BLD LIC BD INVSTGR	7173
60845	Y S TREATMENT COORDINATOR	84	61143	HBLB SENIOR INVESTIGATOR	75
60848	Y S ASST ADMIN	82	61144	HBLB CHIEF INVESTIGATOR	77
60850	Y S ADMIN	84	61155	LIC/REG COMPLIANCE FLD OFF	6970
60852	Y S DEPUTY DIR	86	61156	LIC/REG COMPLIANCE SUPV	73
	PROBATION AND PAROLE GROUP		61157	LP GAS COMPLIANCE OFFICER	7374
			61158	LP GAS COMPLIANCE OFF SUPVR	77
60899	PROB & PAROLE OFFICER TRNEE	72		FIRE & CASUALTY INSPECTION	
60901	PROB & PAROLE OFF	74			
60903	PROB & PAROLE OFFICER, SR	76	61201	LOSS CONTROL SPECIALIST	76
60904	PROB & PAROLE MANAGER	80	61202	LOSS CONTROL SPEC SR	78
60905	PROB & PAROLE DIV DIR	82	61203	LOSS CONTROL MANAGER	85
60906	PAROLE HEARING OFFICER	74	61210	DP ST FIRE MRSL/INS FRD INV	76
60909	PROB & PAROLE ASST DIRECTOR	83	61211	ASST STATE FIRE MARSHAL	81
60930	DPY INTERSTATE COMPACT ADM	68	61212	STATE FIRE MARSHAL	83
60932	PROB & PAROLE SPEC	69	61213	ST FIRE MARSHAL INVES AGENT	7679
60933	P&P SPECIALIST, SENIOR	71		MINE SAFETY & INSPECTION	
60934	P&P SPECIALIST, SUPERVISOR	73			
60935	P&P BOARD OPERATIONS MGR	76	61309	LAND RECLAMATION INSP I	70
60936	P&P BOARD OPERATIONS DIR	79	61311	LAND RECLAMATION INSP II	75
60940	PROB & PAROLE RES SEC GUARD	64	61313	LAND RECLAMATION INSP III	77
60941	P&P RES SECURITY GUARD SUPV	68	61315	LAND RECLAMATION INSP IV	80
	LAW ENF & CRIM JUSTICE PLNG		61317	STATE MINE-LAND RECLAM SPV	82
61002	CJIS TECHNICIAN I	64	61321	MINE INSPECTOR	73
61003	CJIS TECHNICIAN II	67	61323	MINE INSPECTION SUPERVISOR	78
61004	CJIS TECHNICIAN SUPERVISOR	71	61328	WF CHF-MIN SAFTY & INSP	8182
61005	CJIS OPERATIONS ADMINISTR	75		TRANSPORT SAFETY & INSPECTN	
61011	CR JUSTICE ST PLN COORD I	73			
61012	CR JUSTICE ST PLN COORD II	76	61405	SCHOOL BUS EQUIP INSPECTOR	73
61016	CR JUSTICE COMPL SPECIALIST	68	61406	SCHOOL BUS INSPECTOR SUPVSR	75
61017	CR JUSTICE COMPL SPEC SR	72	61407	REV MOTOR VEHICLE INSPECTOR	67
61018	CR JUSTICE COMPL MANAGER	76	61410	RAILWAY SAFETY INSPECTOR	78
61034	CRIME INFO CENTER DIR (T)	87	61415	RAILWAY SAFETY ADMINISTRATOR	81
61036	CRIME INFO CENTER DEPTY DIR	83	61440	DOCKS SAFETY MANAGER	82
			61451	PIPELINE SAFETY INVEST	6972
			61452	PIPELINE SAFETY INVEST SR	7376
			61453	PIPELINE SAFETY INV, SUPVR	81

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	WEIGHTS & MEASURES INSPECT		70194	ST FARMERS MARKET ASST MGR	72
61501	WTS & MEASURES LAB SUPV	69	70195	STATE FARMERS MARKET MGR	7476
61525	WTS & MEASURES INSP CHF	69		ARGICULTURAL SCIENCE GROUP	
	MISCELLANEOUS INSPECTION		70227	HISTOTECHNICIAN II	75
61610	CHILD LABOR INSPECTOR	66	70228	HISTOTECHNICIAN III	77
61611	CHILD LABOR INSPECTION SUPV	74	70229	HISTOTECHNICIAN I	72
61618	MANUFACTRD HOUSING INSP	70	70230	ANIMAL INDUSTRY VET	80
61620	MANUFACTRD HOUSING FLD SUPV	75	70231	ANIMAL INDUSTRY VET, SR	83
61630	MANUFACTRD HOUSING PGM MGR	80	70241	VET PATHOLOGY RESIDENT	61
61640	ELEVATOR/BOILER INSPCT	7374	70242	VET PATHOLOGIST	79
61641	ELEVATOR/BOILER INSPCT SUPR	7578	70248	VETERINARY DIAGNOSTIC SPEC	86
61642	CHF ELEVATOR/BOILER INSPCTR	8081	70250	ST ANIMAL IND ASSOC VET	83
61645	CHIEF INSPECTIONS OFFICER	85	70252	STATE ANIMAL INDUSTRY VET	86
61660	ABC LIC & COMP INSPECTOR I	69		FARM MANAGEMENT GROUP	
61661	ABC LIC & COMP INSPCTR III	74	70301	LIVESTOCK INSPECTION AIDE	224HR
61662	ABC LIC & COMP INSPCTR SPVR	78	70310	DEMONSTRATION FARM MANAGER	63
61663	ABC LIC & COMPLI DIV DIR	83		FORESTRY MANAGEMENT GROUP	
61664	ABC LIC & COMP INSPECTOR II	72		FORESTRY WORKER	44
61665	ABC LIC & COMP ASST DIV DIR	80	70406	FOREST RANGER/TECHNICIAN I	63
	AGRIC, FORESTRY & CONSERV		70410	FOREST RANGER/TECHNICIAN II	68
	AGRICULTURAL INSPECTION		70413	NATURL RESOURCES SPEC	63
70106	CONSUMER FOOD SFTY PROT SPE	6468	70428	FORESTRY PROFESSIONAL I	73
70107	AGRICLTRL & CONSUMR PROT SP	6468	70429	FOREST RANGER/TECHNICIAN IV	74
70108	CONSUMR WGHTS&MSRS PROT SPE	6468	70430	FORESTRY PROFESSIONAL V	81
70111	PRODUCE INSPECTOR	55	70436	FORESTRY PROFESSIONAL III	75
70115	AGR & INDUSTRIES SUPVSR	7174	70437	FORESTRY WORK UNIT MNGR (T)	77
70116	AGR & INDUSTRIES UNIT MGR	7476	70438	FORESTRY REGIONAL FORESTER	83
70117	AGR & IND PROGRAM DIR	7779	70440	FORESTRY PROG SPECIALST (T)	77
70118	AGRICULTURE DIVISION DIR	8083	70442	FORESTRY DIVISION DIRECTOR	84
70159	PLANT PEST ADMINISTRATOR	80	70443	FOREST RANGER/TECHNCIAN III	72
70160	ANIMAL INDUSTRY ENF SUPV	76	70444	FORESTRY PROFESSIONAL II	74
70180	SHIPPING POINT INSP	6468	70445	FORESTRY PROFESSIONAL IV	77
70184	SHIPPING POINT INSP SPV I	70		NATURAL RESOURCE MANAGEMENT	
70185	SHIPPING POINT INSP SPV II	72	70514	STATE LANDS ASST DIRECTOR	84
70186	SHIPPING POINT INSP SPV III	75	70515	STATE LANDS DIRECTOR	89
70187	SHIPPING POINT INSP AST DIR	77	70518	STATE LANDS MANAGER	80
70188	SHIPPING POINT INSP DIR	80	70550	SOIL & WTR CONSERVATION SPC	72

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70551	SOIL & WATER DEPUTY DIR	81			
	PARKS AND RECREATION GROUP			CONSERVATION ENFORCEMENT	
70601	LIFE GUARD	36	70798	CONS ENF OFFICER, TRAINEE	72
70610	PARKS WORKER	40	70799	CONS ENF OFFICER, SR	75
	SEE RANGE 222HR		70801	CONS ENF OFFICER	74
70620	RESORT WORKER	46	70802	CONS ENF OFF AREA SGT	7577
	SEE RANGE 231HR		70803	CONS ENF OFFICER SUPV	7879
70629	GOLF PRO SHOP OPERATOR	54	70805	DISTRICT CONS ENFORCE OFF	7981
70632	PARK RANGER	6367	70806	CONS ENF OFFICER ASST CHIEF	8182
70633	PARK RANGER, SENIOR	6870	70808	CONS ENF OFFICER CHIEF	8384
70634	DISTRICT PARK RANGER	73	70829	CONSERVATION EDU SPEC I	73
70635	CHIEF PARK RANGER	77	70831	CONSERVATION EDU SPEC II	75
70637	PARK NATURALIST	61		SERVICES	
70638	PARKS NATURAL RESOURCE SUPV	78			
70640	PARKS FACILITIES OPERATOR	61		CUSTODIAL SERVICES GROUP	
70643	PARKS OPERATIONS SPEC	71			
70655	ASST LODGE MANAGER	68			
70659	PARKS CONVENTION SALES MGR	5765	80101	CUSTODIAL WORKER	39
70668	PARKS OPERATIONS SUPERVISOR	81	80105	CUSTODIAL WORKER SUPERVISOR	46
70669	PARKS OPRTN & MAINT AST SPV	77	80111	BUILDING CUSTODIAN I	48
70671	PARK ADMINISTRATOR I	6972	80112	BUILDING CUSTODIAN II	52
70672	PARK ADMINISTRATOR II	7274	80120	HOUSEKEEPING SUPERVISOR	53
70673	PARK ADMINISTRATOR III	7778	80125	COLISEUM ATTENDNT/SEC POL	226HR
70674	PARK ADMINISTRATOR IV	7980		LAUNDRY SERVICES GROUP	
70675	CONS MANAGEMENT ANALYST	78			
70677(G)	LODGE GENERAL MANAGER	72			
	SEE RANGES 074 AND 078		80211	LAUNDRY WORKER I	43
70680	PARKS DIVISION ASST DIR	84	80212	LAUNDRY WORKER II	47
70682	PARKS DIVISION DIRECTOR	86	80215	LAUNDRY SUPERVISOR	51
			80221	LAUNDRY MANAGER I	58
	WILDLIFE RESEARCH & MGMT		80222	LAUNDRY MANAGER II	64
			80225	LAUNDRY SERVICES COORD	69
70703	BIOLOGIST AIDE, SR	6566		FOOD SERVICES GROUP	
70705	BIOLOGIST AIDE	5461			
70721	BIOLOGIST I	6973			
70722	BIOLOGIST II	7475	80301	FOOD SERVICE WORKER	38
70723	BIOLOGIST III	79	80303	WAITER WAITRESS	232HR
70724	BIOLOGIST IV	81	80321	COOK I	42
70725	BIOLOGIST V	83	80322	COOK II	47
70730	MARINE RESOURCES DIRECTOR	86	80325	KITCHEN SUPERVISOR	53
70740	WLDLFE&FRSHWTR FISH AST DIR	85	80330	DINING ROOM SUPERVISOR	46
70742	WLDLFE & FRSHWTR FISHRS DIR	86	80333	RESORT DINING ROOM SUPV	51
			80335	RESORT KITCHEN MANAGER I	53

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80336	RESORT KITCHEN MANAGER II	66	90235	ATS SHIFT SUPERVISOR	70
80339	MEAT PROCESSING OPERATOR	43	90236	ATS OPERATIONS SUPERVISOR	74
80341	CORR FOOD SERVICE SUPV	63	90238	ATS MAINTENANCE SUPV (T)	76
80342	CORR FOOD SERVICE MNGR I	66	90239	ATS CENTER MANAGER	79
80343	CORR FOOD SERVICE MNGR II	70	90240	TRANSPORTATION WORKER, SR	59
80354	FOOD & BEVERAGE MANAGER I	66	90241	TRANSPORTATION WORKER	54
80356	FOOD & BEVERAGE MANAGER II	70	90244	TRANSPORT MAINT TECH I	5657
80360	FOOD SERVICE SPECIALIST	72	90245	HWY MAINT TECH II/III(T)	5459
80363	CORR FOOD SERVICE ADMIN	76	90246	TRANSPORT MAINT TECH III	6467
	PERSONAL SERVICES GROUP		90247	TRANSPORT MAINT TECH II	5962
80401	BARBER	4952	90248	TRANSPORT MAINTANCE SUPT	7173
80412	BEAUTICIAN	4952	90249	TRANSPORT MAINTANCE SUPT, SR	7578
	MAINTENANCE & OPERATIONS			EQUIPMENT OPERATION & MGMT	
	GENERAL LABOR & MAINTENANCE		90301	BOILER TENDER	50
90101	LABORER	38	90311	EQUIPMENT OPERATOR I	48
	SEE RANGE 223HR		90312	EQUIPMENT OPERATOR II	54
90102	LABORER SEASONAL	225HR	90313	EQUIPMENT OPERATOR III	59
90103	UTILITY LABORER	44	90338	FORESTRY AIRCRAFT PILOT	77
90139	GROUNDSS ASSISTANT	48	90342	AIRCRAFT PILOT	80
90140	GROUNDSS WORKER	53	90344	AIRCRAFT PILOT, SENIOR	82
90142	GROUNDSS WORKER, SENIOR	59	90348	AERONTC SPEC ASST ADMIN	85
90144	LANDSCAPE/GROUNDSS MAINT SUP	69	90349	AERONAUTICS SPECIALIST, SR	78
90146	LANDSCAPE PRODUCTION MGR	76	90350	AERONAUTICS SPEC	75
90147	GOLF COURSE MAINT WKR I	50	90351	AERONAUTICS MANAGER	81
90148	GOLF COURSE MAINT WKR II	54	90352	AERONAUTICS ADMIN	86
90149	GOLF COURSE SUPT I	64	90355	UNMAN AERIAL SYS OPERATOR	7073
90150	GOLF COURSE SUPT II	69	90356	UNMAN AERIAL SYS OPERATR SR	7578
	HIGHWAY MAINT & ALLIED SERV		90357	UNMAN AERIAL SYS MGR	81
90219	UNDERWATER BRIDGE INSP I	69		AUTOMOTIVE & MECHANIC MAINT	
90220	UNDERWATER BRIDGE INSP II	72	90403	WELDER	64
90221	UNDERWATER BRIDGE INSP III	78	90405	AUTO BODY REPAIRER	58
90222	ATS TECHNICIAN I	68	90406	VEHICLE REPAIR BDY/FND SUPV	64
90223	ATS TECHNICIAN II	73	90420	AIRCRAFT MECHANIC ASSISTANT	46
90224	ATS TECHNICIAN SUPERVISOR	77	90422	AIRCRAFT MECHANIC	7476
90225	ATS TECHNICIAN MANAGER	81	90424	AIRCRAFT MAINT SUPERVISOR	7879
90230	ATS MAINTENANCE SPEC (T)	6768	90428	SERVICE PATROL OPERATOR	5860
90234	ATS OPERATOR	66	90429	SERVICE PATROL OPERATOR SPV	65
			90445	EQUIPMENT MECHANIC	68
			90446	EQUIPMENT MECHANIC, SENIOR	72
			90450	EQUIPMENT REPAIR SUPERVISOR	74
			90466	EQUIPMENT MAINT MANAGER	7980

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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
90468	EQUIP MANAGEMENT COORD	83	90742	CARGO MOVEMENT SUPV II	75
	BUILDING AND PLANT MAINT		90751	DOCKS SUPERINTENDENT	82
			90765	DOCKS NAT ACCT MGR AGRIPRDT	87
90501	MAINTENANCE REPAIRER (T)	50		INDUSTRIES GROUP	
90503	PLANT MAINTENANCE WRKR (T)	58			
90507	HEATING & AIR COND TECH I	67	90820	FOOD PROCESSING SUPERVISOR	61
90508	HEATING & AIR COND TECH II	71	90825	FOOD PROCESSING SPECIALIST	70
90509	HEATING & AIR COND SUPV	76	90830	CORR INDST MANAGER	74
90511	TRADES & MAINTENANCE ASST	56	90840	CORR INDST SUPERVISOR	72
90512	TRADES & MAINTENANCE WORKER	62	90850	MEAT PROCESSING SUPV	65
90513	TRADES & MAINT WORKER SR	68	90851	MEAT PROCESSING SUPT	70
90514	TRADES & MAINTENANCE SUPV	74	90870	CORR INDST ASST PLANT SUPV	62
90515	TRADES & MAINTENANCE MGR	78	90871	CORR INDST PLANT SUPERVISOR	70
90540	PLUMBER I	69		UNCLASS TITLES AND RANGES	
90541	PLUMBER II	72			
90542	PLUMBER SUPERVISOR (T)	64			
90543	PLUMBER III	76	99001	EXECUTIVE ASSISTANT I	59
90545	ELEVATOR INSPECTOR	69	99002	EXECUTIVE ASSISTANT II	68
90552	MAINT & REPAIR SUPV (T)	61	99003	EXECUTIVE ASSISTANT III	75
90564	TRAFFIC SIGN PAINTER I	5760	99006	EXEC ASST ADJUTANT GENERAL	79
90566	TRAFFIC SIGN PAINTER II	64	99007	DPTY COMM OF AGR & IND	81
90568	TRAFFIC SIGN SHOP SUPV	78	99010	EXECUTIVE ASST-FORESTRY COMM	79
90570	CARPENTER (T)	59	99013	PSC TECHNICAL ASSISTANT	80
90572	CARPENTER SUPERVISOR (T)	64	99025	TRS EXECUTIVE ASST	79
90582	ELECTRICIAN I	70	99029	EXC ASST, G S/GSO	81
90583	ELECTRICIAN II	73			
90585	ELECTRICIAN III	77			
90593	DOCKS INFRSTRUCT MAINT SUPV	7173			
90594	DOCKS PRDUCTION MAINT SPVSR	7475			
90597	PLANT MAINTENANCE SPV I (T)	68			
90598	PLANT MAINT SUPV II (T)	71			
90599	PLANT MAINT SUPV III (T)	74			
	MISCELLANEOUS MAINTENANCE				
90601	UPHOLSTERER	59			
90621	BIOMEDICAL ENG TECH I	65			
90622	BIOMEDICAL ENG TECH II	69			
	FACILITIES OPERATIONS GROUP				
90722	COLD STORAGE SUPERVISOR	61			
90725	FOOD PROCESSING SUPT	72			
90741	CARGO MOVEMENT SUPV I	68			

** BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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GRADE

28	(01) (07) (13) (19)	901.30	(02) (08) (14) (20)	923.40	(03) (09) (15) (21)	823.00 946.30	(04) (10) (16) (22)	837.20 969.50	(05) (11) (17)	857.80	(06) (12) (18)	879.10
29	(01) (07) (13) (19)	923.40	(02) (08) (14) (20)	823.00 946.30	(03) (09) (15) (21)	837.20 969.50	(04) (10) (16) (22)	857.80 994.10	(05) (11) (17)	879.10	(06) (12) (18)	901.30
30	(01) (07) (13) (19)	823.00 946.30	(02) (08) (14) (20)	837.20 969.50	(03) (09) (15) (21)	857.80 994.10	(04) (10) (16) (22)	879.10 1018.60	(05) (11) (17)	901.30	(06) (12) (18)	923.40
31	(01) (07) (13) (19)	837.20 969.50	(02) (08) (14) (20)	857.80 994.10	(03) (09) (15) (21)	879.10 1018.60	(04) (10) (16) (22)	901.30 1045.00	(05) (11) (17)	923.40	(06) (12) (18)	823.00 946.30
32	(01) (07) (13) (19)	857.80 994.10	(02) (08) (14) (20)	879.10 1018.60	(03) (09) (15) (21)	901.30 1045.00	(04) (10) (16) (22)	923.40 1070.50	(05) (11) (17)	823.00 946.30	(06) (12) (18)	837.20 969.50
33	(01) (07) (13) (19)	879.10 1018.60	(02) (08) (14) (20)	901.30 1045.00	(03) (09) (15) (21)	923.40 1070.50	(04) (10) (16) (22)	823.00 946.30 1097.50	(05) (11) (17)	837.20 969.50	(06) (12) (18)	857.80 994.10
34	(01) (07) (13) (19)	901.30 1045.00	(02) (08) (14) (20)	923.40 1070.50	(03) (09) (15) (21)	823.00 946.30 1097.50	(04) (10) (16) (22)	837.20 969.50 1125.60	(05) (11) (17)	857.80 994.10	(06) (12) (18)	879.10 1018.60
35	(01) (07) (13) (19)	923.40 1070.50	(02) (08) (14) (20)	823.00 946.30 1097.50	(03) (09) (15) (21)	837.20 969.50 1125.60	(04) (10) (16) (22)	857.80 994.10 1154.10	(05) (11) (17)	879.10 1018.60	(06) (12) (18)	901.30 1045.00
36	(01) (07) (13) (19)	823.00 946.30 1097.50	(02) (08) (14) (20)	837.20 969.50 1125.60	(03) (09) (15) (21)	857.80 994.10 1154.10	(04) (10) (16) (22)	879.10 1018.60 1182.40	(05) (11) (17)	901.30 1045.00	(06) (12) (18)	923.40 1070.50

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PAY
GRADE

37	(01) (07) (13) (19)	837.20 969.50 1125.60	(02) (08) (14) (20)	857.80 994.10 1154.10	(03) (09) (15) (21)	879.10 1018.60 1182.40	(04) (10) (16) (22)	901.30 1045.00 1211.90	(05) (11) (17)	923.40 1070.50	(06) (12) (18)	823.00 946.30 1097.50
38	(01) (07) (13) (19)	857.80 994.10 1154.10	(02) (08) (14) (20)	879.10 1018.60 1182.40	(03) (09) (15) (21)	901.30 1045.00 1211.90	(04) (10) (16) (22)	923.40 1070.50 1241.90	(05) (11) (17)	946.30 1097.50	(06) (12) (18)	837.20 969.50 1125.60
39	(01) (07) (13) (19)	879.10 1018.60 1182.40	(02) (08) (14) (20)	901.30 1045.00 1211.90	(03) (09) (15) (21)	923.40 1070.50 1241.90	(04) (10) (16) (22)	946.30 1097.50 1272.60	(05) (11) (17)	969.50 1125.60	(06) (12) (18)	857.80 994.10 1154.10
40	(01) (07) (13) (19)	901.30 1045.00 1211.90	(02) (08) (14) (20)	923.40 1070.50 1241.90	(03) (09) (15) (21)	946.30 1097.50 1272.60	(04) (10) (16) (22)	969.50 1125.60 1304.30	(05) (11) (17)	994.10 1154.10	(06) (12) (18)	879.10 1018.60 1182.40
41	(01) (07) (13) (19)	923.40 1070.50 1241.90	(02) (08) (14) (20)	946.30 1097.50 1272.60	(03) (09) (15) (21)	969.50 1125.60 1304.30	(04) (10) (16) (22)	994.10 1154.10 1336.40	(05) (11) (17)	879.10 1018.60 1182.40	(06) (12) (18)	901.30 1045.00 1211.90
42	(01) (07) (13) (19)	946.30 1097.50 1272.60	(02) (08) (14) (20)	969.50 1125.60 1304.30	(03) (09) (15) (21)	994.10 1154.10 1336.40	(04) (10) (16) (22)	1018.60 1182.40 1370.30	(05) (11) (17)	901.30 1045.00 1211.90	(06) (12) (18)	923.40 1070.50 1241.90
43	(01) (07) (13) (19)	969.50 1125.60 1304.30	(02) (08) (14) (20)	994.10 1154.10 1336.40	(03) (09) (15) (21)	1018.60 1182.40 1370.30	(04) (10) (16) (22)	1045.00 1211.90 1405.30	(05) (11) (17)	923.40 1070.50 1241.90	(06) (12) (18)	946.30 1097.50 1272.60
44	(01) (07) (13) (19)	994.10 1154.10 1336.40	(02) (08) (14) (20)	1018.60 1182.40 1370.30	(03) (09) (15) (21)	1045.00 1211.90 1405.30	(04) (10) (16) (22)	1070.50 1241.90 1440.10	(05) (11) (17)	946.30 1097.50 1272.60	(06) (12) (18)	969.50 1125.60 1304.30
45	(01) (07) (13) (19)	1018.60 1182.40 1370.30	(02) (08) (14) (20)	1045.00 1211.90 1405.30	(03) (09) (15) (21)	1070.50 1241.90 1440.10	(04) (10) (16) (22)	1097.50 1272.60 1476.00	(05) (11) (17)	969.50 1125.60 1304.30	(06) (12) (18)	994.10 1154.10 1336.40

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46	(01)		(02)		(03)		(04)	969.50	(05)	994.10	(06)	1018.60
	(07)	1045.00	(08)	1070.50	(09)	1097.50	(10)	1125.60	(11)	1154.10	(12)	1182.40
	(13)	1211.90	(14)	1241.90	(15)	1272.60	(16)	1304.30	(17)	1336.40	(18)	1370.30
	(19)	1405.30	(20)	1440.10	(21)	1476.00	(22)	1514.10				
47	(01)		(02)		(03)		(04)	994.10	(05)	1018.60	(06)	1045.00
	(07)	1070.50	(08)	1097.50	(09)	1125.60	(10)	1154.10	(11)	1182.40	(12)	1211.90
	(13)	1241.90	(14)	1272.60	(15)	1304.30	(16)	1336.40	(17)	1370.30	(18)	1405.30
	(19)	1440.10	(20)	1476.00	(21)	1514.10	(22)	1551.60				
48	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20				
49	(01)		(02)		(03)		(04)	1045.00	(05)	1070.50	(06)	1097.50
	(07)	1125.60	(08)	1154.10	(09)	1182.40	(10)	1211.90	(11)	1241.90	(12)	1272.60
	(13)	1304.30	(14)	1336.40	(15)	1370.30	(16)	1405.30	(17)	1440.10	(18)	1476.00
	(19)	1514.10	(20)	1551.60	(21)	1591.20	(22)	1630.50				
50	(01)		(02)		(03)		(04)	1070.50	(05)	1097.50	(06)	1125.60
	(07)	1154.10	(08)	1182.40	(09)	1211.90	(10)	1241.90	(11)	1272.60	(12)	1304.30
	(13)	1336.40	(14)	1370.30	(15)	1405.30	(16)	1440.10	(17)	1476.00	(18)	1514.10
	(19)	1551.60	(20)	1591.20	(21)	1630.50	(22)	1670.80				
51	(01)		(02)		(03)	1070.50	(04)	1097.50	(05)	1125.60	(06)	1154.10
	(07)	1182.40	(08)	1211.90	(09)	1241.90	(10)	1272.60	(11)	1304.30	(12)	1336.40
	(13)	1370.30	(14)	1405.30	(15)	1440.10	(16)	1476.00	(17)	1514.10	(18)	1551.60
	(19)	1591.20	(20)	1630.50	(21)	1670.80	(22)	1711.70				
52	(01)		(02)		(03)	1097.50	(04)	1125.60	(05)	1154.10	(06)	1182.40
	(07)	1211.90	(08)	1241.90	(09)	1272.60	(10)	1304.30	(11)	1336.40	(12)	1370.30
	(13)	1405.30	(14)	1440.10	(15)	1476.00	(16)	1514.10	(17)	1551.60	(18)	1591.20
	(19)	1630.50	(20)	1670.80	(21)	1711.70	(22)	1753.90				
53	(01)		(02)		(03)	1125.60	(04)	1154.10	(05)	1182.40	(06)	1211.90
	(07)	1241.90	(08)	1272.60	(09)	1304.30	(10)	1336.40	(11)	1370.30	(12)	1405.30
	(13)	1440.10	(14)	1476.00	(15)	1514.10	(16)	1551.60	(17)	1591.20	(18)	1630.50
	(19)	1670.80	(20)	1711.70	(21)	1753.90	(22)	1798.20				
54	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40				

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55	(01)		(02)		(03)	1182.40	(04)	1211.90	(05)	1241.90	(06)	1272.60
	(07)	1304.30	(08)	1336.40	(09)	1370.30	(10)	1405.30	(11)	1440.10	(12)	1476.00
	(13)	1514.10	(14)	1551.60	(15)	1591.20	(16)	1630.50	(17)	1670.80	(18)	1711.70
	(19)	1753.90	(20)	1798.20	(21)	1842.40	(22)	1889.70				
56	(01)		(02)	1182.40	(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20				
57	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60				
58	(01)		(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20				
59	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80				
60	(01)		(02)	1304.30	(03)	1336.40	(04)	1370.30	(05)	1405.30	(06)	1440.10
	(07)	1476.00	(08)	1514.10	(09)	1551.60	(10)	1591.20	(11)	1630.50	(12)	1670.80
	(13)	1711.70	(14)	1753.90	(15)	1798.20	(16)	1842.40	(17)	1889.70	(18)	1936.20
	(19)	1983.60	(20)	2033.20	(21)	2082.80	(22)	2135.80				
61	(01)	1304.30	(02)	1336.40	(03)	1370.30	(04)	1405.30	(05)	1440.10	(06)	1476.00
	(07)	1514.10	(08)	1551.60	(09)	1591.20	(10)	1630.50	(11)	1670.80	(12)	1711.70
	(13)	1753.90	(14)	1798.20	(15)	1842.40	(16)	1889.70	(17)	1936.20	(18)	1983.60
	(19)	2033.20	(20)	2082.80	(21)	2135.80	(22)	2188.80				
62	(01)	1336.40	(02)	1370.30	(03)	1405.30	(04)	1440.10	(05)	1476.00	(06)	1514.10
	(07)	1551.60	(08)	1591.20	(09)	1630.50	(10)	1670.80	(11)	1711.70	(12)	1753.90
	(13)	1798.20	(14)	1842.40	(15)	1889.70	(16)	1936.20	(17)	1983.60	(18)	2033.20
	(19)	2082.80	(20)	2135.80	(21)	2188.80	(22)	2242.40				
63	(01)	1370.30	(02)	1405.30	(03)	1440.10	(04)	1476.00	(05)	1514.10	(06)	1551.60
	(07)	1591.20	(08)	1630.50	(09)	1670.80	(10)	1711.70	(11)	1753.90	(12)	1798.20
	(13)	1842.40	(14)	1889.70	(15)	1936.20	(16)	1983.60	(17)	2033.20	(18)	2082.80
	(19)	2135.80	(20)	2188.80	(21)	2242.40	(22)	2297.20				

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64	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40				
65	(01)	1440.10	(02)	1476.00	(03)	1514.10	(04)	1551.60	(05)	1591.20	(06)	1630.50
	(07)	1670.80	(08)	1711.70	(09)	1753.90	(10)	1798.20	(11)	1842.40	(12)	1889.70
	(13)	1936.20	(14)	1983.60	(15)	2033.20	(16)	2082.80	(17)	2135.80	(18)	2188.80
	(19)	2242.40	(20)	2297.20	(21)	2353.40	(22)	2410.90				
66	(01)	1476.00	(02)	1514.10	(03)	1551.60	(04)	1591.20	(05)	1630.50	(06)	1670.80
	(07)	1711.70	(08)	1753.90	(09)	1798.20	(10)	1842.40	(11)	1889.70	(12)	1936.20
	(13)	1983.60	(14)	2033.20	(15)	2082.80	(16)	2135.80	(17)	2188.80	(18)	2242.40
	(19)	2297.20	(20)	2353.40	(21)	2410.90	(22)	2469.70				
67	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80				
68	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20				
69	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70				
70	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50				
71	(01)	1670.80	(02)	1711.70	(03)	1753.90	(04)	1798.20	(05)	1842.40	(06)	1889.70
	(07)	1936.20	(08)	1983.60	(09)	2033.20	(10)	2082.80	(11)	2135.80	(12)	2188.80
	(13)	2242.40	(14)	2297.20	(15)	2353.40	(16)	2410.90	(17)	2469.70	(18)	2531.80
	(19)	2595.20	(20)	2660.70	(21)	2726.50	(22)	2793.40				
72	(01)	1753.90	(02)	1798.20	(03)	1842.40	(04)	1889.70	(05)	1936.20	(06)	1983.60
	(07)	2033.20	(08)	2082.80	(09)	2135.80	(10)	2188.80	(11)	2242.40	(12)	2297.20
	(13)	2353.40	(14)	2410.90	(15)	2469.70	(16)	2531.80	(17)	2595.20	(18)	2660.70
	(19)	2726.50	(20)	2793.40	(21)	2862.30	(22)	2933.00				

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73	(01)	1842.40	(02)	1889.70	(03)	1936.20	(04)	1983.60	(05)	2033.20	(06)	2082.80
	(07)	2135.80	(08)	2188.80	(09)	2242.40	(10)	2297.20	(11)	2353.40	(12)	2410.90
	(13)	2469.70	(14)	2531.80	(15)	2595.20	(16)	2660.70	(17)	2726.50	(18)	2793.40
	(19)	2862.30	(20)	2933.00	(21)	3005.50	(22)	3081.40				
74	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10				
75	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20				
76	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90				
77	(01)	2242.40	(02)	2297.20	(03)	2353.40	(04)	2410.90	(05)	2469.70	(06)	2531.80
	(07)	2595.20	(08)	2660.70	(09)	2726.50	(10)	2793.40	(11)	2862.30	(12)	2933.00
	(13)	3005.50	(14)	3081.40	(15)	3157.60	(16)	3237.10	(17)	3320.10	(18)	3405.20
	(19)	3493.30	(20)	3581.90	(21)	3670.30	(22)	3762.30				
78	(01)	2353.40	(02)	2410.90	(03)	2469.70	(04)	2531.80	(05)	2595.20	(06)	2660.70
	(07)	2726.50	(08)	2793.40	(09)	2862.30	(10)	2933.00	(11)	3005.50	(12)	3081.40
	(13)	3157.60	(14)	3237.10	(15)	3320.10	(16)	3405.20	(17)	3493.30	(18)	3581.90
	(19)	3670.30	(20)	3762.30	(21)	3859.50	(22)	3956.60				
79	(01)	2469.70	(02)	2531.80	(03)	2595.20	(04)	2660.70	(05)	2726.50	(06)	2793.40
	(07)	2862.30	(08)	2933.00	(09)	3005.50	(10)	3081.40	(11)	3157.60	(12)	3237.10
	(13)	3320.10	(14)	3405.20	(15)	3493.30	(16)	3581.90	(17)	3670.30	(18)	3762.30
	(19)	3859.50	(20)	3956.60	(21)	4053.70	(22)	4152.90				
80	(01)	2595.20	(02)	2660.70	(03)	2726.50	(04)	2793.40	(05)	2862.30	(06)	2933.00
	(07)	3005.50	(08)	3081.40	(09)	3157.60	(10)	3237.10	(11)	3320.10	(12)	3405.20
	(13)	3493.30	(14)	3581.90	(15)	3670.30	(16)	3762.30	(17)	3859.50	(18)	3956.60
	(19)	4053.70	(20)	4152.90	(21)	4257.20	(22)	4363.30				
81	(01)	2726.50	(02)	2793.40	(03)	2862.30	(04)	2933.00	(05)	3005.50	(06)	3081.40
	(07)	3157.60	(08)	3237.10	(09)	3320.10	(10)	3405.20	(11)	3493.30	(12)	3581.90
	(13)	3670.30	(14)	3762.30	(15)	3859.50	(16)	3956.60	(17)	4053.70	(18)	4152.90
	(19)	4257.20	(20)	4363.30	(21)	4470.80	(22)	4582.60				

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82	(01)	2933.00	(02)	3005.50	(03)	3081.40	(04)	3157.60	(05)	3237.10	(06)	3320.10
	(07)	3405.20	(08)	3493.30	(09)	3581.90	(10)	3670.30	(11)	3762.30	(12)	3859.50
	(13)	3956.60	(14)	4053.70	(15)	4152.90	(16)	4257.20	(17)	4363.30	(18)	4470.80
	(19)	4582.60	(20)	4699.20	(21)	4817.80	(22)	4937.60				
83	(01)	3157.60	(02)	3237.10	(03)	3320.10	(04)	3405.20	(05)	3493.30	(06)	3581.90
	(07)	3670.30	(08)	3762.30	(09)	3859.50	(10)	3956.60	(11)	4053.70	(12)	4152.90
	(13)	4257.20	(14)	4363.30	(15)	4470.80	(16)	4582.60	(17)	4699.20	(18)	4817.80
	(19)	4937.60	(20)	5065.10	(21)	5194.40	(22)	5325.40				
84	(01)	3405.20	(02)	3493.30	(03)	3581.90	(04)	3670.30	(05)	3762.30	(06)	3859.50
	(07)	3956.60	(08)	4053.70	(09)	4152.90	(10)	4257.20	(11)	4363.30	(12)	4470.80
	(13)	4582.60	(14)	4699.20	(15)	4817.80	(16)	4937.60	(17)	5065.10	(18)	5194.40
	(19)	5325.40	(20)	5457.90	(21)	5592.20	(22)	5730.10				
85	(01)	3670.30	(02)	3762.30	(03)	3859.50	(04)	3956.60	(05)	4053.70	(06)	4152.90
	(07)	4257.20	(08)	4363.30	(09)	4470.80	(10)	4582.60	(11)	4699.20	(12)	4817.80
	(13)	4937.60	(14)	5065.10	(15)	5194.40	(16)	5325.40	(17)	5457.90	(18)	5592.20
	(19)	5730.10	(20)	5874.70	(21)	6023.40	(22)	6175.40				
86	(01)	3956.60	(02)	4053.70	(03)	4152.90	(04)	4257.20	(05)	4363.30	(06)	4470.80
	(07)	4582.60	(08)	4699.20	(09)	4817.80	(10)	4937.60	(11)	5065.10	(12)	5194.40
	(13)	5325.40	(14)	5457.90	(15)	5592.20	(16)	5730.10	(17)	5874.70	(18)	6023.40
	(19)	6175.40	(20)	6329.50	(21)	6486.70	(22)	6651.20				
87	(01)	4257.20	(02)	4363.30	(03)	4470.80	(04)	4582.60	(05)	4699.20	(06)	4817.80
	(07)	4937.60	(08)	5065.10	(09)	5194.40	(10)	5325.40	(11)	5457.90	(12)	5592.20
	(13)	5730.10	(14)	5874.70	(15)	6023.40	(16)	6175.40	(17)	6329.50	(18)	6486.70
	(19)	6651.20	(20)	6815.40	(21)	6986.90	(22)	7159.90				
88	(01)	4582.60	(02)	4699.20	(03)	4817.80	(04)	4937.60	(05)	5065.10	(06)	5194.40
	(07)	5325.40	(08)	5457.90	(09)	5592.20	(10)	5730.10	(11)	5874.70	(12)	6023.40
	(13)	6175.40	(14)	6329.50	(15)	6486.70	(16)	6651.20	(17)	6815.40	(18)	6986.90
	(19)	7159.90	(20)	7340.70	(21)	7520.90	(22)	7711.60				
89	(01)	4937.60	(02)	5065.10	(03)	5194.40	(04)	5325.40	(05)	5457.90	(06)	5592.20
	(07)	5730.10	(08)	5874.70	(09)	6023.40	(10)	6175.40	(11)	6329.50	(12)	6486.70
	(13)	6651.20	(14)	6815.40	(15)	6986.90	(16)	7159.90	(17)	7340.70	(18)	7520.90
	(19)	7711.60	(20)	7906.40	(21)	8102.40	(22)	8309.40				
90	(01)	5325.40	(02)	5457.90	(03)	5592.20	(04)	5730.10	(05)	5874.70	(06)	6023.40
	(07)	6175.40	(08)	6329.50	(09)	6486.70	(10)	6651.20	(11)	6815.40	(12)	6986.90
	(13)	7159.90	(14)	7340.70	(15)	7520.90	(16)	7711.60	(17)	7906.40	(18)	8102.40
	(19)	8309.40	(20)	8518.10	(21)	8735.50	(22)	8956.40				

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91	(01)	5730.10	(02)	5874.70	(03)	6023.40	(04)	6175.40	(05)	6329.50	(06)	6486.70
	(07)	6651.20	(08)	6815.40	(09)	6986.90	(10)	7159.90	(11)	7340.70	(12)	7520.90
	(13)	7711.60	(14)	7906.40	(15)	8102.40	(16)	8309.40	(17)	8518.10	(18)	8735.50
	(19)	8956.40	(20)	9179.30	(21)	9414.50	(22)	9651.30				
92	(01)	6175.40	(02)	6329.50	(03)	6486.70	(04)	6651.20	(05)	6815.40	(06)	6986.90
	(07)	7159.90	(08)	7340.70	(09)	7520.90	(10)	7711.60	(11)	7906.40	(12)	8102.40
	(13)	8309.40	(14)	8518.10	(15)	8735.50	(16)	8956.40	(17)	9179.30	(18)	9414.50
	(19)	9651.30	(20)	9895.30	(21)	10141.00	(22)	10394.60				
93	(01)	6651.20	(02)	6815.40	(03)	6986.90	(04)	7159.90	(05)	7340.70	(06)	7520.90
	(07)	7711.60	(08)	7906.40	(09)	8102.40	(10)	8309.40	(11)	8518.10	(12)	8735.50
	(13)	8956.40	(14)	9179.30	(15)	9414.50	(16)	9651.30	(17)	9895.30	(18)	10141.00
	(19)	10394.60	(20)	10654.60	(21)	10920.80	(22)	11194.00				
222	(01)	8.57	(02)	8.76	(03)	8.99	(04)	9.19	(05)	9.42	(06)	9.66
	(07)	9.90	(08)	10.14	(09)	10.40	(10)	10.65	(11)	10.92	(12)	11.19
	(13)	11.47	(14)	11.75	(15)	12.06	(16)	12.35	(17)	12.66	(18)	12.99
	(19)	13.32	(20)	13.64	(21)	13.98						
223	(01)	8.17	(02)	8.33	(03)	8.57	(04)	8.76	(05)	8.99	(06)	9.19
	(07)	9.42	(08)	9.66	(09)	9.90	(10)	10.14	(11)	10.40	(12)	10.65
	(13)	10.92	(14)	11.19	(15)	11.47	(16)	11.75	(17)	12.06	(18)	12.35
	(19)	12.66	(20)	12.99	(21)	13.32	(22)	13.64	(23)	13.98	(24)	14.33
224	(01)	9.90	(02)	10.92	(03)	12.06	(04)	13.32	(05)	13.64		
225	(01)	8.17	(02)	8.33	(03)	8.57	(04)	8.76	(05)	8.99	(06)	9.19
	(07)	9.42	(08)	9.66	(09)	9.90	(10)	10.14				
226	(01)	10.92	(02)	11.75	(03)	13.32	(04)	13.98				
231	(01)	10.40	(02)	10.65	(03)	10.92	(04)	11.19	(05)	11.47	(06)	11.75
	(07)	12.06	(08)	12.35	(09)	12.66	(10)	12.99	(11)	13.32	(12)	13.64
	(13)	13.98	(14)	14.33	(15)	14.68	(16)	15.05	(17)	15.42	(18)	15.81
	(19)	16.22	(20)	16.62	(21)	17.03	(22)	17.47				
232	(01)	3.68	(02)	3.79	(03)	3.95	(04)	4.08	(05)	4.31	(06)	4.45
	(07)	4.50	(08)	4.69	(09)	4.87	(10)	5.16	(11)	5.39	(12)	5.75
	(13)	6.04	(14)	6.34	(15)	6.54	(16)	6.69	(17)	7.15	(18)	7.73
	(19)	8.17	(20)	8.33	(21)	8.57	(22)	8.76				

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235	{01} {07}	12.66 20.75	{02}	13.32	{03}	13.98	{04}	14.68	{05}	15.42	{06}	17.47
236	{01}	4.25										
237	{01} {07} {13}	9.66 11.19 12.99	{02} {08} {14}	9.90 11.47 13.32	{03} {09} {15}	10.14 11.75 13.64	{04} {10} {16}	10.40 12.06 13.98	{05} {11} {17}	10.65 12.35 14.33	{06} {12} {18}	10.92 12.66 14.68
238	{01} {07}	8.99 10.40	{02} {08}	9.19 10.65	{03} {09}	9.42 10.92	{04} {10}	9.66 11.19	{05} {11}	9.90 11.47	{06}	10.14
239	{01} {07} {13} {19}	23.46 27.15 31.46 36.43	{02} {08} {14} {20}	24.03 27.82 32.23 37.35	{03} {09} {15} {21}	24.64 28.50 33.03 38.31	{04} {10} {16} {22}	25.26 29.21 33.84 39.29	{05} {11} {17}	25.87 29.94 34.68	{06} {12} {18}	26.51 30.70 35.55
240	{01} {07} {13} {19}	16.22 18.81 21.80 25.26	{02} {08} {14}	16.62 19.28 22.34	{03} {09} {15}	17.03 19.75 22.89	{04} {10} {16}	17.47 20.24 23.46	{05} {11} {17}	17.90 20.75 24.03	{06} {12} {18}	18.36 21.26 24.64
241	{01} {07} {13} {19} {25}	8.76 10.14 11.75 13.64 15.81	{02} {08} {14} {20} {26}	8.99 10.40 12.06 13.98 16.22	{03} {09} {15} {21} {27}	9.19 10.65 12.35 14.33 16.62	{04} {10} {16} {22} {28}	9.42 10.92 12.66 14.68 17.03	{05} {11} {17} {23} {29}	9.66 11.19 12.99 15.05 17.47	{06} {12} {18} {24}	9.90 11.47 13.32 15.42
245	{01} {07}	100.52 127.37	{02} {08}	106.45 130.55	{03}	112.36	{04}	118.27	{05}	121.22	{06}	124.26
246	{01} {07}	88.72 112.36	{02} {08}	92.25 118.27	{03} {09}	95.80 121.22	{04} {10}	100.52 124.26	{05} {11}	104.07 127.37	{06} {12}	108.80 130.55
4246	{01} {07} {13} {19} {25}	946.30 1097.50 1272.60 1476.00	{02} {08} {14} {20} {26}	969.50 1125.60 1304.30 1514.10	{03} {09} {15} {21}	994.10 1154.10 1336.40	{04} {10} {16} {22}	1018.60 1182.40 1370.30	{05} {11} {17} {23}	901.30 1045.00 1211.90 1405.30	{06} {12} {18} {24}	923.40 1070.50 1241.90 1440.10
4452	{01} {07} {13} {19} {25}	994.10 1154.10 1336.40 1551.60	{02} {08} {14} {20} {26}	1018.60 1182.40 1370.30 1591.20	{03} {09} {15} {21} {27}	1045.00 1211.90 1405.30 1630.50	{04} {10} {16} {22} {28}	1070.50 1241.90 1440.10 1670.80	{05} {11} {17} {23} {29}	946.30 1097.50 1272.60 1476.00 1711.70	{06} {12} {18} {24} {30}	969.50 1125.60 1304.30 1514.10 1753.90

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
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SALARY STEP RATES

PAY
GRADE

4549	(01)		(02)		(03)		(04)		(05)	969.50	(06)	994.10
	(07)	1018.60	(08)	1045.00	(09)	1070.50	(10)	1097.50	(11)	1125.60	(12)	1154.10
	(13)	1182.40	(14)	1211.90	(15)	1241.90	(16)	1272.60	(17)	1304.30	(18)	1336.40
	(19)	1370.30	(20)	1405.30	(21)	1440.10	(22)	1476.00	(23)	1514.10	(24)	1551.60
	(25)	1591.20	(26)	1630.50								
4650	(01)		(02)		(03)		(04)	969.50	(05)	994.10	(06)	1018.60
	(07)	1045.00	(08)	1070.50	(09)	1097.50	(10)	1125.60	(11)	1154.10	(12)	1182.40
	(13)	1211.90	(14)	1241.90	(15)	1272.60	(16)	1304.30	(17)	1336.40	(18)	1370.30
	(19)	1405.30	(20)	1440.10	(21)	1476.00	(22)	1514.10	(23)	1551.60	(24)	1591.20
	(25)	1630.50	(26)	1670.80								
4654	(01)		(02)		(03)		(04)	969.50	(05)	994.10	(06)	1018.60
	(07)	1045.00	(08)	1070.50	(09)	1097.50	(10)	1125.60	(11)	1154.10	(12)	1182.40
	(13)	1211.90	(14)	1241.90	(15)	1272.60	(16)	1304.30	(17)	1336.40	(18)	1370.30
	(19)	1405.30	(20)	1440.10	(21)	1476.00	(22)	1514.10	(23)	1551.60	(24)	1591.20
	(25)	1630.50	(26)	1670.80	(27)	1711.70	(28)	1753.90	(29)	1798.20	(30)	1842.40
4750	(01)		(02)		(03)		(04)	994.10	(05)	1018.60	(06)	1045.00
	(07)	1070.50	(08)	1097.50	(09)	1125.60	(10)	1154.10	(11)	1182.40	(12)	1211.90
	(13)	1241.90	(14)	1272.60	(15)	1304.30	(16)	1336.40	(17)	1370.30	(18)	1405.30
	(19)	1440.10	(20)	1476.00	(21)	1514.10	(22)	1551.60	(23)	1591.20	(24)	1630.50
	(25)	1670.80										
4753	(01)		(02)		(03)		(04)	994.10	(05)	1018.60	(06)	1045.00
	(07)	1070.50	(08)	1097.50	(09)	1125.60	(10)	1154.10	(11)	1182.40	(12)	1211.90
	(13)	1241.90	(14)	1272.60	(15)	1304.30	(16)	1336.40	(17)	1370.30	(18)	1405.30
	(19)	1440.10	(20)	1476.00	(21)	1514.10	(22)	1551.60	(23)	1591.20	(24)	1630.50
	(25)	1670.80	(26)	1711.70	(27)	1753.90	(28)	1798.20				
4850	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20	(23)	1630.50	(24)	1670.80
4852	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20	(23)	1630.50	(24)	1670.80
	(25)	1711.70	(26)	1753.90								
4856	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20	(23)	1630.50	(24)	1670.80
	(25)	1711.70	(26)	1753.90	(27)	1798.20	(28)	1842.40	(29)	1889.70	(30)	1936.20

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PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
4860	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20	(23)	1630.50	(24)	1670.80
	(25)	1711.70	(26)	1753.90	(27)	1798.20	(28)	1842.40	(29)	1889.70	(30)	1936.20
	(31)	1983.60	(32)	2033.20	(33)	2082.80	(34)	2135.80				
4952	(01)		(02)		(03)		(04)	1045.00	(05)	1070.50	(06)	1097.50
	(07)	1125.60	(08)	1154.10	(09)	1182.40	(10)	1211.90	(11)	1241.90	(12)	1272.60
	(13)	1304.30	(14)	1336.40	(15)	1370.30	(16)	1405.30	(17)	1440.10	(18)	1476.00
	(19)	1514.10	(20)	1551.60	(21)	1591.20	(22)	1630.50	(23)	1670.80	(24)	1711.70
	(25)	1753.90										
5051	(01)		(02)		(03)		(04)	1070.50	(05)	1097.50	(06)	1125.60
	(07)	1154.10	(08)	1182.40	(09)	1211.90	(10)	1241.90	(11)	1272.60	(12)	1304.30
	(13)	1336.40	(14)	1370.30	(15)	1405.30	(16)	1440.10	(17)	1476.00	(18)	1514.10
	(19)	1551.60	(20)	1591.20	(21)	1630.50	(22)	1670.80	(23)	1711.70		
5054	(01)		(02)		(03)		(04)	1070.50	(05)	1097.50	(06)	1125.60
	(07)	1154.10	(08)	1182.40	(09)	1211.90	(10)	1241.90	(11)	1272.60	(12)	1304.30
	(13)	1336.40	(14)	1370.30	(15)	1405.30	(16)	1440.10	(17)	1476.00	(18)	1514.10
	(19)	1551.60	(20)	1591.20	(21)	1630.50	(22)	1670.80	(23)	1711.70	(24)	1753.90
	(25)	1798.20	(26)	1842.40								
5057	(01)		(02)		(03)		(04)	1070.50	(05)	1097.50	(06)	1125.60
	(07)	1154.10	(08)	1182.40	(09)	1211.90	(10)	1241.90	(11)	1272.60	(12)	1304.30
	(13)	1336.40	(14)	1370.30	(15)	1405.30	(16)	1440.10	(17)	1476.00	(18)	1514.10
	(19)	1551.60	(20)	1591.20	(21)	1630.50	(22)	1670.80	(23)	1711.70	(24)	1753.90
	(25)	1798.20	(26)	1842.40	(27)	1889.70	(28)	1936.20	(29)	1983.60		
5154	(01)		(02)		(03)	1070.50	(04)	1097.50	(05)	1125.60	(06)	1154.10
	(07)	1182.40	(08)	1211.90	(09)	1241.90	(10)	1272.60	(11)	1304.30	(12)	1336.40
	(13)	1370.30	(14)	1405.30	(15)	1440.10	(16)	1476.00	(17)	1514.10	(18)	1551.60
	(19)	1591.20	(20)	1630.50	(21)	1670.80	(22)	1711.70	(23)	1753.90	(24)	1798.20
	(25)	1842.40										
5156	(01)		(02)		(03)	1070.50	(04)	1097.50	(05)	1125.60	(06)	1154.10
	(07)	1182.40	(08)	1211.90	(09)	1241.90	(10)	1272.60	(11)	1304.30	(12)	1336.40
	(13)	1370.30	(14)	1405.30	(15)	1440.10	(16)	1476.00	(17)	1514.10	(18)	1551.60
	(19)	1591.20	(20)	1630.50	(21)	1670.80	(22)	1711.70	(23)	1753.90	(24)	1798.20
	(25)	1842.40	(26)	1889.70	(27)	1936.20						

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SALARY STEP RATES

PAY
GRADE

5256	(01)		(02)		(03)	1097.50	(04)	1125.60	(05)	1154.10	(06)	1182.40
	(07)	1211.90	(08)	1241.90	(09)	1272.60	(10)	1304.30	(11)	1336.40	(12)	1370.30
	(13)	1405.30	(14)	1440.10	(15)	1476.00	(16)	1514.10	(17)	1551.60	(18)	1591.20
	(19)	1630.50	(20)	1670.80	(21)	1711.70	(22)	1753.90	(23)	1798.20	(24)	1842.40
	(25)	1889.70	(26)	1936.20								
5257	(01)		(02)		(03)	1097.50	(04)	1125.60	(05)	1154.10	(06)	1182.40
	(07)	1211.90	(08)	1241.90	(09)	1272.60	(10)	1304.30	(11)	1336.40	(12)	1370.30
	(13)	1405.30	(14)	1440.10	(15)	1476.00	(16)	1514.10	(17)	1551.60	(18)	1591.20
	(19)	1630.50	(20)	1670.80	(21)	1711.70	(22)	1753.90	(23)	1798.20	(24)	1842.40
	(25)	1889.70	(26)	1936.20	(27)	1983.60						
5268	(01)	1097.50	(02)	1125.60	(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20	(27)	2082.80	(28)	2135.80	(29)	2188.80	(30)	2242.40
	(31)	2297.20	(32)	2353.40	(33)	2410.90	(34)	2469.70	(35)	2531.80	(36)	2595.20
5359	(01)		(02)		(03)	1125.60	(04)	1154.10	(05)	1182.40	(06)	1211.90
	(07)	1241.90	(08)	1272.60	(09)	1304.30	(10)	1336.40	(11)	1370.30	(12)	1405.30
	(13)	1440.10	(14)	1476.00	(15)	1514.10	(16)	1551.60	(17)	1591.20	(18)	1630.50
	(19)	1670.80	(20)	1711.70	(21)	1753.90	(22)	1798.20	(23)	1842.40	(24)	1889.70
	(25)	1936.20	(26)	1983.60	(27)	2033.20	(28)	2082.80				
5456	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
5457	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60										
5458	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20								

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PAY
GRADE

5459	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20	(27)	2082.80						
5460	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20	(27)	2082.80	(28)	2135.80				
5461	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20	(27)	2082.80	(28)	2135.80	(29)	2188.80		
5559	(01)		(02)		(03)	1182.40	(04)	1211.90	(05)	1241.90	(06)	1272.60
	(07)	1304.30	(08)	1336.40	(09)	1370.30	(10)	1405.30	(11)	1440.10	(12)	1476.00
	(13)	1514.10	(14)	1551.60	(15)	1591.20	(16)	1630.50	(17)	1670.80	(18)	1711.70
	(19)	1753.90	(20)	1798.20	(21)	1842.40	(22)	1889.70	(23)	1936.20	(24)	1983.60
	(25)	2033.20	(26)	2082.80								
5561	(01)		(02)		(03)	1182.40	(04)	1211.90	(05)	1241.90	(06)	1272.60
	(07)	1304.30	(08)	1336.40	(09)	1370.30	(10)	1405.30	(11)	1440.10	(12)	1476.00
	(13)	1514.10	(14)	1551.60	(15)	1591.20	(16)	1630.50	(17)	1670.80	(18)	1711.70
	(19)	1753.90	(20)	1798.20	(21)	1842.40	(22)	1889.70	(23)	1936.20	(24)	1983.60
	(25)	2033.20	(26)	2082.80	(27)	2135.80	(28)	2188.80				
5564	(01)		(02)		(03)	1182.40	(04)	1211.90	(05)	1241.90	(06)	1272.60
	(07)	1304.30	(08)	1336.40	(09)	1370.30	(10)	1405.30	(11)	1440.10	(12)	1476.00
	(13)	1514.10	(14)	1551.60	(15)	1591.20	(16)	1630.50	(17)	1670.80	(18)	1711.70
	(19)	1753.90	(20)	1798.20	(21)	1842.40	(22)	1889.70	(23)	1936.20	(24)	1983.60
	(25)	2033.20	(26)	2082.80	(27)	2135.80	(28)	2188.80	(29)	2242.40	(30)	2297.20
	(31)	2353.40										
5657	(01)		(02)		(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20	(23)	1983.60		

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PAY GRADE												
5660	(01)		(02)	1182.40	(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20	(23)	1983.60	(24)	2033.20
	(25)	2082.80	(26)	2135.80								
5661	(01)		(02)	1182.40	(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20	(23)	1983.60	(24)	2033.20
	(25)	2082.80	(26)	2135.80	(27)	2188.80						
5663	(01)		(02)	1182.40	(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20	(23)	1983.60	(24)	2033.20
	(25)	2082.80	(26)	2135.80	(27)	2188.80	(28)	2242.40	(29)	2297.20		
5758	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20		
5760	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20	(24)	2082.80
	(25)	2135.80										
5763	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20	(24)	2082.80
	(25)	2135.80	(26)	2188.80	(27)	2242.40	(28)	2297.20				
5764	(01)	1211.90	(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20	(23)	2082.80	(24)	2135.80
	(25)	2188.80	(26)	2242.40	(27)	2297.20	(28)	2353.40				
5765	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20	(24)	2082.80
	(25)	2135.80	(26)	2188.80	(27)	2242.40	(28)	2297.20	(29)	2353.40	(30)	2410.90

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PAY
GRADE

5768	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20	(24)	2082.80
	(25)	2135.80	(26)	2188.80	(27)	2242.40	(28)	2297.20	(29)	2353.40	(30)	2410.90
	(31)	2469.70	(32)	2531.80	(33)	2595.20						
5860	(01)		(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20	(23)	2082.80	(24)	2135.80
5861	(01)		(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20	(23)	2082.80	(24)	2135.80
	(25)	2188.80										
5865	(01)		(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20	(23)	2082.80	(24)	2135.80
	(25)	2188.80	(26)	2242.40	(27)	2297.20	(28)	2353.40	(29)	2410.90		
5960	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80	(23)	2135.80		
5962	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80	(23)	2135.80	(24)	2188.80
	(25)	2242.40										
5963	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80	(23)	2135.80	(24)	2188.80
	(25)	2242.40	(26)	2297.20								
5964	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80	(23)	2135.80	(24)	2188.80
	(25)	2242.40	(26)	2297.20	(27)	2353.40						

PAY GRADE												
6064	(01) (07) (13) (19) (25)	1476.00 1711.70 1983.60 2297.20	(02) (08) (14) (20) (26)	1304.30 1514.10 1753.90 2033.20 2353.40	(03) (09) (15) (21)	1336.40 1551.60 1798.20 2082.80	(04) (10) (16) (22)	1370.30 1591.20 1842.40 2135.80	(05) (11) (17) (23)	1405.30 1630.50 1889.70 2188.80	(06) (12) (18) (24)	1440.10 1670.80 1936.20 2242.40
6066	(01) (07) (13) (19) (25)	1476.00 1711.70 1983.60 2297.20	(02) (08) (14) (20) (26)	1304.30 1514.10 1753.90 2033.20 2353.40	(03) (09) (15) (21) (27)	1336.40 1551.60 1798.20 2082.80 2410.90	(04) (10) (16) (22) (28)	1370.30 1591.20 1842.40 2135.80 2469.70	(05) (11) (17) (23)	1405.30 1630.50 1889.70 2188.80	(06) (12) (18) (24)	1440.10 1670.80 1936.20 2242.40
6165	(01) (07) (13) (19) (25)	1304.30 1514.10 1753.90 2033.20 2353.40	(02) (08) (14) (20) (26)	1336.40 1551.60 1798.20 2082.80 2410.90	(03) (09) (15) (21)	1370.30 1591.20 1842.40 2135.80	(04) (10) (16) (22)	1405.30 1630.50 1889.70 2188.80	(05) (11) (17) (23)	1440.10 1670.80 1936.20 2242.40	(06) (12) (18) (24)	1476.00 1711.70 1983.60 2297.20
6168	(01) (07) (13) (19) (25)	1304.30 1514.10 1753.90 2033.20 2353.40	(02) (08) (14) (20) (26)	1336.40 1551.60 1798.20 2082.80 2410.90	(03) (09) (15) (21) (27)	1370.30 1591.20 1842.40 2135.80 2469.70	(04) (10) (16) (22) (28)	1405.30 1630.50 1889.70 2188.80 2531.80	(05) (11) (17) (23) (29)	1440.10 1670.80 1936.20 2242.40 2595.20	(06) (12) (18) (24)	1476.00 1711.70 1983.60 2297.20
6264	(01) (07) (13) (19)	1336.40 1551.60 1798.20 2082.80	(02) (08) (14) (20)	1370.30 1591.20 1842.40 2135.80	(03) (09) (15) (21)	1405.30 1630.50 1889.70 2188.80	(04) (10) (16) (22)	1440.10 1670.80 1936.20 2242.40	(05) (11) (17) (23)	1476.00 1711.70 1983.60 2297.20	(06) (12) (18) (24)	1514.10 1753.90 2033.20 2353.40
6265	(01) (07) (13) (19) (25)	1336.40 1551.60 1798.20 2082.80 2410.90	(02) (08) (14) (20)	1370.30 1591.20 1842.40 2135.80	(03) (09) (15) (21)	1405.30 1630.50 1889.70 2188.80	(04) (10) (16) (22)	1440.10 1670.80 1936.20 2242.40	(05) (11) (17) (23)	1476.00 1711.70 1983.60 2297.20	(06) (12) (18) (24)	1514.10 1753.90 2033.20 2353.40
6266	(01) (07) (13) (19) (25)	1336.40 1551.60 1798.20 2082.80 2410.90	(02) (08) (14) (20) (26)	1370.30 1591.20 1842.40 2135.80 2469.70	(03) (09) (15) (21)	1405.30 1630.50 1889.70 2188.80	(04) (10) (16) (22)	1440.10 1670.80 1936.20 2242.40	(05) (11) (17) (23)	1476.00 1711.70 1983.60 2297.20	(06) (12) (18) (24)	1514.10 1753.90 2033.20 2353.40
6364	(01) (07) (13) (19)	1370.30 1591.20 1842.40 2135.80	(02) (08) (14) (20)	1405.30 1630.50 1889.70 2188.80	(03) (09) (15) (21)	1440.10 1670.80 1936.20 2242.40	(04) (10) (16) (22)	1476.00 1711.70 1983.60 2297.20	(05) (11) (17) (23)	1514.10 1753.90 2033.20 2353.40	(06) (12) (18)	1551.60 1798.20 2082.80

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GRADE

6365	(01)	1370.30	(02)	1405.30	(03)	1440.10	(04)	1476.00	(05)	1514.10	(06)	1551.60
	(07)	1591.20	(08)	1630.50	(09)	1670.80	(10)	1711.70	(11)	1753.90	(12)	1798.20
	(13)	1842.40	(14)	1889.70	(15)	1936.20	(16)	1983.60	(17)	2033.20	(18)	2082.80
	(19)	2135.80	(20)	2188.80	(21)	2242.40	(22)	2297.20	(23)	2353.40	(24)	2410.90
6366	(01)	1370.30	(02)	1405.30	(03)	1440.10	(04)	1476.00	(05)	1514.10	(06)	1551.60
	(07)	1591.20	(08)	1630.50	(09)	1670.80	(10)	1711.70	(11)	1753.90	(12)	1798.20
	(13)	1842.40	(14)	1889.70	(15)	1936.20	(16)	1983.60	(17)	2033.20	(18)	2082.80
	(19)	2135.80	(20)	2188.80	(21)	2242.40	(22)	2297.20	(23)	2353.40	(24)	2410.90
	(25)	2469.70										
6367	(01)	1370.30	(02)	1405.30	(03)	1440.10	(04)	1476.00	(05)	1514.10	(06)	1551.60
	(07)	1591.20	(08)	1630.50	(09)	1670.80	(10)	1711.70	(11)	1753.90	(12)	1798.20
	(13)	1842.40	(14)	1889.70	(15)	1936.20	(16)	1983.60	(17)	2033.20	(18)	2082.80
	(19)	2135.80	(20)	2188.80	(21)	2242.40	(22)	2297.20	(23)	2353.40	(24)	2410.90
	(25)	2469.70	(26)	2531.80								
6466	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40	(23)	2410.90	(24)	2469.70
6467	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40	(23)	2410.90	(24)	2469.70
	(25)	2531.80										
6468	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40	(23)	2410.90	(24)	2469.70
	(25)	2531.80	(26)	2595.20								
6470	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40	(23)	2410.90	(24)	2469.70
	(25)	2531.80	(26)	2595.20	(27)	2660.70	(28)	2726.50				
6566	(01)	1440.10	(02)	1476.00	(03)	1514.10	(04)	1551.60	(05)	1591.20	(06)	1630.50
	(07)	1670.80	(08)	1711.70	(09)	1753.90	(10)	1798.20	(11)	1842.40	(12)	1889.70
	(13)	1936.20	(14)	1983.60	(15)	2033.20	(16)	2082.80	(17)	2135.80	(18)	2188.80
	(19)	2242.40	(20)	2297.20	(21)	2353.40	(22)	2410.90	(23)	2469.70		

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SALARY STEP RATES

PAY GRADE												
6568	(01)	1440.10	(02)	1476.00	(03)	1514.10	(04)	1551.60	(05)	1591.20	(06)	1630.50
	(07)	1670.80	(08)	1711.70	(09)	1753.90	(10)	1798.20	(11)	1842.40	(12)	1889.70
	(13)	1936.20	(14)	1983.60	(15)	2033.20	(16)	2082.80	(17)	2135.80	(18)	2188.80
	(19)	2242.40	(20)	2297.20	(21)	2353.40	(22)	2410.90	(23)	2469.70	(24)	2531.80
	(25)	2595.20										
6668	(01)	1476.00	(02)	1514.10	(03)	1551.60	(04)	1591.20	(05)	1630.50	(06)	1670.80
	(07)	1711.70	(08)	1753.90	(09)	1798.20	(10)	1842.40	(11)	1889.70	(12)	1936.20
	(13)	1983.60	(14)	2033.20	(15)	2082.80	(16)	2135.80	(17)	2188.80	(18)	2242.40
	(19)	2297.20	(20)	2353.40	(21)	2410.90	(22)	2469.70	(23)	2531.80	(24)	2595.20
6670	(01)	1476.00	(02)	1514.10	(03)	1551.60	(04)	1591.20	(05)	1630.50	(06)	1670.80
	(07)	1711.70	(08)	1753.90	(09)	1798.20	(10)	1842.40	(11)	1889.70	(12)	1936.20
	(13)	1983.60	(14)	2033.20	(15)	2082.80	(16)	2135.80	(17)	2188.80	(18)	2242.40
	(19)	2297.20	(20)	2353.40	(21)	2410.90	(22)	2469.70	(23)	2531.80	(24)	2595.20
	(25)	2660.70	(26)	2726.50								
6673	(01)	1476.00	(02)	1514.10	(03)	1551.60	(04)	1591.20	(05)	1630.50	(06)	1670.80
	(07)	1711.70	(08)	1753.90	(09)	1798.20	(10)	1842.40	(11)	1889.70	(12)	1936.20
	(13)	1983.60	(14)	2033.20	(15)	2082.80	(16)	2135.80	(17)	2188.80	(18)	2242.40
	(19)	2297.20	(20)	2353.40	(21)	2410.90	(22)	2469.70	(23)	2531.80	(24)	2595.20
	(25)	2660.70	(26)	2726.50	(27)	2793.40	(28)	2862.30	(29)	2933.00	(30)	3005.50
	(31)	3081.40										
6768	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20		
6769	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
6770	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
	(25)	2726.50										
6771	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
	(25)	2726.50	(26)	2793.40								

PAY GRADE												
6772	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
	(25)	2726.50	(26)	2793.40	(27)	2862.30	(28)	2933.00				
6774	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
	(25)	2726.50	(26)	2793.40	(27)	2862.30	(28)	2933.00	(29)	3005.50	(30)	3081.40
	(31)	3157.60	(32)	3237.10								
6869	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70		
6870	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
6871	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
(25)	2793.40											
6872	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
	(25)	2793.40	(26)	2862.30	(27)	2933.00						
6873	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
	(25)	2793.40	(26)	2862.30	(27)	2933.00	(28)	3005.50	(29)	3081.40		
6874	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
	(25)	2793.40	(26)	2862.30	(27)	2933.00	(28)	3005.50	(29)	3081.40	(30)	3157.60
	(31)	3237.10										

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
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SALARY STEP RATES

PAY GRADE												
6877	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
	(25)	2793.40	(26)	2862.30	(27)	2933.00	(28)	3005.50	(29)	3081.40	(30)	3157.60
	(31)	3237.10	(32)	3320.10	(33)	3405.20	(34)	3493.30	(35)	3581.90	(36)	3670.30
	(37)	3762.30										
6970	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50		
6971	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
6972	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
	(25)	2862.30	(26)	2933.00								
6973	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
	(25)	2862.30	(26)	2933.00	(27)	3005.50	(28)	3081.40				
6974	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
	(25)	2862.30	(26)	2933.00	(27)	3005.50	(28)	3081.40	(29)	3157.60	(30)	3237.10
6978	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
	(25)	2862.30	(26)	2933.00	(27)	3005.50	(28)	3081.40	(29)	3157.60	(30)	3237.10
	(31)	3320.10	(32)	3405.20	(33)	3493.30	(34)	3581.90	(35)	3670.30	(36)	3762.30
	(37)	3859.50	(38)	3956.60								

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PAY
GRADE

7071	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40		
7072	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40	(24)	2862.30
	(25)	2933.00										
7073	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40	(24)	2862.30
	(25)	2933.00	(26)	3005.50	(27)	3081.40						
7074	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40	(24)	2862.30
	(25)	2933.00	(26)	3005.50	(27)	3081.40	(28)	3157.60	(29)	3237.10		
7075	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40	(24)	2862.30
	(25)	2933.00	(26)	3005.50	(27)	3081.40	(28)	3157.60	(29)	3237.10	(30)	3320.10
	(31)	3405.20										
7172	(01)	1670.80	(02)	1711.70	(03)	1753.90	(04)	1798.20	(05)	1842.40	(06)	1889.70
	(07)	1936.20	(08)	1983.60	(09)	2033.20	(10)	2082.80	(11)	2135.80	(12)	2188.80
	(13)	2242.40	(14)	2297.20	(15)	2353.40	(16)	2410.90	(17)	2469.70	(18)	2531.80
	(19)	2595.20	(20)	2660.70	(21)	2726.50	(22)	2793.40	(23)	2862.30	(24)	2933.00
7173	(01)	1670.80	(02)	1711.70	(03)	1753.90	(04)	1798.20	(05)	1842.40	(06)	1889.70
	(07)	1936.20	(08)	1983.60	(09)	2033.20	(10)	2082.80	(11)	2135.80	(12)	2188.80
	(13)	2242.40	(14)	2297.20	(15)	2353.40	(16)	2410.90	(17)	2469.70	(18)	2531.80
	(19)	2595.20	(20)	2660.70	(21)	2726.50	(22)	2793.40	(23)	2862.30	(24)	2933.00
	(25)	3005.50	(26)	3081.40								
7174	(01)	1670.80	(02)	1711.70	(03)	1753.90	(04)	1798.20	(05)	1842.40	(06)	1889.70
	(07)	1936.20	(08)	1983.60	(09)	2033.20	(10)	2082.80	(11)	2135.80	(12)	2188.80
	(13)	2242.40	(14)	2297.20	(15)	2353.40	(16)	2410.90	(17)	2469.70	(18)	2531.80
	(19)	2595.20	(20)	2660.70	(21)	2726.50	(22)	2793.40	(23)	2862.30	(24)	2933.00
	(25)	3005.50	(26)	3081.40	(27)	3157.60	(28)	3237.10				

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SALARY STEP RATES

PAY
GRADE

7273	(01)	1753.90	(02)	1798.20	(03)	1842.40	(04)	1889.70	(05)	1936.20	(06)	1983.60
	(07)	2033.20	(08)	2082.80	(09)	2135.80	(10)	2188.80	(11)	2242.40	(12)	2297.20
	(13)	2353.40	(14)	2410.90	(15)	2469.70	(16)	2531.80	(17)	2595.20	(18)	2660.70
	(19)	2726.50	(20)	2793.40	(21)	2862.30	(22)	2933.00	(23)	3005.50	(24)	3081.40
7274	(01)	1753.90	(02)	1798.20	(03)	1842.40	(04)	1889.70	(05)	1936.20	(06)	1983.60
	(07)	2033.20	(08)	2082.80	(09)	2135.80	(10)	2188.80	(11)	2242.40	(12)	2297.20
	(13)	2353.40	(14)	2410.90	(15)	2469.70	(16)	2531.80	(17)	2595.20	(18)	2660.70
	(19)	2726.50	(20)	2793.40	(21)	2862.30	(22)	2933.00	(23)	3005.50	(24)	3081.40
	(25)	3157.60	(26)	3237.10								
7275	(01)	1753.90	(02)	1798.20	(03)	1842.40	(04)	1889.70	(05)	1936.20	(06)	1983.60
	(07)	2033.20	(08)	2082.80	(09)	2135.80	(10)	2188.80	(11)	2242.40	(12)	2297.20
	(13)	2353.40	(14)	2410.90	(15)	2469.70	(16)	2531.80	(17)	2595.20	(18)	2660.70
	(19)	2726.50	(20)	2793.40	(21)	2862.30	(22)	2933.00	(23)	3005.50	(24)	3081.40
	(25)	3157.60	(26)	3237.10	(27)	3320.10	(28)	3405.20				
7374	(01)	1842.40	(02)	1889.70	(03)	1936.20	(04)	1983.60	(05)	2033.20	(06)	2082.80
	(07)	2135.80	(08)	2188.80	(09)	2242.40	(10)	2297.20	(11)	2353.40	(12)	2410.90
	(13)	2469.70	(14)	2531.80	(15)	2595.20	(16)	2660.70	(17)	2726.50	(18)	2793.40
	(19)	2862.30	(20)	2933.00	(21)	3005.50	(22)	3081.40	(23)	3157.60	(24)	3237.10
7375	(01)	1842.40	(02)	1889.70	(03)	1936.20	(04)	1983.60	(05)	2033.20	(06)	2082.80
	(07)	2135.80	(08)	2188.80	(09)	2242.40	(10)	2297.20	(11)	2353.40	(12)	2410.90
	(13)	2469.70	(14)	2531.80	(15)	2595.20	(16)	2660.70	(17)	2726.50	(18)	2793.40
	(19)	2862.30	(20)	2933.00	(21)	3005.50	(22)	3081.40	(23)	3157.60	(24)	3237.10
	(25)	3320.10	(26)	3405.20								
7376	(01)	1842.40	(02)	1889.70	(03)	1936.20	(04)	1983.60	(05)	2033.20	(06)	2082.80
	(07)	2135.80	(08)	2188.80	(09)	2242.40	(10)	2297.20	(11)	2353.40	(12)	2410.90
	(13)	2469.70	(14)	2531.80	(15)	2595.20	(16)	2660.70	(17)	2726.50	(18)	2793.40
	(19)	2862.30	(20)	2933.00	(21)	3005.50	(22)	3081.40	(23)	3157.60	(24)	3237.10
	(25)	3320.10	(26)	3405.20	(27)	3493.30	(28)	3581.90				
7475	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10	(23)	3320.10	(24)	3405.20
7476	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10	(23)	3320.10	(24)	3405.20
	(25)	3493.30	(26)	3581.90								

S T A T E O F A L A B A M A
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2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
7477	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10	(23)	3320.10	(24)	3405.20
	(25)	3493.30	(26)	3581.90	(27)	3670.30	(28)	3762.30				
7478	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10	(23)	3320.10	(24)	3405.20
	(25)	3493.30	(26)	3581.90	(27)	3670.30	(28)	3762.30	(29)	3859.50	(30)	3956.60
7576	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20	(23)	3493.30	(24)	3581.90
7577	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20	(23)	3493.30	(24)	3581.90
	(25)	3670.30	(26)	3762.30								
7578	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20	(23)	3493.30	(24)	3581.90
	(25)	3670.30	(26)	3762.30	(27)	3859.50	(28)	3956.60				
7579	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20	(23)	3493.30	(24)	3581.90
	(25)	3670.30	(26)	3762.30	(27)	3859.50	(28)	3956.60	(29)	4053.70	(30)	4152.90
7677	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90	(23)	3670.30	(24)	3762.30
7678	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90	(23)	3670.30	(24)	3762.30
	(25)	3859.50	(26)	3956.60								

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
7679	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90	(23)	3670.30	(24)	3762.30
	(25)	3859.50	(26)	3956.60	(27)	4053.70	(28)	4152.90				
7680	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90	(23)	3670.30	(24)	3762.30
	(25)	3859.50	(26)	3956.60	(27)	4053.70	(28)	4152.90	(29)	4257.20	(30)	4363.30
7778	(01)	2242.40	(02)	2297.20	(03)	2353.40	(04)	2410.90	(05)	2469.70	(06)	2531.80
	(07)	2595.20	(08)	2660.70	(09)	2726.50	(10)	2793.40	(11)	2862.30	(12)	2933.00
	(13)	3005.50	(14)	3081.40	(15)	3157.60	(16)	3237.10	(17)	3320.10	(18)	3405.20
	(19)	3493.30	(20)	3581.90	(21)	3670.30	(22)	3762.30	(23)	3859.50	(24)	3956.60
7779	(01)	2242.40	(02)	2297.20	(03)	2353.40	(04)	2410.90	(05)	2469.70	(06)	2531.80
	(07)	2595.20	(08)	2660.70	(09)	2726.50	(10)	2793.40	(11)	2862.30	(12)	2933.00
	(13)	3005.50	(14)	3081.40	(15)	3157.60	(16)	3237.10	(17)	3320.10	(18)	3405.20
	(19)	3493.30	(20)	3581.90	(21)	3670.30	(22)	3762.30	(23)	3859.50	(24)	3956.60
	(25)	4053.70	(26)	4152.90								
7780	(01)	2242.40	(02)	2297.20	(03)	2353.40	(04)	2410.90	(05)	2469.70	(06)	2531.80
	(07)	2595.20	(08)	2660.70	(09)	2726.50	(10)	2793.40	(11)	2862.30	(12)	2933.00
	(13)	3005.50	(14)	3081.40	(15)	3157.60	(16)	3237.10	(17)	3320.10	(18)	3405.20
	(19)	3493.30	(20)	3581.90	(21)	3670.30	(22)	3762.30	(23)	3859.50	(24)	3956.60
	(25)	4053.70	(26)	4152.90	(27)	4257.20	(28)	4363.30				
7879	(01)	2353.40	(02)	2410.90	(03)	2469.70	(04)	2531.80	(05)	2595.20	(06)	2660.70
	(07)	2726.50	(08)	2793.40	(09)	2862.30	(10)	2933.00	(11)	3005.50	(12)	3081.40
	(13)	3157.60	(14)	3237.10	(15)	3320.10	(16)	3405.20	(17)	3493.30	(18)	3581.90
	(19)	3670.30	(20)	3762.30	(21)	3859.50	(22)	3956.60	(23)	4053.70	(24)	4152.90
7880	(01)	2353.40	(02)	2410.90	(03)	2469.70	(04)	2531.80	(05)	2595.20	(06)	2660.70
	(07)	2726.50	(08)	2793.40	(09)	2862.30	(10)	2933.00	(11)	3005.50	(12)	3081.40
	(13)	3157.60	(14)	3237.10	(15)	3320.10	(16)	3405.20	(17)	3493.30	(18)	3581.90
	(19)	3670.30	(20)	3762.30	(21)	3859.50	(22)	3956.60	(23)	4053.70	(24)	4152.90
	(25)	4257.20	(26)	4363.30								
7881	(01)	2353.40	(02)	2410.90	(03)	2469.70	(04)	2531.80	(05)	2595.20	(06)	2660.70
	(07)	2726.50	(08)	2793.40	(09)	2862.30	(10)	2933.00	(11)	3005.50	(12)	3081.40
	(13)	3157.60	(14)	3237.10	(15)	3320.10	(16)	3405.20	(17)	3493.30	(18)	3581.90
	(19)	3670.30	(20)	3762.30	(21)	3859.50	(22)	3956.60	(23)	4053.70	(24)	4152.90
	(25)	4257.20	(26)	4363.30	(27)	4470.80	(28)	4582.60				

PAY GRADE												
7980	(01) (07) (13) (19)	2469.70 2862.30 3320.10 3859.50	(02) (08) (14) (20)	2531.80 2933.00 3405.20 3956.60	(03) (09) (15) (21)	2595.20 3005.50 3493.30 4053.70	(04) (10) (16) (22)	2660.70 3081.40 3581.90 4152.90	(05) (11) (17) (23)	2726.50 3157.60 3670.30 4257.20	(06) (12) (18) (24)	2793.40 3237.10 3762.30 4363.30
7981	(01) (07) (13) (19) (25)	2469.70 2862.30 3320.10 3859.50 4470.80	(02) (08) (14) (20) (26)	2531.80 2933.00 3405.20 3956.60 4582.60	(03) (09) (15) (21)	2595.20 3005.50 3493.30 4053.70	(04) (10) (16) (22)	2660.70 3081.40 3581.90 4152.90	(05) (11) (17) (23)	2726.50 3157.60 3670.30 4257.20	(06) (12) (18) (24)	2793.40 3237.10 3762.30 4363.30
7982	(01) (07) (13) (19) (25)	2469.70 2862.30 3320.10 3859.50 4470.80	(02) (08) (14) (20) (26)	2531.80 2933.00 3405.20 3956.60 4582.60	(03) (09) (15) (21) (27)	2595.20 3005.50 3493.30 4053.70 4699.20	(04) (10) (16) (22) (28)	2660.70 3081.40 3581.90 4152.90 4817.80	(05) (11) (17) (23) (29)	2726.50 3157.60 3670.30 4257.20 4937.60	(06) (12) (18) (24)	2793.40 3237.10 3762.30 4363.30
7983	(01) (07) (13) (19) (25) (31)	2469.70 2862.30 3320.10 3859.50 4470.80 5194.40	(02) (08) (14) (20) (26) (32)	2531.80 2933.00 3405.20 3956.60 4582.60 5325.40	(03) (09) (15) (21) (27)	2595.20 3005.50 3493.30 4053.70 4699.20	(04) (10) (16) (22) (28)	2660.70 3081.40 3581.90 4152.90 4817.80	(05) (11) (17) (23) (29)	2726.50 3157.60 3670.30 4257.20 4937.60	(06) (12) (18) (24) (30)	2793.40 3237.10 3762.30 4363.30 5065.10
8081	(01) (07) (13) (19)	2595.20 3005.50 3493.30 4053.70	(02) (08) (14) (20)	2660.70 3081.40 3581.90 4152.90	(03) (09) (15) (21)	2726.50 3157.60 3670.30 4257.20	(04) (10) (16) (22)	2793.40 3237.10 3762.30 4363.30	(05) (11) (17) (23)	2862.30 3320.10 3859.50 4470.80	(06) (12) (18) (24)	2933.00 3405.20 3956.60 4582.60
8082	(01) (07) (13) (19) (25)	2595.20 3005.50 3493.30 4053.70 4699.20	(02) (08) (14) (20) (26)	2660.70 3081.40 3581.90 4152.90 4817.80	(03) (09) (15) (21) (27)	2726.50 3157.60 3670.30 4257.20 4937.60	(04) (10) (16) (22)	2793.40 3237.10 3762.30 4363.30	(05) (11) (17) (23)	2862.30 3320.10 3859.50 4470.80	(06) (12) (18) (24)	2933.00 3405.20 3956.60 4582.60
8083	(01) (07) (13) (19) (25)	2595.20 3005.50 3493.30 4053.70 4699.20	(02) (08) (14) (20) (26)	2660.70 3081.40 3581.90 4152.90 4817.80	(03) (09) (15) (21) (27)	2726.50 3157.60 3670.30 4257.20 4937.60	(04) (10) (16) (22) (28)	2793.40 3237.10 3762.30 4363.30 5065.10	(05) (11) (17) (23) (29)	2862.30 3320.10 3859.50 4470.80 5194.40	(06) (12) (18) (24) (30)	2933.00 3405.20 3956.60 4582.60 5325.40
8182	(01) (07) (13) (19) (25)	2726.50 3157.60 3670.30 4257.20 4937.60	(02) (08) (14) (20)	2793.40 3237.10 3762.30 4363.30	(03) (09) (15) (21)	2862.30 3320.10 3859.50 4470.80	(04) (10) (16) (22)	2933.00 3405.20 3956.60 4582.60	(05) (11) (17) (23)	3005.50 3493.30 4053.70 4699.20	(06) (12) (18) (24)	3081.40 3581.90 4152.90 4817.80

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PERSONNEL DEPARTMENT
2026 PAY PLAN
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PAY GRADE												
8183	(01)	2726.50	(02)	2793.40	(03)	2862.30	(04)	2933.00	(05)	3005.50	(06)	3081.40
	(07)	3157.60	(08)	3237.10	(09)	3320.10	(10)	3405.20	(11)	3493.30	(12)	3581.90
	(13)	3670.30	(14)	3762.30	(15)	3859.50	(16)	3956.60	(17)	4053.70	(18)	4152.90
	(19)	4257.20	(20)	4363.30	(21)	4470.80	(22)	4582.60	(23)	4699.20	(24)	4817.80
	(25)	4937.60	(26)	5065.10	(27)	5194.40	(28)	5325.40				
8284	(01)	2933.00	(02)	3005.50	(03)	3081.40	(04)	3157.60	(05)	3237.10	(06)	3320.10
	(07)	3405.20	(08)	3493.30	(09)	3581.90	(10)	3670.30	(11)	3762.30	(12)	3859.50
	(13)	3956.60	(14)	4053.70	(15)	4152.90	(16)	4257.20	(17)	4363.30	(18)	4470.80
	(19)	4582.60	(20)	4699.20	(21)	4817.80	(22)	4937.60	(23)	5065.10	(24)	5194.40
	(25)	5325.40	(26)	5457.90	(27)	5592.20	(28)	5730.10				
8384	(01)	3157.60	(02)	3237.10	(03)	3320.10	(04)	3405.20	(05)	3493.30	(06)	3581.90
	(07)	3670.30	(08)	3762.30	(09)	3859.50	(10)	3956.60	(11)	4053.70	(12)	4152.90
	(13)	4257.20	(14)	4363.30	(15)	4470.80	(16)	4582.60	(17)	4699.20	(18)	4817.80
	(19)	4937.60	(20)	5065.10	(21)	5194.40	(22)	5325.40	(23)	5457.90	(24)	5592.20
	(25)	5730.10										
8485	(01)	3405.20	(02)	3493.30	(03)	3581.90	(04)	3670.30	(05)	3762.30	(06)	3859.50
	(07)	3956.60	(08)	4053.70	(09)	4152.90	(10)	4257.20	(11)	4363.30	(12)	4470.80
	(13)	4582.60	(14)	4699.20	(15)	4817.80	(16)	4937.60	(17)	5065.10	(18)	5194.40
	(19)	5325.40	(20)	5457.90	(21)	5592.20	(22)	5730.10	(23)	5874.70	(24)	6023.40
	(25)	6175.40										
8586	(01)	3670.30	(02)	3762.30	(03)	3859.50	(04)	3956.60	(05)	4053.70	(06)	4152.90
	(07)	4257.20	(08)	4363.30	(09)	4470.80	(10)	4582.60	(11)	4699.20	(12)	4817.80
	(13)	4937.60	(14)	5065.10	(15)	5194.40	(16)	5325.40	(17)	5457.90	(18)	5592.20
	(19)	5730.10	(20)	5874.70	(21)	6023.40	(22)	6175.40	(23)	6329.50	(24)	6486.70
	(25)	6651.20										
8587	(01)	3670.30	(02)	3762.30	(03)	3859.50	(04)	3956.60	(05)	4053.70	(06)	4152.90
	(07)	4257.20	(08)	4363.30	(09)	4470.80	(10)	4582.60	(11)	4699.20	(12)	4817.80
	(13)	4937.60	(14)	5065.10	(15)	5194.40	(16)	5325.40	(17)	5457.90	(18)	5592.20
	(19)	5730.10	(20)	5874.70	(21)	6023.40	(22)	6175.40	(23)	6329.50	(24)	6486.70
	(25)	6651.20	(26)	6815.40	(27)	6986.90	(28)	7159.90				
8687	(01)	3956.60	(02)	4053.70	(03)	4152.90	(04)	4257.20	(05)	4363.30	(06)	4470.80
	(07)	4582.60	(08)	4699.20	(09)	4817.80	(10)	4937.60	(11)	5065.10	(12)	5194.40
	(13)	5325.40	(14)	5457.90	(15)	5592.20	(16)	5730.10	(17)	5874.70	(18)	6023.40
	(19)	6175.40	(20)	6329.50	(21)	6486.70	(22)	6651.20	(23)	6815.40	(24)	6986.90
	(25)	7159.90										

[illegible]

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

28	(01) (07) (13) (19)	21,631.20	(02) (08) (14) (20)	22,161.60	(03) (09) (15) (21)	19,752.00 22,711.20	(04) (10) (16) (22)	20,092.80 23,268.00	(05) (11) (17)	20,587.20	(06) (12) (18)	21,098.40
29	(01) (07) (13) (19)	22,161.60	(02) (08) (14) (20)	19,752.00 22,711.20	(03) (09) (15) (21)	20,092.80 23,268.00	(04) (10) (16) (22)	20,587.20 23,858.40	(05) (11) (17)	21,098.40	(06) (12) (18)	21,631.20
30	(01) (07) (13) (19)	19,752.00 22,711.20	(02) (08) (14) (20)	20,092.80 23,268.00	(03) (09) (15) (21)	20,587.20 23,858.40	(04) (10) (16) (22)	21,098.40 24,446.40	(05) (11) (17)	21,631.20	(06) (12) (18)	22,161.60
31	(01) (07) (13) (19)	20,092.80 23,268.00	(02) (08) (14) (20)	20,587.20 23,858.40	(03) (09) (15) (21)	21,098.40 24,446.40	(04) (10) (16) (22)	21,631.20 25,080.00	(05) (11) (17)	22,161.60	(06) (12) (18)	19,752.00 22,711.20
32	(01) (07) (13) (19)	20,587.20 23,858.40	(02) (08) (14) (20)	21,098.40 24,446.40	(03) (09) (15) (21)	21,631.20 25,080.00	(04) (10) (16) (22)	22,161.60 25,692.00	(05) (11) (17)	19,752.00 22,711.20	(06) (12) (18)	20,092.80 23,268.00
33	(01) (07) (13) (19)	21,098.40 24,446.40	(02) (08) (14) (20)	21,631.20 25,080.00	(03) (09) (15) (21)	22,161.60 25,692.00	(04) (10) (16) (22)	19,752.00 22,711.20 26,340.00	(05) (11) (17)	20,092.80 23,268.00	(06) (12) (18)	20,587.20 23,858.40
34	(01) (07) (13) (19)	21,631.20 25,080.00	(02) (08) (14) (20)	22,161.60 25,692.00	(03) (09) (15) (21)	19,752.00 22,711.20 26,340.00	(04) (10) (16) (22)	20,092.80 23,268.00 27,014.40	(05) (11) (17)	20,587.20 23,858.40	(06) (12) (18)	21,098.40 24,446.40
35	(01) (07) (13) (19)	22,161.60 25,692.00	(02) (08) (14) (20)	19,752.00 22,711.20 26,340.00	(03) (09) (15) (21)	20,092.80 23,268.00 27,014.40	(04) (10) (16) (22)	20,587.20 23,858.40 27,698.40	(05) (11) (17)	21,098.40 24,446.40	(06) (12) (18)	21,631.20 25,080.00
36	(01) (07) (13) (19)	19,752.00 22,711.20 26,340.00	(02) (08) (14) (20)	20,092.80 23,268.00 27,014.40	(03) (09) (15) (21)	20,587.20 23,858.40 27,698.40	(04) (10) (16) (22)	21,098.40 24,446.40 28,377.60	(05) (11) (17)	21,631.20 25,080.00	(06) (12) (18)	22,161.60 25,692.00

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

37	(01) (07) (13) (19)	20,092.80 23,268.00 27,014.40	(02) (08) (14) (20)	20,587.20 23,858.40 27,698.40	(03) (09) (15) (21)	21,098.40 24,446.40 28,377.60	(04) (10) (16) (22)	21,631.20 25,080.00 29,085.60	(05) (11) (17)	22,161.60 25,692.00	(06) (12) (18)	19,752.00 22,711.20 26,340.00
38	(01) (07) (13) (19)	20,587.20 23,858.40 27,698.40	(02) (08) (14) (20)	21,098.40 24,446.40 28,377.60	(03) (09) (15) (21)	21,631.20 25,080.00 29,085.60	(04) (10) (16) (22)	22,161.60 25,692.00 29,805.60	(05) (11) (17)	22,711.20 26,340.00	(06) (12) (18)	20,092.80 23,268.00 27,014.40
39	(01) (07) (13) (19)	21,098.40 24,446.40 28,377.60	(02) (08) (14) (20)	21,631.20 25,080.00 29,085.60	(03) (09) (15) (21)	22,161.60 25,692.00 29,805.60	(04) (10) (16) (22)	22,711.20 26,340.00 30,542.40	(05) (11) (17)	23,268.00 27,014.40	(06) (12) (18)	20,587.20 23,858.40 27,698.40
40	(01) (07) (13) (19)	21,631.20 25,080.00 29,085.60	(02) (08) (14) (20)	22,161.60 25,692.00 29,805.60	(03) (09) (15) (21)	22,711.20 26,340.00 30,542.40	(04) (10) (16) (22)	23,268.00 27,014.40 31,303.20	(05) (11) (17)	23,858.40 27,698.40	(06) (12) (18)	21,098.40 24,446.40 28,377.60
41	(01) (07) (13) (19)	22,161.60 25,692.00 29,805.60	(02) (08) (14) (20)	22,711.20 26,340.00 30,542.40	(03) (09) (15) (21)	23,268.00 27,014.40 31,303.20	(04) (10) (16) (22)	23,858.40 27,698.40 32,073.60	(05) (11) (17)	24,446.40 28,377.60	(06) (12) (18)	21,631.20 25,080.00 29,085.60
42	(01) (07) (13) (19)	22,711.20 26,340.00 30,542.40	(02) (08) (14) (20)	23,268.00 27,014.40 31,303.20	(03) (09) (15) (21)	23,858.40 27,698.40 32,073.60	(04) (10) (16) (22)	24,446.40 28,377.60 32,887.20	(05) (11) (17)	25,080.00 29,085.60	(06) (12) (18)	22,161.60 25,692.00 29,805.60
43	(01) (07) (13) (19)	23,268.00 27,014.40 31,303.20	(02) (08) (14) (20)	23,858.40 27,698.40 32,073.60	(03) (09) (15) (21)	24,446.40 28,377.60 32,887.20	(04) (10) (16) (22)	25,080.00 29,085.60 33,727.20	(05) (11) (17)	25,692.00 29,805.60	(06) (12) (18)	22,711.20 26,340.00 30,542.40
44	(01) (07) (13) (19)	23,858.40 27,698.40 32,073.60	(02) (08) (14) (20)	24,446.40 28,377.60 32,887.20	(03) (09) (15) (21)	25,080.00 29,085.60 33,727.20	(04) (10) (16) (22)	25,692.00 29,805.60 34,562.40	(05) (11) (17)	26,340.00 30,542.40	(06) (12) (18)	23,268.00 27,014.40 31,303.20
45	(01) (07) (13) (19)	24,446.40 28,377.60 32,887.20	(02) (08) (14) (20)	25,080.00 29,085.60 33,727.20	(03) (09) (15) (21)	25,692.00 29,805.60 34,562.40	(04) (10) (16) (22)	26,340.00 30,542.40 35,424.00	(05) (11) (17)	27,014.40 31,303.20	(06) (12) (18)	23,858.40 27,698.40 32,073.60

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

46	(01) (07) (13) (19)	25,080.00 25,080.00 29,085.60 33,727.20	(02) (08) (14) (20)	25,692.00 25,692.00 29,805.60 34,562.40	(03) (09) (15) (21)	26,340.00 26,340.00 30,542.40 35,424.00	(04) (10) (16) (22)	23,268.00 27,014.40 31,303.20 36,338.40	(05) (11) (17)	23,858.40 27,698.40 32,073.60	(06) (12) (18)	24,446.40 28,377.60 32,887.20
47	(01) (07) (13) (19)	25,692.00 25,692.00 29,805.60 34,562.40	(02) (08) (14) (20)	26,340.00 26,340.00 30,542.40 35,424.00	(03) (09) (15) (21)	27,014.40 27,014.40 31,303.20 36,338.40	(04) (10) (16) (22)	23,858.40 27,698.40 32,073.60 37,238.40	(05) (11) (17)	24,446.40 28,377.60 32,887.20	(06) (12) (18)	25,080.00 29,085.60 33,727.20
48	(01) (07) (13) (19)	26,340.00 26,340.00 30,542.40 35,424.00	(02) (08) (14) (20)	27,014.40 27,014.40 31,303.20 36,338.40	(03) (09) (15) (21)	27,698.40 27,698.40 32,073.60 37,238.40	(04) (10) (16) (22)	24,446.40 28,377.60 32,887.20 38,188.80	(05) (11) (17)	25,080.00 29,085.60 33,727.20	(06) (12) (18)	25,692.00 29,805.60 34,562.40
49	(01) (07) (13) (19)	27,014.40 27,014.40 31,303.20 36,338.40	(02) (08) (14) (20)	27,698.40 27,698.40 32,073.60 37,238.40	(03) (09) (15) (21)	28,377.60 28,377.60 32,887.20 38,188.80	(04) (10) (16) (22)	25,080.00 29,085.60 33,727.20 39,132.00	(05) (11) (17)	25,692.00 29,805.60 34,562.40	(06) (12) (18)	26,340.00 30,542.40 35,424.00
50	(01) (07) (13) (19)	27,698.40 27,698.40 32,073.60 37,238.40	(02) (08) (14) (20)	28,377.60 28,377.60 32,887.20 38,188.80	(03) (09) (15) (21)	29,085.60 29,085.60 33,727.20 39,132.00	(04) (10) (16) (22)	25,692.00 29,805.60 34,562.40 40,099.20	(05) (11) (17)	26,340.00 30,542.40 35,424.00	(06) (12) (18)	27,014.40 31,303.20 36,338.40
51	(01) (07) (13) (19)	28,377.60 28,377.60 32,887.20 38,188.80	(02) (08) (14) (20)	29,085.60 29,085.60 33,727.20 39,132.00	(03) (09) (15) (21)	29,805.60 29,805.60 34,562.40 40,099.20	(04) (10) (16) (22)	26,340.00 30,542.40 35,424.00 41,080.80	(05) (11) (17)	27,014.40 31,303.20 36,338.40	(06) (12) (18)	27,698.40 32,073.60 37,238.40
52	(01) (07) (13) (19)	29,085.60 29,085.60 33,727.20 39,132.00	(02) (08) (14) (20)	29,805.60 29,805.60 34,562.40 40,099.20	(03) (09) (15) (21)	30,542.40 30,542.40 35,424.00 41,080.80	(04) (10) (16) (22)	27,014.40 31,303.20 36,338.40 42,093.60	(05) (11) (17)	27,698.40 32,073.60 37,238.40	(06) (12) (18)	28,377.60 32,887.20 38,188.80
53	(01) (07) (13) (19)	29,805.60 29,805.60 34,562.40 40,099.20	(02) (08) (14) (20)	30,542.40 30,542.40 35,424.00 41,080.80	(03) (09) (15) (21)	31,303.20 31,303.20 36,338.40 42,093.60	(04) (10) (16) (22)	27,698.40 32,073.60 37,238.40 43,156.80	(05) (11) (17)	28,377.60 32,887.20 38,188.80	(06) (12) (18)	29,085.60 33,727.20 39,132.00
54	(01) (07) (13) (19)	30,542.40 30,542.40 35,424.00 41,080.80	(02) (08) (14) (20)	31,303.20 31,303.20 36,338.40 42,093.60	(03) (09) (15) (21)	32,073.60 32,073.60 37,238.40 43,156.80	(04) (10) (16) (22)	28,377.60 32,887.20 38,188.80 44,217.60	(05) (11) (17)	29,085.60 33,727.20 39,132.00	(06) (12) (18)	29,805.60 34,562.40 40,099.20

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

55	(01)		(02)		(03)	28,377.60	(04)	29,085.60	(05)	29,805.60	(06)	30,542.40
	(07)	31,303.20	(08)	32,073.60	(09)	32,887.20	(10)	33,727.20	(11)	34,562.40	(12)	35,424.00
	(13)	36,338.40	(14)	37,238.40	(15)	38,188.80	(16)	39,132.00	(17)	40,099.20	(18)	41,080.80
	(19)	42,093.60	(20)	43,156.80	(21)	44,217.60	(22)	45,352.80				
56	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80				
57	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40				
58	(01)		(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80				
59	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20				
60	(01)		(02)	31,303.20	(03)	32,073.60	(04)	32,887.20	(05)	33,727.20	(06)	34,562.40
	(07)	35,424.00	(08)	36,338.40	(09)	37,238.40	(10)	38,188.80	(11)	39,132.00	(12)	40,099.20
	(13)	41,080.80	(14)	42,093.60	(15)	43,156.80	(16)	44,217.60	(17)	45,352.80	(18)	46,468.80
	(19)	47,606.40	(20)	48,796.80	(21)	49,987.20	(22)	51,259.20				
61	(01)	31,303.20	(02)	32,073.60	(03)	32,887.20	(04)	33,727.20	(05)	34,562.40	(06)	35,424.00
	(07)	36,338.40	(08)	37,238.40	(09)	38,188.80	(10)	39,132.00	(11)	40,099.20	(12)	41,080.80
	(13)	42,093.60	(14)	43,156.80	(15)	44,217.60	(16)	45,352.80	(17)	46,468.80	(18)	47,606.40
	(19)	48,796.80	(20)	49,987.20	(21)	51,259.20	(22)	52,531.20				
62	(01)	32,073.60	(02)	32,887.20	(03)	33,727.20	(04)	34,562.40	(05)	35,424.00	(06)	36,338.40
	(07)	37,238.40	(08)	38,188.80	(09)	39,132.00	(10)	40,099.20	(11)	41,080.80	(12)	42,093.60
	(13)	43,156.80	(14)	44,217.60	(15)	45,352.80	(16)	46,468.80	(17)	47,606.40	(18)	48,796.80
	(19)	49,987.20	(20)	51,259.20	(21)	52,531.20	(22)	53,817.60				
63	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80				

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PAY
GRADE

64	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60				
65	(01)	34,562.40	(02)	35,424.00	(03)	36,338.40	(04)	37,238.40	(05)	38,188.80	(06)	39,132.00
	(07)	40,099.20	(08)	41,080.80	(09)	42,093.60	(10)	43,156.80	(11)	44,217.60	(12)	45,352.80
	(13)	46,468.80	(14)	47,606.40	(15)	48,796.80	(16)	49,987.20	(17)	51,259.20	(18)	52,531.20
	(19)	53,817.60	(20)	55,132.80	(21)	56,481.60	(22)	57,861.60				
66	(01)	35,424.00	(02)	36,338.40	(03)	37,238.40	(04)	38,188.80	(05)	39,132.00	(06)	40,099.20
	(07)	41,080.80	(08)	42,093.60	(09)	43,156.80	(10)	44,217.60	(11)	45,352.80	(12)	46,468.80
	(13)	47,606.40	(14)	48,796.80	(15)	49,987.20	(16)	51,259.20	(17)	52,531.20	(18)	53,817.60
	(19)	55,132.80	(20)	56,481.60	(21)	57,861.60	(22)	59,272.80				
67	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20				
68	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80				
69	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80				
70	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00				
71	(01)	40,099.20	(02)	41,080.80	(03)	42,093.60	(04)	43,156.80	(05)	44,217.60	(06)	45,352.80
	(07)	46,468.80	(08)	47,606.40	(09)	48,796.80	(10)	49,987.20	(11)	51,259.20	(12)	52,531.20
	(13)	53,817.60	(14)	55,132.80	(15)	56,481.60	(16)	57,861.60	(17)	59,272.80	(18)	60,763.20
	(19)	62,284.80	(20)	63,856.80	(21)	65,436.00	(22)	67,041.60				
72	(01)	42,093.60	(02)	43,156.80	(03)	44,217.60	(04)	45,352.80	(05)	46,468.80	(06)	47,606.40
	(07)	48,796.80	(08)	49,987.20	(09)	51,259.20	(10)	52,531.20	(11)	53,817.60	(12)	55,132.80
	(13)	56,481.60	(14)	57,861.60	(15)	59,272.80	(16)	60,763.20	(17)	62,284.80	(18)	63,856.80
	(19)	65,436.00	(20)	67,041.60	(21)	68,695.20	(22)	70,392.00				

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GRADE

73	(01)	44,217.60	(02)	45,352.80	(03)	46,468.80	(04)	47,606.40	(05)	48,796.80	(06)	49,987.20
	(07)	51,259.20	(08)	52,531.20	(09)	53,817.60	(10)	55,132.80	(11)	56,481.60	(12)	57,861.60
	(13)	59,272.80	(14)	60,763.20	(15)	62,284.80	(16)	63,856.80	(17)	65,436.00	(18)	67,041.60
	(19)	68,695.20	(20)	70,392.00	(21)	72,132.00	(22)	73,953.60				
74	(01)	46,468.80	(02)	47,606.40	(03)	48,796.80	(04)	49,987.20	(05)	51,259.20	(06)	52,531.20
	(07)	53,817.60	(08)	55,132.80	(09)	56,481.60	(10)	57,861.60	(11)	59,272.80	(12)	60,763.20
	(13)	62,284.80	(14)	63,856.80	(15)	65,436.00	(16)	67,041.60	(17)	68,695.20	(18)	70,392.00
	(19)	72,132.00	(20)	73,953.60	(21)	75,782.40	(22)	77,690.40				
75	(01)	48,796.80	(02)	49,987.20	(03)	51,259.20	(04)	52,531.20	(05)	53,817.60	(06)	55,132.80
	(07)	56,481.60	(08)	57,861.60	(09)	59,272.80	(10)	60,763.20	(11)	62,284.80	(12)	63,856.80
	(13)	65,436.00	(14)	67,041.60	(15)	68,695.20	(16)	70,392.00	(17)	72,132.00	(18)	73,953.60
	(19)	75,782.40	(20)	77,690.40	(21)	79,682.40	(22)	81,724.80				
76	(01)	51,259.20	(02)	52,531.20	(03)	53,817.60	(04)	55,132.80	(05)	56,481.60	(06)	57,861.60
	(07)	59,272.80	(08)	60,763.20	(09)	62,284.80	(10)	63,856.80	(11)	65,436.00	(12)	67,041.60
	(13)	68,695.20	(14)	70,392.00	(15)	72,132.00	(16)	73,953.60	(17)	75,782.40	(18)	77,690.40
	(19)	79,682.40	(20)	81,724.80	(21)	83,839.20	(22)	85,965.60				
77	(01)	53,817.60	(02)	55,132.80	(03)	56,481.60	(04)	57,861.60	(05)	59,272.80	(06)	60,763.20
	(07)	62,284.80	(08)	63,856.80	(09)	65,436.00	(10)	67,041.60	(11)	68,695.20	(12)	70,392.00
	(13)	72,132.00	(14)	73,953.60	(15)	75,782.40	(16)	77,690.40	(17)	79,682.40	(18)	81,724.80
	(19)	83,839.20	(20)	85,965.60	(21)	88,087.20	(22)	90,295.20				
78	(01)	56,481.60	(02)	57,861.60	(03)	59,272.80	(04)	60,763.20	(05)	62,284.80	(06)	63,856.80
	(07)	65,436.00	(08)	67,041.60	(09)	68,695.20	(10)	70,392.00	(11)	72,132.00	(12)	73,953.60
	(13)	75,782.40	(14)	77,690.40	(15)	79,682.40	(16)	81,724.80	(17)	83,839.20	(18)	85,965.60
	(19)	88,087.20	(20)	90,295.20	(21)	92,628.00	(22)	94,958.40				
79	(01)	59,272.80	(02)	60,763.20	(03)	62,284.80	(04)	63,856.80	(05)	65,436.00	(06)	67,041.60
	(07)	68,695.20	(08)	70,392.00	(09)	72,132.00	(10)	73,953.60	(11)	75,782.40	(12)	77,690.40
	(13)	79,682.40	(14)	81,724.80	(15)	83,839.20	(16)	85,965.60	(17)	88,087.20	(18)	90,295.20
	(19)	92,628.00	(20)	94,958.40	(21)	97,288.80	(22)	99,669.60				
80	(01)	62,284.80	(02)	63,856.80	(03)	65,436.00	(04)	67,041.60	(05)	68,695.20	(06)	70,392.00
	(07)	72,132.00	(08)	73,953.60	(09)	75,782.40	(10)	77,690.40	(11)	79,682.40	(12)	81,724.80
	(13)	83,839.20	(14)	85,965.60	(15)	88,087.20	(16)	90,295.20	(17)	92,628.00	(18)	94,958.40
	(19)	97,288.80	(20)	99,669.60	(21)	102,172.80	(22)	104,719.20				
81	(01)	65,436.00	(02)	67,041.60	(03)	68,695.20	(04)	70,392.00	(05)	72,132.00	(06)	73,953.60
	(07)	75,782.40	(08)	77,690.40	(09)	79,682.40	(10)	81,724.80	(11)	83,839.20	(12)	85,965.60
	(13)	88,087.20	(14)	90,295.20	(15)	92,628.00	(16)	94,958.40	(17)	97,288.80	(18)	99,669.60
	(19)	102,172.80	(20)	104,719.20	(21)	107,299.20	(22)	109,982.40				

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PERSONNEL DEPARTMENT
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PAY
GRADE

82	(01) 70,392.00 (07) 81,724.80 (13) 94,958.40 (19) 109,982.40	(02) 72,132.00 (08) 83,839.20 (14) 97,288.80 (20) 112,780.80	(03) 73,953.60 (09) 85,965.60 (15) 99,669.60 (21) 115,627.20	(04) 75,782.40 (10) 88,087.20 (16) 102,172.80 (22) 118,502.40	(05) 77,690.40 (11) 90,295.20 (17) 104,719.20	(06) 79,682.40 (12) 92,628.00 (18) 107,299.20
83	(01) 75,782.40 (07) 88,087.20 (13) 102,172.80 (19) 118,502.40	(02) 77,690.40 (08) 90,295.20 (14) 104,719.20 (20) 121,562.40	(03) 79,682.40 (09) 92,628.00 (15) 107,299.20 (21) 124,665.60	(04) 81,724.80 (10) 94,958.40 (16) 109,982.40 (22) 127,809.60	(05) 83,839.20 (11) 97,288.80 (17) 112,780.80	(06) 85,965.60 (12) 99,669.60 (18) 115,627.20
84	(01) 81,724.80 (07) 94,958.40 (13) 109,982.40 (19) 127,809.60	(02) 83,839.20 (08) 97,288.80 (14) 112,780.80 (20) 130,989.60	(03) 85,965.60 (09) 99,669.60 (15) 115,627.20 (21) 134,212.80	(04) 88,087.20 (10) 102,172.80 (16) 118,502.40 (22) 137,522.40	(05) 90,295.20 (11) 104,719.20 (17) 121,562.40	(06) 92,628.00 (12) 107,299.20 (18) 124,665.60
85	(01) 88,087.20 (07) 102,172.80 (13) 118,502.40 (19) 137,522.40	(02) 90,295.20 (08) 104,719.20 (14) 121,562.40 (20) 140,992.80	(03) 92,628.00 (09) 107,299.20 (15) 124,665.60 (21) 144,561.60	(04) 94,958.40 (10) 109,982.40 (16) 127,809.60 (22) 148,209.60	(05) 97,288.80 (11) 112,780.80 (17) 130,989.60	(06) 99,669.60 (12) 115,627.20 (18) 134,212.80
86	(01) 94,958.40 (07) 109,982.40 (13) 127,809.60 (19) 148,209.60	(02) 97,288.80 (08) 112,780.80 (14) 130,989.60 (20) 151,908.00	(03) 99,669.60 (09) 115,627.20 (15) 134,212.80 (21) 155,680.80	(04) 102,172.80 (10) 118,502.40 (16) 137,522.40 (22) 159,628.80	(05) 104,719.20 (11) 121,562.40 (17) 140,992.80	(06) 107,299.20 (12) 124,665.60 (18) 144,561.60
87	(01) 102,172.80 (07) 118,502.40 (13) 137,522.40 (19) 159,628.80	(02) 104,719.20 (08) 121,562.40 (14) 140,992.80 (20) 163,569.60	(03) 107,299.20 (09) 124,665.60 (15) 144,561.60 (21) 167,685.60	(04) 109,982.40 (10) 127,809.60 (16) 148,209.60 (22) 171,837.60	(05) 112,780.80 (11) 130,989.60 (17) 151,908.00	(06) 115,627.20 (12) 134,212.80 (18) 155,680.80
88	(01) 109,982.40 (07) 127,809.60 (13) 148,209.60 (19) 171,837.60	(02) 112,780.80 (08) 130,989.60 (14) 151,908.00 (20) 176,176.80	(03) 115,627.20 (09) 134,212.80 (15) 155,680.80 (21) 180,501.60	(04) 118,502.40 (10) 137,522.40 (16) 159,628.80 (22) 185,078.40	(05) 121,562.40 (11) 140,992.80 (17) 163,569.60	(06) 124,665.60 (12) 144,561.60 (18) 167,685.60
89	(01) 118,502.40 (07) 137,522.40 (13) 159,628.80 (19) 185,078.40	(02) 121,562.40 (08) 140,992.80 (14) 163,569.60 (20) 189,753.60	(03) 124,665.60 (09) 144,561.60 (15) 167,685.60 (21) 194,457.60	(04) 127,809.60 (10) 148,209.60 (16) 171,837.60 (22) 199,425.60	(05) 130,989.60 (11) 151,908.00 (17) 176,176.80	(06) 134,212.80 (12) 155,680.80 (18) 180,501.60
90	(01) 127,809.60 (07) 148,209.60 (13) 171,837.60 (19) 199,425.60	(02) 130,989.60 (08) 151,908.00 (14) 176,176.80 (20) 204,434.40	(03) 134,212.80 (09) 155,680.80 (15) 180,501.60 (21) 209,652.00	(04) 137,522.40 (10) 159,628.80 (16) 185,078.40 (22) 214,953.60	(05) 140,992.80 (11) 163,569.60 (17) 189,753.60	(06) 144,561.60 (12) 167,685.60 (18) 194,457.60

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
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ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

91	(01) 137,522.40 (07) 159,628.80 (13) 185,078.40 (19) 214,953.60	(02) 140,992.80 (08) 163,569.60 (14) 189,753.60 (20) 220,303.20	(03) 144,561.60 (09) 167,685.60 (15) 194,457.60 (21) 225,948.00	(04) 148,209.60 (10) 171,837.60 (16) 199,425.60 (22) 231,631.20	(05) 151,908.00 (11) 176,176.80 (17) 204,434.40	(06) 155,680.80 (12) 180,501.60 (18) 209,652.00
92	(01) 148,209.60 (07) 171,837.60 (13) 199,425.60 (19) 231,631.20	(02) 151,908.00 (08) 176,176.80 (14) 204,434.40 (20) 237,487.20	(03) 155,680.80 (09) 180,501.60 (15) 209,652.00 (21) 243,384.00	(04) 159,628.80 (10) 185,078.40 (16) 214,953.60 (22) 249,470.40	(05) 163,569.60 (11) 189,753.60 (17) 220,303.20	(06) 167,685.60 (12) 194,457.60 (18) 225,948.00
93	(01) 159,628.80 (07) 185,078.40 (13) 214,953.60 (19) 249,470.40	(02) 163,569.60 (08) 189,753.60 (14) 220,303.20 (20) 255,710.40	(03) 167,685.60 (09) 194,457.60 (15) 225,948.00 (21) 262,099.20	(04) 171,837.60 (10) 199,425.60 (16) 231,631.20 (22) 268,656.00	(05) 176,176.80 (11) 204,434.40 (17) 237,487.20	(06) 180,501.60 (12) 209,652.00 (18) 243,384.00
4246	(01) 22,711.20 (07) 26,340.00 (13) 26,340.00 (19) 30,542.40 (25) 35,424.00	(02) 23,268.00 (08) 27,014.40 (14) 27,014.40 (20) 31,303.20 (26) 36,338.40	(03) 23,858.40 (09) 27,698.40 (15) 27,698.40 (21) 32,073.60	(04) 24,446.40 (10) 28,377.60 (16) 28,377.60 (22) 32,887.20	(05) 25,080.00 (11) 29,085.60 (17) 29,085.60 (23) 33,727.20	(06) 25,692.00 (12) 29,697.60 (18) 29,697.60 (24) 34,562.40
4452	(01) 23,858.40 (07) 27,698.40 (13) 27,698.40 (19) 32,073.60 (25) 37,238.40	(02) 24,446.40 (08) 28,377.60 (14) 28,377.60 (20) 32,887.20 (26) 38,188.80	(03) 25,080.00 (09) 29,085.60 (15) 29,085.60 (21) 33,727.20 (27) 39,132.00	(04) 25,692.00 (10) 29,697.60 (16) 29,697.60 (22) 34,562.40 (28) 40,099.20	(05) 26,340.00 (11) 30,542.40 (17) 30,542.40 (23) 35,424.00 (29) 41,080.80	(06) 27,014.40 (12) 31,303.20 (18) 31,303.20 (24) 36,338.40 (30) 42,093.60
4549	(01) 24,446.40 (07) 28,377.60 (13) 28,377.60 (19) 32,887.20 (25) 38,188.80	(02) 25,080.00 (08) 29,085.60 (14) 29,085.60 (20) 33,727.20 (26) 39,132.00	(03) 25,692.00 (09) 29,697.60 (15) 29,697.60 (21) 34,562.40	(04) 26,340.00 (10) 30,542.40 (16) 30,542.40 (22) 35,424.00	(05) 27,014.40 (11) 31,303.20 (17) 31,303.20 (23) 36,338.40	(06) 27,698.40 (12) 32,073.60 (18) 32,073.60 (24) 37,238.40
4650	(01) 25,080.00 (07) 29,085.60 (13) 29,085.60 (19) 33,727.20 (25) 39,132.00	(02) 25,692.00 (08) 29,697.60 (14) 29,697.60 (20) 34,562.40 (26) 40,099.20	(03) 26,340.00 (09) 30,542.40 (15) 30,542.40 (21) 35,424.00	(04) 27,014.40 (10) 31,303.20 (16) 31,303.20 (22) 36,338.40	(05) 27,698.40 (11) 32,073.60 (17) 32,073.60 (23) 37,238.40	(06) 28,377.60 (12) 32,887.20 (18) 32,887.20 (24) 38,188.80
4654	(01) 25,080.00 (07) 29,085.60 (13) 29,085.60 (19) 33,727.20 (25) 39,132.00	(02) 25,692.00 (08) 29,697.60 (14) 29,697.60 (20) 34,562.40 (26) 40,099.20	(03) 26,340.00 (09) 30,542.40 (15) 30,542.40 (21) 35,424.00 (27) 41,080.80	(04) 27,014.40 (10) 31,303.20 (16) 31,303.20 (22) 36,338.40 (28) 42,093.60	(05) 27,698.40 (11) 32,073.60 (17) 32,073.60 (23) 37,238.40 (29) 43,156.80	(06) 28,377.60 (12) 32,887.20 (18) 32,887.20 (24) 38,188.80 (30) 44,217.60

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

4750	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	25,692.00	(08)	26,340.00	(09)	27,014.40	(10)	23,858.40	(11)	24,446.40	(12)	25,080.00
	(13)	29,805.60	(14)	30,542.40	(15)	31,303.20	(16)	27,698.40	(17)	28,377.60	(18)	29,085.60
	(19)	34,562.40	(20)	35,424.00	(21)	36,338.40	(22)	32,073.60	(23)	32,887.20	(24)	33,727.20
	(25)	40,099.20						37,238.40		38,188.80		39,132.00
4753	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	25,692.00	(08)	26,340.00	(09)	27,014.40	(10)	23,858.40	(11)	24,446.40	(12)	25,080.00
	(13)	29,805.60	(14)	30,542.40	(15)	31,303.20	(16)	27,698.40	(17)	28,377.60	(18)	29,085.60
	(19)	34,562.40	(20)	35,424.00	(21)	36,338.40	(22)	32,073.60	(23)	32,887.20	(24)	33,727.20
	(25)	40,099.20	(26)	41,080.80	(27)	42,093.60	(28)	37,238.40		38,188.80		39,132.00
4850	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	26,340.00	(08)	27,014.40	(09)	27,698.40	(10)	24,446.40	(11)	25,080.00	(12)	25,692.00
	(13)	30,542.40	(14)	31,303.20	(15)	32,073.60	(16)	28,377.60	(17)	29,085.60	(18)	29,805.60
	(19)	35,424.00	(20)	36,338.40	(21)	37,238.40	(22)	32,887.20	(23)	33,727.20	(24)	34,562.40
								38,188.80		39,132.00		40,099.20
4852	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	26,340.00	(08)	27,014.40	(09)	27,698.40	(10)	24,446.40	(11)	25,080.00	(12)	25,692.00
	(13)	30,542.40	(14)	31,303.20	(15)	32,073.60	(16)	28,377.60	(17)	29,085.60	(18)	29,805.60
	(19)	35,424.00	(20)	36,338.40	(21)	37,238.40	(22)	32,887.20	(23)	33,727.20	(24)	34,562.40
	(25)	41,080.80	(26)	42,093.60				38,188.80		39,132.00		40,099.20
4856	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	26,340.00	(08)	27,014.40	(09)	27,698.40	(10)	24,446.40	(11)	25,080.00	(12)	25,692.00
	(13)	30,542.40	(14)	31,303.20	(15)	32,073.60	(16)	28,377.60	(17)	29,085.60	(18)	29,805.60
	(19)	35,424.00	(20)	36,338.40	(21)	37,238.40	(22)	32,887.20	(23)	33,727.20	(24)	34,562.40
	(25)	41,080.80	(26)	42,093.60	(27)	43,156.80	(28)	38,188.80	(29)	39,132.00	(30)	40,099.20
								44,217.60		45,352.80		46,468.80
4860	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	26,340.00	(08)	27,014.40	(09)	27,698.40	(10)	24,446.40	(11)	25,080.00	(12)	25,692.00
	(13)	30,542.40	(14)	31,303.20	(15)	32,073.60	(16)	28,377.60	(17)	29,085.60	(18)	29,805.60
	(19)	35,424.00	(20)	36,338.40	(21)	37,238.40	(22)	32,887.20	(23)	33,727.20	(24)	34,562.40
	(25)	41,080.80	(26)	42,093.60	(27)	43,156.80	(28)	38,188.80	(29)	39,132.00	(30)	40,099.20
	(31)	47,606.40	(32)	48,796.80	(33)	49,987.20	(34)	44,217.60		45,352.80		46,468.80
4952	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	27,014.40	(08)	27,698.40	(09)	28,377.60	(10)	25,080.00	(11)	25,692.00	(12)	26,340.00
	(13)	31,303.20	(14)	32,073.60	(15)	32,887.20	(16)	29,085.60	(17)	29,805.60	(18)	30,542.40
	(19)	36,338.40	(20)	37,238.40	(21)	38,188.80	(22)	33,727.20	(23)	34,562.40	(24)	35,424.00
	(25)	42,093.60						39,132.00		40,099.20		41,080.80

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

5051	(01) (07) (13) (19)	27,698.40 27,698.40 32,073.60 37,238.40	(02) (08) (14) (20)	28,377.60 28,377.60 32,887.20 38,188.80	(03) (09) (15) (21)	29,085.60 29,085.60 33,727.20 39,132.00	(04) (10) (16) (22)	25,692.00 29,805.60 34,562.40 40,099.20	(05) (11) (17) (23)	26,340.00 30,542.40 35,424.00 41,080.80	(06) (12) (18) (24)	27,014.40 31,303.20 36,338.40 42,093.60
5054	(01) (07) (13) (19) (25)	27,698.40 27,698.40 32,073.60 37,238.40 43,156.80	(02) (08) (14) (20) (26)	28,377.60 28,377.60 32,887.20 38,188.80 44,217.60	(03) (09) (15) (21)	29,085.60 29,085.60 33,727.20 39,132.00	(04) (10) (16) (22)	25,692.00 29,805.60 34,562.40 40,099.20	(05) (11) (17) (23)	26,340.00 30,542.40 35,424.00 41,080.80	(06) (12) (18) (24)	27,014.40 31,303.20 36,338.40 42,093.60
5057	(01) (07) (13) (19) (25)	27,698.40 27,698.40 32,073.60 37,238.40 43,156.80	(02) (08) (14) (20) (26)	28,377.60 28,377.60 32,887.20 38,188.80 44,217.60	(03) (09) (15) (21) (27)	29,085.60 29,085.60 33,727.20 39,132.00 45,352.80	(04) (10) (16) (22) (28)	25,692.00 29,805.60 34,562.40 40,099.20 46,468.80	(05) (11) (17) (23) (29)	26,340.00 30,542.40 35,424.00 41,080.80 47,606.40	(06) (12) (18) (24)	27,014.40 31,303.20 36,338.40 42,093.60
5154	(01) (07) (13) (19) (25)	28,377.60 28,377.60 32,887.20 38,188.80 44,217.60	(02) (08) (14) (20)	29,085.60 29,085.60 33,727.20 39,132.00	(03) (09) (15) (21)	25,692.00 29,805.60 34,562.40 40,099.20	(04) (10) (16) (22)	26,340.00 30,542.40 35,424.00 41,080.80	(05) (11) (17) (23)	27,014.40 31,303.20 36,338.40 42,093.60	(06) (12) (18) (24)	27,698.40 32,073.60 37,238.40 43,156.80
5156	(01) (07) (13) (19) (25)	28,377.60 28,377.60 32,887.20 38,188.80 44,217.60	(02) (08) (14) (20) (26)	29,085.60 29,085.60 33,727.20 39,132.00 45,352.80	(03) (09) (15) (21) (27)	25,692.00 29,805.60 34,562.40 40,099.20 46,468.80	(04) (10) (16) (22)	26,340.00 30,542.40 35,424.00 41,080.80	(05) (11) (17) (23)	27,014.40 31,303.20 36,338.40 42,093.60	(06) (12) (18) (24)	27,698.40 32,073.60 37,238.40 43,156.80
5256	(01) (07) (13) (19) (25)	29,085.60 29,085.60 33,727.20 39,132.00 45,352.80	(02) (08) (14) (20) (26)	29,805.60 29,805.60 34,562.40 40,099.20 46,468.80	(03) (09) (15) (21)	26,340.00 30,542.40 35,424.00 41,080.80	(04) (10) (16) (22)	27,014.40 31,303.20 36,338.40 42,093.60	(05) (11) (17) (23)	27,698.40 32,073.60 37,238.40 43,156.80	(06) (12) (18) (24)	28,377.60 32,887.20 38,188.80 44,217.60
5257	(01) (07) (13) (19) (25)	29,085.60 29,085.60 33,727.20 39,132.00 45,352.80	(02) (08) (14) (20) (26)	29,805.60 29,805.60 34,562.40 40,099.20 46,468.80	(03) (09) (15) (21) (27)	26,340.00 30,542.40 35,424.00 41,080.80 47,606.40	(04) (10) (16) (22)	27,014.40 31,303.20 36,338.40 42,093.60	(05) (11) (17) (23)	27,698.40 32,073.60 37,238.40 43,156.80	(06) (12) (18) (24)	28,377.60 32,887.20 38,188.80 44,217.60
5268	(01) (07) (13) (19) (25) (31)	26,340.00 30,542.40 35,424.00 41,080.80 47,606.40 55,132.80	(02) (08) (14) (20) (26) (32)	27,014.40 31,303.20 36,338.40 42,093.60 48,796.80 56,481.60	(03) (09) (15) (21) (27) (33)	27,698.40 32,073.60 37,238.40 43,156.80 49,987.20 57,861.60	(04) (10) (16) (22) (28) (34)	28,377.60 32,887.20 38,188.80 44,217.60 51,259.20 59,272.80	(05) (11) (17) (23) (29) (35)	29,085.60 33,727.20 39,132.00 45,352.80 52,531.20 60,763.20	(06) (12) (18) (24) (30) (36)	29,805.60 34,562.40 40,099.20 46,468.80 53,817.60 62,284.80

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

5359	(01) (07) (13) (19) (25)	29,805.60 34,562.40 40,099.20 46,468.80	(02) (08) (14) (20) (26)	30,542.40 35,424.00 41,080.80 47,606.40	(03) (09) (15) (21) (27)	27,014.40 31,303.20 36,338.40 42,093.60 48,796.80	(04) (10) (16) (22) (28)	27,698.40 32,073.60 37,238.40 43,156.80 49,987.20	(05) (11) (17) (23)	28,377.60 32,887.20 38,188.80 44,217.60	(06) (12) (18) (24)	29,085.60 33,727.20 39,132.00 45,352.80
5456	(01) (07) (13) (19)	30,542.40 35,424.00 41,080.80	(02) (08) (14) (20)	31,303.20 36,338.40 42,093.60	(03) (09) (15) (21)	27,698.40 32,073.60 37,238.40 43,156.80	(04) (10) (16) (22)	28,377.60 32,887.20 38,188.80 44,217.60	(05) (11) (17) (23)	29,085.60 33,727.20 39,132.00 45,352.80	(06) (12) (18) (24)	29,805.60 34,562.40 40,099.20 46,468.80
5457	(01) (07) (13) (19) (25)	30,542.40 35,424.00 41,080.80 47,606.40	(02) (08) (14) (20)	31,303.20 36,338.40 42,093.60	(03) (09) (15) (21)	27,698.40 32,073.60 37,238.40 43,156.80	(04) (10) (16) (22)	28,377.60 32,887.20 38,188.80 44,217.60	(05) (11) (17) (23)	29,085.60 33,727.20 39,132.00 45,352.80	(06) (12) (18) (24)	29,805.60 34,562.40 40,099.20 46,468.80
5458	(01) (07) (13) (19) (25)	30,542.40 35,424.00 41,080.80 47,606.40	(02) (08) (14) (20) (26)	31,303.20 36,338.40 42,093.60 48,796.80	(03) (09) (15) (21)	27,698.40 32,073.60 37,238.40 43,156.80	(04) (10) (16) (22)	28,377.60 32,887.20 38,188.80 44,217.60	(05) (11) (17) (23)	29,085.60 33,727.20 39,132.00 45,352.80	(06) (12) (18) (24)	29,805.60 34,562.40 40,099.20 46,468.80
5459	(01) (07) (13) (19) (25)	30,542.40 35,424.00 41,080.80 47,606.40	(02) (08) (14) (20) (26)	31,303.20 36,338.40 42,093.60 48,796.80	(03) (09) (15) (21) (27)	27,698.40 32,073.60 37,238.40 43,156.80 49,987.20	(04) (10) (16) (22)	28,377.60 32,887.20 38,188.80 44,217.60	(05) (11) (17) (23)	29,085.60 33,727.20 39,132.00 45,352.80	(06) (12) (18) (24)	29,805.60 34,562.40 40,099.20 46,468.80
5460	(01) (07) (13) (19) (25)	30,542.40 35,424.00 41,080.80 47,606.40	(02) (08) (14) (20) (26)	31,303.20 36,338.40 42,093.60 48,796.80	(03) (09) (15) (21) (27)	27,698.40 32,073.60 37,238.40 43,156.80 49,987.20	(04) (10) (16) (22) (28)	28,377.60 32,887.20 38,188.80 44,217.60 51,259.20	(05) (11) (17) (23)	29,085.60 33,727.20 39,132.00 45,352.80	(06) (12) (18) (24)	29,805.60 34,562.40 40,099.20 46,468.80
5461	(01) (07) (13) (19) (25)	30,542.40 35,424.00 41,080.80 47,606.40	(02) (08) (14) (20) (26)	31,303.20 36,338.40 42,093.60 48,796.80	(03) (09) (15) (21) (27)	27,698.40 32,073.60 37,238.40 43,156.80 49,987.20	(04) (10) (16) (22) (28)	28,377.60 32,887.20 38,188.80 44,217.60 51,259.20	(05) (11) (17) (23) (29)	29,085.60 33,727.20 39,132.00 45,352.80 52,531.20	(06) (12) (18) (24)	29,805.60 34,562.40 40,099.20 46,468.80
5559	(01) (07) (13) (19) (25)	31,303.20 36,338.40 42,093.60 48,796.80	(02) (08) (14) (20) (26)	32,073.60 37,238.40 43,156.80 49,987.20	(03) (09) (15) (21)	28,377.60 32,887.20 38,188.80 44,217.60	(04) (10) (16) (22)	29,085.60 33,727.20 39,132.00 45,352.80	(05) (11) (17) (23)	29,805.60 34,562.40 40,099.20 46,468.80	(06) (12) (18) (24)	30,542.40 35,424.00 41,080.80 47,606.40

PAY GRADE												
5561	(01)		(02)		(03)	28,377.60	(04)	29,085.60	(05)	29,805.60	(06)	30,542.40
	(07)	31,303.20	(08)	32,073.60	(09)	32,887.20	(10)	33,727.20	(11)	34,562.40	(12)	35,424.00
	(13)	36,338.40	(14)	37,238.40	(15)	38,188.80	(16)	39,132.00	(17)	40,099.20	(18)	41,080.80
	(19)	42,093.60	(20)	43,156.80	(21)	44,217.60	(22)	45,352.80	(23)	46,468.80	(24)	47,606.40
	(25)	48,796.80	(26)	49,987.20	(27)	51,259.20	(28)	52,531.20				
5564	(01)		(02)		(03)	28,377.60	(04)	29,085.60	(05)	29,805.60	(06)	30,542.40
	(07)	31,303.20	(08)	32,073.60	(09)	32,887.20	(10)	33,727.20	(11)	34,562.40	(12)	35,424.00
	(13)	36,338.40	(14)	37,238.40	(15)	38,188.80	(16)	39,132.00	(17)	40,099.20	(18)	41,080.80
	(19)	42,093.60	(20)	43,156.80	(21)	44,217.60	(22)	45,352.80	(23)	46,468.80	(24)	47,606.40
	(25)	48,796.80	(26)	49,987.20	(27)	51,259.20	(28)	52,531.20	(29)	53,817.60	(30)	55,132.80
	(31)	56,481.60										
5657	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80	(23)	47,606.40		
5660	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80	(23)	47,606.40	(24)	48,796.80
	(25)	49,987.20	(26)	51,259.20								
5661	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80	(23)	47,606.40	(24)	48,796.80
	(25)	49,987.20	(26)	51,259.20	(27)	52,531.20						
5663	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80	(23)	47,606.40	(24)	48,796.80
	(25)	49,987.20	(26)	51,259.20	(27)	52,531.20	(28)	53,817.60	(29)	55,132.80		
5758	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80		
5760	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80	(24)	49,987.20
	(25)	51,259.20										

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

5763	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80	(24)	49,987.20
	(25)	51,259.20	(26)	52,531.20	(27)	53,817.60	(28)	55,132.80				
5764	(01)	29,085.60	(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80	(23)	49,987.20	(24)	51,259.20
	(25)	52,531.20	(26)	53,817.60	(27)	55,132.80	(28)	56,481.60				
5765	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80	(24)	49,987.20
	(25)	51,259.20	(26)	52,531.20	(27)	53,817.60	(28)	55,132.80	(29)	56,481.60	(30)	57,861.60
5768	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80	(24)	49,987.20
	(25)	51,259.20	(26)	52,531.20	(27)	53,817.60	(28)	55,132.80	(29)	56,481.60	(30)	57,861.60
	(31)	59,272.80	(32)	60,763.20	(33)	62,284.80						
5860	(01)		(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80	(23)	49,987.20	(24)	51,259.20
5861	(01)		(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80	(23)	49,987.20	(24)	51,259.20
	(25)	52,531.20										
5865	(01)		(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80	(23)	49,987.20	(24)	51,259.20
	(25)	52,531.20	(26)	53,817.60	(27)	55,132.80	(28)	56,481.60	(29)	57,861.60		

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5960	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20	(23)	51,259.20		
5962	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20	(23)	51,259.20	(24)	52,531.20
	(25)	53,817.60										
5963	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20	(23)	51,259.20	(24)	52,531.20
	(25)	53,817.60	(26)	55,132.80								
5964	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20	(23)	51,259.20	(24)	52,531.20
	(25)	53,817.60	(26)	55,132.80	(27)	56,481.60						
6064	(01)		(02)	31,303.20	(03)	32,073.60	(04)	32,887.20	(05)	33,727.20	(06)	34,562.40
	(07)	35,424.00	(08)	36,338.40	(09)	37,238.40	(10)	38,188.80	(11)	39,132.00	(12)	40,099.20
	(13)	41,080.80	(14)	42,093.60	(15)	43,156.80	(16)	44,217.60	(17)	45,352.80	(18)	46,468.80
	(19)	47,606.40	(20)	48,796.80	(21)	49,987.20	(22)	51,259.20	(23)	52,531.20	(24)	53,817.60
	(25)	55,132.80	(26)	56,481.60								
6066	(01)		(02)	31,303.20	(03)	32,073.60	(04)	32,887.20	(05)	33,727.20	(06)	34,562.40
	(07)	35,424.00	(08)	36,338.40	(09)	37,238.40	(10)	38,188.80	(11)	39,132.00	(12)	40,099.20
	(13)	41,080.80	(14)	42,093.60	(15)	43,156.80	(16)	44,217.60	(17)	45,352.80	(18)	46,468.80
	(19)	47,606.40	(20)	48,796.80	(21)	49,987.20	(22)	51,259.20	(23)	52,531.20	(24)	53,817.60
	(25)	55,132.80	(26)	56,481.60	(27)	57,861.60	(28)	59,272.80				
6165	(01)	31,303.20	(02)	32,073.60	(03)	32,887.20	(04)	33,727.20	(05)	34,562.40	(06)	35,424.00
	(07)	36,338.40	(08)	37,238.40	(09)	38,188.80	(10)	39,132.00	(11)	40,099.20	(12)	41,080.80
	(13)	42,093.60	(14)	43,156.80	(15)	44,217.60	(16)	45,352.80	(17)	46,468.80	(18)	47,606.40
	(19)	48,796.80	(20)	49,987.20	(21)	51,259.20	(22)	52,531.20	(23)	53,817.60	(24)	55,132.80
	(25)	56,481.60	(26)	57,861.60								
6168	(01)	31,303.20	(02)	32,073.60	(03)	32,887.20	(04)	33,727.20	(05)	34,562.40	(06)	35,424.00
	(07)	36,338.40	(08)	37,238.40	(09)	38,188.80	(10)	39,132.00	(11)	40,099.20	(12)	41,080.80
	(13)	42,093.60	(14)	43,156.80	(15)	44,217.60	(16)	45,352.80	(17)	46,468.80	(18)	47,606.40
	(19)	48,796.80	(20)	49,987.20	(21)	51,259.20	(22)	52,531.20	(23)	53,817.60	(24)	55,132.80
	(25)	56,481.60	(26)	57,861.60	(27)	59,272.80	(28)	60,763.20	(29)	62,284.80		

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6264	(01)	32,073.60	(02)	32,887.20	(03)	33,727.20	(04)	34,562.40	(05)	35,424.00	(06)	36,338.40
	(07)	37,238.40	(08)	38,188.80	(09)	39,132.00	(10)	40,099.20	(11)	41,080.80	(12)	42,093.60
	(13)	43,156.80	(14)	44,217.60	(15)	45,352.80	(16)	46,468.80	(17)	47,606.40	(18)	48,796.80
	(19)	49,987.20	(20)	51,259.20	(21)	52,531.20	(22)	53,817.60	(23)	55,132.80	(24)	56,481.60
6265	(01)	32,073.60	(02)	32,887.20	(03)	33,727.20	(04)	34,562.40	(05)	35,424.00	(06)	36,338.40
	(07)	37,238.40	(08)	38,188.80	(09)	39,132.00	(10)	40,099.20	(11)	41,080.80	(12)	42,093.60
	(13)	43,156.80	(14)	44,217.60	(15)	45,352.80	(16)	46,468.80	(17)	47,606.40	(18)	48,796.80
	(19)	49,987.20	(20)	51,259.20	(21)	52,531.20	(22)	53,817.60	(23)	55,132.80	(24)	56,481.60
	(25)	57,861.60										
6266	(01)	32,073.60	(02)	32,887.20	(03)	33,727.20	(04)	34,562.40	(05)	35,424.00	(06)	36,338.40
	(07)	37,238.40	(08)	38,188.80	(09)	39,132.00	(10)	40,099.20	(11)	41,080.80	(12)	42,093.60
	(13)	43,156.80	(14)	44,217.60	(15)	45,352.80	(16)	46,468.80	(17)	47,606.40	(18)	48,796.80
	(19)	49,987.20	(20)	51,259.20	(21)	52,531.20	(22)	53,817.60	(23)	55,132.80	(24)	56,481.60
	(25)	57,861.60	(26)	59,272.80								
6364	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80	(23)	56,481.60		
6365	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80	(23)	56,481.60	(24)	57,861.60
6366	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80	(23)	56,481.60	(24)	57,861.60
	(25)	59,272.80										
6367	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80	(23)	56,481.60	(24)	57,861.60
	(25)	59,272.80	(26)	60,763.20								
6466	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60	(23)	57,861.60	(24)	59,272.80

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6467	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60	(23)	57,861.60	(24)	59,272.80
	(25)	60,763.20										
6468	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60	(23)	57,861.60	(24)	59,272.80
	(25)	60,763.20	(26)	62,284.80								
6470	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60	(23)	57,861.60	(24)	59,272.80
	(25)	60,763.20	(26)	62,284.80	(27)	63,856.80	(28)	65,436.00				
6566	(01)	34,562.40	(02)	35,424.00	(03)	36,338.40	(04)	37,238.40	(05)	38,188.80	(06)	39,132.00
	(07)	40,099.20	(08)	41,080.80	(09)	42,093.60	(10)	43,156.80	(11)	44,217.60	(12)	45,352.80
	(13)	46,468.80	(14)	47,606.40	(15)	48,796.80	(16)	49,987.20	(17)	51,259.20	(18)	52,531.20
	(19)	53,817.60	(20)	55,132.80	(21)	56,481.60	(22)	57,861.60	(23)	59,272.80		
6568	(01)	34,562.40	(02)	35,424.00	(03)	36,338.40	(04)	37,238.40	(05)	38,188.80	(06)	39,132.00
	(07)	40,099.20	(08)	41,080.80	(09)	42,093.60	(10)	43,156.80	(11)	44,217.60	(12)	45,352.80
	(13)	46,468.80	(14)	47,606.40	(15)	48,796.80	(16)	49,987.20	(17)	51,259.20	(18)	52,531.20
	(19)	53,817.60	(20)	55,132.80	(21)	56,481.60	(22)	57,861.60	(23)	59,272.80	(24)	60,763.20
	(25)	62,284.80										
6668	(01)	35,424.00	(02)	36,338.40	(03)	37,238.40	(04)	38,188.80	(05)	39,132.00	(06)	40,099.20
	(07)	41,080.80	(08)	42,093.60	(09)	43,156.80	(10)	44,217.60	(11)	45,352.80	(12)	46,468.80
	(13)	47,606.40	(14)	48,796.80	(15)	49,987.20	(16)	51,259.20	(17)	52,531.20	(18)	53,817.60
	(19)	55,132.80	(20)	56,481.60	(21)	57,861.60	(22)	59,272.80	(23)	60,763.20	(24)	62,284.80
6670	(01)	35,424.00	(02)	36,338.40	(03)	37,238.40	(04)	38,188.80	(05)	39,132.00	(06)	40,099.20
	(07)	41,080.80	(08)	42,093.60	(09)	43,156.80	(10)	44,217.60	(11)	45,352.80	(12)	46,468.80
	(13)	47,606.40	(14)	48,796.80	(15)	49,987.20	(16)	51,259.20	(17)	52,531.20	(18)	53,817.60
	(19)	55,132.80	(20)	56,481.60	(21)	57,861.60	(22)	59,272.80	(23)	60,763.20	(24)	62,284.80
	(25)	63,856.80	(26)	65,436.00								
6673	(01)	35,424.00	(02)	36,338.40	(03)	37,238.40	(04)	38,188.80	(05)	39,132.00	(06)	40,099.20
	(07)	41,080.80	(08)	42,093.60	(09)	43,156.80	(10)	44,217.60	(11)	45,352.80	(12)	46,468.80
	(13)	47,606.40	(14)	48,796.80	(15)	49,987.20	(16)	51,259.20	(17)	52,531.20	(18)	53,817.60
	(19)	55,132.80	(20)	56,481.60	(21)	57,861.60	(22)	59,272.80	(23)	60,763.20	(24)	62,284.80
	(25)	63,856.80	(26)	65,436.00	(27)	67,041.60	(28)	68,695.20	(29)	70,392.00	(30)	72,132.00
	(31)	73,953.60										

PAY GRADE												
6768	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80		
6769	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
6770	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
	(25)	65,436.00										
6771	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
	(25)	65,436.00	(26)	67,041.60								
6772	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
	(25)	65,436.00	(26)	67,041.60	(27)	68,695.20	(28)	70,392.00				
6774	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
	(25)	65,436.00	(26)	67,041.60	(27)	68,695.20	(28)	70,392.00	(29)	72,132.00	(30)	73,953.60
	(31)	75,782.40	(32)	77,690.40								
6869	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80	(23)	63,856.80		
6870	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80	(23)	63,856.80	(24)	65,436.00

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
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PAY
GRADE

6871	(01) 37,238.40 (07) 43,156.80 (13) 49,987.20 (19) 57,861.60 (25) 67,041.60	(02) 38,188.80 (08) 44,217.60 (14) 51,259.20 (20) 59,272.80	(03) 39,132.00 (09) 45,352.80 (15) 52,531.20 (21) 60,763.20	(04) 40,099.20 (10) 46,468.80 (16) 53,817.60 (22) 62,284.80	(05) 41,080.80 (11) 47,606.40 (17) 55,132.80 (23) 63,856.80	(06) 42,093.60 (12) 48,796.80 (18) 56,481.60 (24) 65,436.00
6872	(01) 37,238.40 (07) 43,156.80 (13) 49,987.20 (19) 57,861.60 (25) 67,041.60	(02) 38,188.80 (08) 44,217.60 (14) 51,259.20 (20) 59,272.80 (26) 68,695.20	(03) 39,132.00 (09) 45,352.80 (15) 52,531.20 (21) 60,763.20 (27) 70,392.00	(04) 40,099.20 (10) 46,468.80 (16) 53,817.60 (22) 62,284.80	(05) 41,080.80 (11) 47,606.40 (17) 55,132.80 (23) 63,856.80	(06) 42,093.60 (12) 48,796.80 (18) 56,481.60 (24) 65,436.00
6873	(01) 37,238.40 (07) 43,156.80 (13) 49,987.20 (19) 57,861.60 (25) 67,041.60	(02) 38,188.80 (08) 44,217.60 (14) 51,259.20 (20) 59,272.80 (26) 68,695.20	(03) 39,132.00 (09) 45,352.80 (15) 52,531.20 (21) 60,763.20 (27) 70,392.00	(04) 40,099.20 (10) 46,468.80 (16) 53,817.60 (22) 62,284.80 (28) 72,132.00	(05) 41,080.80 (11) 47,606.40 (17) 55,132.80 (23) 63,856.80 (29) 73,953.60	(06) 42,093.60 (12) 48,796.80 (18) 56,481.60 (24) 65,436.00
6874	(01) 37,238.40 (07) 43,156.80 (13) 49,987.20 (19) 57,861.60 (25) 67,041.60 (31) 77,690.40	(02) 38,188.80 (08) 44,217.60 (14) 51,259.20 (20) 59,272.80 (26) 68,695.20	(03) 39,132.00 (09) 45,352.80 (15) 52,531.20 (21) 60,763.20 (27) 70,392.00	(04) 40,099.20 (10) 46,468.80 (16) 53,817.60 (22) 62,284.80 (28) 72,132.00	(05) 41,080.80 (11) 47,606.40 (17) 55,132.80 (23) 63,856.80 (29) 73,953.60	(06) 42,093.60 (12) 48,796.80 (18) 56,481.60 (24) 65,436.00 (30) 75,782.40
6877	(01) 37,238.40 (07) 43,156.80 (13) 49,987.20 (19) 57,861.60 (25) 67,041.60 (31) 77,690.40 (37) 90,295.20	(02) 38,188.80 (08) 44,217.60 (14) 51,259.20 (20) 59,272.80 (26) 68,695.20 (32) 79,682.40	(03) 39,132.00 (09) 45,352.80 (15) 52,531.20 (21) 60,763.20 (27) 70,392.00 (33) 81,724.80	(04) 40,099.20 (10) 46,468.80 (16) 53,817.60 (22) 62,284.80 (28) 72,132.00 (34) 83,839.20	(05) 41,080.80 (11) 47,606.40 (17) 55,132.80 (23) 63,856.80 (29) 73,953.60 (35) 85,965.60	(06) 42,093.60 (12) 48,796.80 (18) 56,481.60 (24) 65,436.00 (30) 75,782.40 (36) 88,087.20
6970	(01) 38,188.80 (07) 44,217.60 (13) 51,259.20 (19) 59,272.80	(02) 39,132.00 (08) 45,352.80 (14) 52,531.20 (20) 60,763.20	(03) 40,099.20 (09) 46,468.80 (15) 53,817.60 (21) 62,284.80	(04) 41,080.80 (10) 47,606.40 (16) 55,132.80 (22) 63,856.80	(05) 42,093.60 (11) 48,796.80 (17) 56,481.60 (23) 65,436.00	(06) 43,156.80 (12) 49,987.20 (18) 57,861.60
6971	(01) 38,188.80 (07) 44,217.60 (13) 51,259.20 (19) 59,272.80	(02) 39,132.00 (08) 45,352.80 (14) 52,531.20 (20) 60,763.20	(03) 40,099.20 (09) 46,468.80 (15) 53,817.60 (21) 62,284.80	(04) 41,080.80 (10) 47,606.40 (16) 55,132.80 (22) 63,856.80	(05) 42,093.60 (11) 48,796.80 (17) 56,481.60 (23) 65,436.00	(06) 43,156.80 (12) 49,987.20 (18) 57,861.60 (24) 67,041.60

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
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ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

6972	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00	(24)	67,041.60
	(25)	68,695.20	(26)	70,392.00								
6973	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00	(24)	67,041.60
	(25)	68,695.20	(26)	70,392.00	(27)	72,132.00	(28)	73,953.60				
6974	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00	(24)	67,041.60
	(25)	68,695.20	(26)	70,392.00	(27)	72,132.00	(28)	73,953.60	(29)	75,782.40	(30)	77,690.40
6978	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00	(24)	67,041.60
	(25)	68,695.20	(26)	70,392.00	(27)	72,132.00	(28)	73,953.60	(29)	75,782.40	(30)	77,690.40
7071	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60		
7072	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60	(24)	68,695.20
	(25)	70,392.00										
7073	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60	(24)	68,695.20
	(25)	70,392.00	(26)	72,132.00	(27)	73,953.60						

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
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ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

7074	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60	(24)	68,695.20
	(25)	70,392.00	(26)	72,132.00	(27)	73,953.60	(28)	75,782.40	(29)	77,690.40		
7075	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60	(24)	68,695.20
	(25)	70,392.00	(26)	72,132.00	(27)	73,953.60	(28)	75,782.40	(29)	77,690.40	(30)	79,682.40
	(31)	81,724.80										
7172	(01)	40,099.20	(02)	41,080.80	(03)	42,093.60	(04)	43,156.80	(05)	44,217.60	(06)	45,352.80
	(07)	46,468.80	(08)	47,606.40	(09)	48,796.80	(10)	49,987.20	(11)	51,259.20	(12)	52,531.20
	(13)	53,817.60	(14)	55,132.80	(15)	56,481.60	(16)	57,861.60	(17)	59,272.80	(18)	60,763.20
	(19)	62,284.80	(20)	63,856.80	(21)	65,436.00	(22)	67,041.60	(23)	68,695.20	(24)	70,392.00
7173	(01)	40,099.20	(02)	41,080.80	(03)	42,093.60	(04)	43,156.80	(05)	44,217.60	(06)	45,352.80
	(07)	46,468.80	(08)	47,606.40	(09)	48,796.80	(10)	49,987.20	(11)	51,259.20	(12)	52,531.20
	(13)	53,817.60	(14)	55,132.80	(15)	56,481.60	(16)	57,861.60	(17)	59,272.80	(18)	60,763.20
	(19)	62,284.80	(20)	63,856.80	(21)	65,436.00	(22)	67,041.60	(23)	68,695.20	(24)	70,392.00
	(25)	72,132.00	(26)	73,953.60								
7174	(01)	40,099.20	(02)	41,080.80	(03)	42,093.60	(04)	43,156.80	(05)	44,217.60	(06)	45,352.80
	(07)	46,468.80	(08)	47,606.40	(09)	48,796.80	(10)	49,987.20	(11)	51,259.20	(12)	52,531.20
	(13)	53,817.60	(14)	55,132.80	(15)	56,481.60	(16)	57,861.60	(17)	59,272.80	(18)	60,763.20
	(19)	62,284.80	(20)	63,856.80	(21)	65,436.00	(22)	67,041.60	(23)	68,695.20	(24)	70,392.00
	(25)	72,132.00	(26)	73,953.60	(27)	75,782.40	(28)	77,690.40				
7273	(01)	42,093.60	(02)	43,156.80	(03)	44,217.60	(04)	45,352.80	(05)	46,468.80	(06)	47,606.40
	(07)	48,796.80	(08)	49,987.20	(09)	51,259.20	(10)	52,531.20	(11)	53,817.60	(12)	55,132.80
	(13)	56,481.60	(14)	57,861.60	(15)	59,272.80	(16)	60,763.20	(17)	62,284.80	(18)	63,856.80
	(19)	65,436.00	(20)	67,041.60	(21)	68,695.20	(22)	70,392.00	(23)	72,132.00	(24)	73,953.60
7274	(01)	42,093.60	(02)	43,156.80	(03)	44,217.60	(04)	45,352.80	(05)	46,468.80	(06)	47,606.40
	(07)	48,796.80	(08)	49,987.20	(09)	51,259.20	(10)	52,531.20	(11)	53,817.60	(12)	55,132.80
	(13)	56,481.60	(14)	57,861.60	(15)	59,272.80	(16)	60,763.20	(17)	62,284.80	(18)	63,856.80
	(19)	65,436.00	(20)	67,041.60	(21)	68,695.20	(22)	70,392.00	(23)	72,132.00	(24)	73,953.60
	(25)	75,782.40	(26)	77,690.40								
7275	(01)	42,093.60	(02)	43,156.80	(03)	44,217.60	(04)	45,352.80	(05)	46,468.80	(06)	47,606.40
	(07)	48,796.80	(08)	49,987.20	(09)	51,259.20	(10)	52,531.20	(11)	53,817.60	(12)	55,132.80
	(13)	56,481.60	(14)	57,861.60	(15)	59,272.80	(16)	60,763.20	(17)	62,284.80	(18)	63,856.80
	(19)	65,436.00	(20)	67,041.60	(21)	68,695.20	(22)	70,392.00	(23)	72,132.00	(24)	73,953.60
	(25)	75,782.40	(26)	77,690.40	(27)	79,682.40	(28)	81,724.80				

PAY GRADE												
7374	(01) (07) (13) (19)	44, 217.60 51, 259.20 59, 272.80 68, 695.20	(02) (08) (14) (20)	45, 352.80 52, 531.20 60, 763.20 70, 392.00	(03) (09) (15) (21)	46, 468.80 53, 817.60 62, 284.80 72, 132.00	(04) (10) (16) (22)	47, 606.40 55, 132.80 63, 856.80 73, 953.60	(05) (11) (17) (23)	48, 796.80 56, 481.60 65, 436.00 75, 782.40	(06) (12) (18) (24)	49, 987.20 57, 861.60 67, 041.60 77, 690.40
7375	(01) (07) (13) (19) (25)	44, 217.60 51, 259.20 59, 272.80 68, 695.20 79, 682.40	(02) (08) (14) (20) (26)	45, 352.80 52, 531.20 60, 763.20 70, 392.00 81, 724.80	(03) (09) (15) (21)	46, 468.80 53, 817.60 62, 284.80 72, 132.00	(04) (10) (16) (22)	47, 606.40 55, 132.80 63, 856.80 73, 953.60	(05) (11) (17) (23)	48, 796.80 56, 481.60 65, 436.00 75, 782.40	(06) (12) (18) (24)	49, 987.20 57, 861.60 67, 041.60 77, 690.40
7376	(01) (07) (13) (19) (25)	44, 217.60 51, 259.20 59, 272.80 68, 695.20 79, 682.40	(02) (08) (14) (20) (26)	45, 352.80 52, 531.20 60, 763.20 70, 392.00 81, 724.80	(03) (09) (15) (21) (27)	46, 468.80 53, 817.60 62, 284.80 72, 132.00 83, 839.20	(04) (10) (16) (22) (28)	47, 606.40 55, 132.80 63, 856.80 73, 953.60 85, 965.60	(05) (11) (17) (23)	48, 796.80 56, 481.60 65, 436.00 75, 782.40	(06) (12) (18) (24)	49, 987.20 57, 861.60 67, 041.60 77, 690.40
7475	(01) (07) (13) (19)	46, 468.80 53, 817.60 62, 284.80 72, 132.00	(02) (08) (14) (20)	47, 606.40 55, 132.80 63, 856.80 73, 953.60	(03) (09) (15) (21)	48, 796.80 56, 481.60 65, 436.00 75, 782.40	(04) (10) (16) (22)	49, 987.20 57, 861.60 67, 041.60 77, 690.40	(05) (11) (17) (23)	51, 259.20 59, 272.80 68, 695.20 79, 682.40	(06) (12) (18) (24)	52, 531.20 60, 763.20 70, 392.00 81, 724.80
7476	(01) (07) (13) (19) (25)	46, 468.80 53, 817.60 62, 284.80 72, 132.00 83, 839.20	(02) (08) (14) (20) (26)	47, 606.40 55, 132.80 63, 856.80 73, 953.60 85, 965.60	(03) (09) (15) (21)	48, 796.80 56, 481.60 65, 436.00 75, 782.40	(04) (10) (16) (22)	49, 987.20 57, 861.60 67, 041.60 77, 690.40	(05) (11) (17) (23)	51, 259.20 59, 272.80 68, 695.20 79, 682.40	(06) (12) (18) (24)	52, 531.20 60, 763.20 70, 392.00 81, 724.80
7477	(01) (07) (13) (19) (25)	46, 468.80 53, 817.60 62, 284.80 72, 132.00 83, 839.20	(02) (08) (14) (20) (26)	47, 606.40 55, 132.80 63, 856.80 73, 953.60 85, 965.60	(03) (09) (15) (21) (27)	48, 796.80 56, 481.60 65, 436.00 75, 782.40 88, 087.20	(04) (10) (16) (22) (28)	49, 987.20 57, 861.60 67, 041.60 77, 690.40 90, 295.20	(05) (11) (17) (23)	51, 259.20 59, 272.80 68, 695.20 79, 682.40	(06) (12) (18) (24)	52, 531.20 60, 763.20 70, 392.00 81, 724.80
7478	(01) (07) (13) (19) (25)	46, 468.80 53, 817.60 62, 284.80 72, 132.00 83, 839.20	(02) (08) (14) (20) (26)	47, 606.40 55, 132.80 63, 856.80 73, 953.60 85, 965.60	(03) (09) (15) (21) (27)	48, 796.80 56, 481.60 65, 436.00 75, 782.40 88, 087.20	(04) (10) (16) (22) (28)	49, 987.20 57, 861.60 67, 041.60 77, 690.40 90, 295.20	(05) (11) (17) (23) (29)	51, 259.20 59, 272.80 68, 695.20 79, 682.40 92, 628.00	(06) (12) (18) (24) (30)	52, 531.20 60, 763.20 70, 392.00 81, 724.80 94, 958.40
7576	(01) (07) (13) (19)	48, 796.80 56, 481.60 65, 436.00 75, 782.40	(02) (08) (14) (20)	49, 987.20 57, 861.60 67, 041.60 77, 690.40	(03) (09) (15) (21)	51, 259.20 59, 272.80 68, 695.20 79, 682.40	(04) (10) (16) (22)	52, 531.20 60, 763.20 70, 392.00 81, 724.80	(05) (11) (17) (23)	53, 817.60 62, 284.80 72, 132.00 83, 839.20	(06) (12) (18) (24)	55, 132.80 63, 856.80 73, 953.60 85, 965.60

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

7577	(01) 48,796.80 (07) 56,481.60 (13) 65,436.00 (19) 75,782.40 (25) 88,087.20	(02) 49,987.20 (08) 57,861.60 (14) 67,041.60 (20) 77,690.40 (26) 90,295.20	(03) 51,259.20 (09) 59,272.80 (15) 68,695.20 (21) 79,682.40	(04) 52,531.20 (10) 60,763.20 (16) 70,392.00 (22) 81,724.80	(05) 53,817.60 (11) 62,284.80 (17) 72,132.00 (23) 83,839.20	(06) 55,132.80 (12) 63,856.80 (18) 73,953.60 (24) 85,965.60
7578	(01) 48,796.80 (07) 56,481.60 (13) 65,436.00 (19) 75,782.40 (25) 88,087.20	(02) 49,987.20 (08) 57,861.60 (14) 67,041.60 (20) 77,690.40 (26) 90,295.20	(03) 51,259.20 (09) 59,272.80 (15) 68,695.20 (21) 79,682.40 (27) 92,628.00	(04) 52,531.20 (10) 60,763.20 (16) 70,392.00 (22) 81,724.80 (28) 94,958.40	(05) 53,817.60 (11) 62,284.80 (17) 72,132.00 (23) 83,839.20	(06) 55,132.80 (12) 63,856.80 (18) 73,953.60 (24) 85,965.60
7579	(01) 48,796.80 (07) 56,481.60 (13) 65,436.00 (19) 75,782.40 (25) 88,087.20	(02) 49,987.20 (08) 57,861.60 (14) 67,041.60 (20) 77,690.40 (26) 90,295.20	(03) 51,259.20 (09) 59,272.80 (15) 68,695.20 (21) 79,682.40 (27) 92,628.00	(04) 52,531.20 (10) 60,763.20 (16) 70,392.00 (22) 81,724.80 (28) 94,958.40	(05) 53,817.60 (11) 62,284.80 (17) 72,132.00 (23) 83,839.20 (29) 97,288.80	(06) 55,132.80 (12) 63,856.80 (18) 73,953.60 (24) 85,965.60 (30) 99,669.60
7677	(01) 51,259.20 (07) 59,272.80 (13) 68,695.20 (19) 79,682.40	(02) 52,531.20 (08) 60,763.20 (14) 70,392.00 (20) 81,724.80	(03) 53,817.60 (09) 62,284.80 (15) 72,132.00 (21) 83,839.20	(04) 55,132.80 (10) 63,856.80 (16) 73,953.60 (22) 85,965.60	(05) 56,481.60 (11) 65,436.00 (17) 75,782.40 (23) 88,087.20	(06) 57,861.60 (12) 67,041.60 (18) 77,690.40 (24) 90,295.20
7678	(01) 51,259.20 (07) 59,272.80 (13) 68,695.20 (19) 79,682.40 (25) 92,628.00	(02) 52,531.20 (08) 60,763.20 (14) 70,392.00 (20) 81,724.80 (26) 94,958.40	(03) 53,817.60 (09) 62,284.80 (15) 72,132.00 (21) 83,839.20	(04) 55,132.80 (10) 63,856.80 (16) 73,953.60 (22) 85,965.60	(05) 56,481.60 (11) 65,436.00 (17) 75,782.40 (23) 88,087.20	(06) 57,861.60 (12) 67,041.60 (18) 77,690.40 (24) 90,295.20
7679	(01) 51,259.20 (07) 59,272.80 (13) 68,695.20 (19) 79,682.40 (25) 92,628.00	(02) 52,531.20 (08) 60,763.20 (14) 70,392.00 (20) 81,724.80 (26) 94,958.40	(03) 53,817.60 (09) 62,284.80 (15) 72,132.00 (21) 83,839.20 (27) 97,288.80	(04) 55,132.80 (10) 63,856.80 (16) 73,953.60 (22) 85,965.60 (28) 99,669.60	(05) 56,481.60 (11) 65,436.00 (17) 75,782.40 (23) 88,087.20	(06) 57,861.60 (12) 67,041.60 (18) 77,690.40 (24) 90,295.20
7680	(01) 51,259.20 (07) 59,272.80 (13) 68,695.20 (19) 79,682.40 (25) 92,628.00	(02) 52,531.20 (08) 60,763.20 (14) 70,392.00 (20) 81,724.80 (26) 94,958.40	(03) 53,817.60 (09) 62,284.80 (15) 72,132.00 (21) 83,839.20 (27) 97,288.80	(04) 55,132.80 (10) 63,856.80 (16) 73,953.60 (22) 85,965.60 (28) 99,669.60	(05) 56,481.60 (11) 65,436.00 (17) 75,782.40 (23) 88,087.20 (29) 102,172.80	(06) 57,861.60 (12) 67,041.60 (18) 77,690.40 (24) 90,295.20 (30) 104,719.20
7778	(01) 53,817.60 (07) 62,284.80 (13) 72,132.00 (19) 83,839.20	(02) 55,132.80 (08) 63,856.80 (14) 73,953.60 (20) 85,965.60	(03) 56,481.60 (09) 65,436.00 (15) 75,782.40 (21) 88,087.20	(04) 57,861.60 (10) 67,041.60 (16) 77,690.40 (22) 90,295.20	(05) 59,272.80 (11) 68,695.20 (17) 79,682.40 (23) 92,628.00	(06) 60,763.20 (12) 70,392.00 (18) 81,724.80 (24) 94,958.40

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

7779	(01) 53,817.60 (07) 62,284.80 (13) 72,132.00 (19) 83,839.20 (25) 97,288.80	(02) 55,132.80 (08) 63,856.80 (14) 73,953.60 (20) 85,965.60 (26) 99,669.60	(03) 56,481.60 (09) 65,436.00 (15) 75,782.40 (21) 88,087.20	(04) 57,861.60 (10) 67,041.60 (16) 77,690.40 (22) 90,295.20	(05) 59,272.80 (11) 68,695.20 (17) 79,682.40 (23) 92,628.00	(06) 60,763.20 (12) 70,392.00 (18) 81,724.80 (24) 94,958.40
7780	(01) 53,817.60 (07) 62,284.80 (13) 72,132.00 (19) 83,839.20 (25) 97,288.80	(02) 55,132.80 (08) 63,856.80 (14) 73,953.60 (20) 85,965.60 (26) 99,669.60	(03) 56,481.60 (09) 65,436.00 (15) 75,782.40 (21) 88,087.20 (27) 102,172.80	(04) 57,861.60 (10) 67,041.60 (16) 77,690.40 (22) 90,295.20 (28) 104,719.20	(05) 59,272.80 (11) 68,695.20 (17) 79,682.40 (23) 92,628.00	(06) 60,763.20 (12) 70,392.00 (18) 81,724.80 (24) 94,958.40
7879	(01) 56,481.60 (07) 65,436.00 (13) 75,782.40 (19) 88,087.20	(02) 57,861.60 (08) 67,041.60 (14) 77,690.40 (20) 90,295.20	(03) 59,272.80 (09) 68,695.20 (15) 79,682.40 (21) 92,628.00	(04) 60,763.20 (10) 70,392.00 (16) 81,724.80 (22) 94,958.40	(05) 62,284.80 (11) 72,132.00 (17) 83,839.20 (23) 97,288.80	(06) 63,856.80 (12) 73,953.60 (18) 85,965.60 (24) 99,669.60
7880	(01) 56,481.60 (07) 65,436.00 (13) 75,782.40 (19) 88,087.20 (25) 102,172.80	(02) 57,861.60 (08) 67,041.60 (14) 77,690.40 (20) 90,295.20 (26) 104,719.20	(03) 59,272.80 (09) 68,695.20 (15) 79,682.40 (21) 92,628.00	(04) 60,763.20 (10) 70,392.00 (16) 81,724.80 (22) 94,958.40	(05) 62,284.80 (11) 72,132.00 (17) 83,839.20 (23) 97,288.80	(06) 63,856.80 (12) 73,953.60 (18) 85,965.60 (24) 99,669.60
7881	(01) 56,481.60 (07) 65,436.00 (13) 75,782.40 (19) 88,087.20 (25) 102,172.80	(02) 57,861.60 (08) 67,041.60 (14) 77,690.40 (20) 90,295.20 (26) 104,719.20	(03) 59,272.80 (09) 68,695.20 (15) 79,682.40 (21) 92,628.00 (27) 107,299.20	(04) 60,763.20 (10) 70,392.00 (16) 81,724.80 (22) 94,958.40 (28) 109,982.40	(05) 62,284.80 (11) 72,132.00 (17) 83,839.20 (23) 97,288.80	(06) 63,856.80 (12) 73,953.60 (18) 85,965.60 (24) 99,669.60
7980	(01) 59,272.80 (07) 68,695.20 (13) 79,682.40 (19) 92,628.00	(02) 60,763.20 (08) 70,392.00 (14) 81,724.80 (20) 94,958.40	(03) 62,284.80 (09) 72,132.00 (15) 83,839.20 (21) 97,288.80	(04) 63,856.80 (10) 73,953.60 (16) 85,965.60 (22) 99,669.60	(05) 65,436.00 (11) 75,782.40 (17) 88,087.20 (23) 102,172.80	(06) 67,041.60 (12) 77,690.40 (18) 90,295.20 (24) 104,719.20
7981	(01) 59,272.80 (07) 68,695.20 (13) 79,682.40 (19) 92,628.00 (25) 107,299.20	(02) 60,763.20 (08) 70,392.00 (14) 81,724.80 (20) 94,958.40 (26) 109,982.40	(03) 62,284.80 (09) 72,132.00 (15) 83,839.20 (21) 97,288.80	(04) 63,856.80 (10) 73,953.60 (16) 85,965.60 (22) 99,669.60	(05) 65,436.00 (11) 75,782.40 (17) 88,087.20 (23) 102,172.80	(06) 67,041.60 (12) 77,690.40 (18) 90,295.20 (24) 104,719.20
7982	(01) 59,272.80 (07) 68,695.20 (13) 79,682.40 (19) 92,628.00 (25) 107,299.20	(02) 60,763.20 (08) 70,392.00 (14) 81,724.80 (20) 94,958.40 (26) 109,982.40	(03) 62,284.80 (09) 72,132.00 (15) 83,839.20 (21) 97,288.80 (27) 112,780.80	(04) 63,856.80 (10) 73,953.60 (16) 85,965.60 (22) 99,669.60 (28) 115,627.20	(05) 65,436.00 (11) 75,782.40 (17) 88,087.20 (23) 102,172.80 (29) 118,502.40	(06) 67,041.60 (12) 77,690.40 (18) 90,295.20 (24) 104,719.20

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
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ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

7983	(01) 59,272.80 (07) 68,695.20 (13) 79,682.40 (19) 92,628.00 (25) 107,299.20 (31) 124,665.60	(02) 60,763.20 (08) 70,392.00 (14) 81,724.80 (20) 94,958.40 (26) 109,982.40 (32) 127,809.60	(03) 62,284.80 (09) 72,132.00 (15) 83,839.20 (21) 97,288.80 (27) 112,780.80	(04) 63,856.80 (10) 73,953.60 (16) 85,965.60 (22) 99,669.60 (28) 115,627.20	(05) 65,436.00 (11) 75,782.40 (17) 88,087.20 (23) 102,172.80 (29) 118,502.40	(06) 67,041.60 (12) 77,690.40 (18) 90,295.20 (24) 104,719.20 (30) 121,562.40
8081	(01) 62,284.80 (07) 72,132.00 (13) 83,839.20 (19) 97,288.80	(02) 63,856.80 (08) 73,953.60 (14) 85,965.60 (20) 99,669.60	(03) 65,436.00 (09) 75,782.40 (15) 88,087.20 (21) 102,172.80	(04) 67,041.60 (10) 77,690.40 (16) 90,295.20 (22) 104,719.20	(05) 68,695.20 (11) 79,682.40 (17) 92,628.00 (23) 107,299.20	(06) 70,392.00 (12) 81,724.80 (18) 94,958.40 (24) 109,982.40
8082	(01) 62,284.80 (07) 72,132.00 (13) 83,839.20 (19) 97,288.80 (25) 112,780.80	(02) 63,856.80 (08) 73,953.60 (14) 85,965.60 (20) 99,669.60 (26) 115,627.20	(03) 65,436.00 (09) 75,782.40 (15) 88,087.20 (21) 102,172.80 (27) 118,502.40	(04) 67,041.60 (10) 77,690.40 (16) 90,295.20 (22) 104,719.20	(05) 68,695.20 (11) 79,682.40 (17) 92,628.00 (23) 107,299.20	(06) 70,392.00 (12) 81,724.80 (18) 94,958.40 (24) 109,982.40
8083	(01) 62,284.80 (07) 72,132.00 (13) 83,839.20 (19) 97,288.80 (25) 112,780.80	(02) 63,856.80 (08) 73,953.60 (14) 85,965.60 (20) 99,669.60 (26) 115,627.20	(03) 65,436.00 (09) 75,782.40 (15) 88,087.20 (21) 102,172.80 (27) 118,502.40	(04) 67,041.60 (10) 77,690.40 (16) 90,295.20 (22) 104,719.20 (28) 121,562.40	(05) 68,695.20 (11) 79,682.40 (17) 92,628.00 (23) 107,299.20 (29) 124,665.60	(06) 70,392.00 (12) 81,724.80 (18) 94,958.40 (24) 109,982.40 (30) 127,809.60
8182	(01) 65,436.00 (07) 75,782.40 (13) 88,087.20 (19) 102,172.80 (25) 118,502.40	(02) 67,041.60 (08) 77,690.40 (14) 90,295.20 (20) 104,719.20	(03) 68,695.20 (09) 79,682.40 (15) 92,628.00 (21) 107,299.20	(04) 70,392.00 (10) 81,724.80 (16) 94,958.40 (22) 109,982.40	(05) 72,132.00 (11) 83,839.20 (17) 97,288.80 (23) 112,780.80	(06) 73,953.60 (12) 85,965.60 (18) 99,669.60 (24) 115,627.20
8183	(01) 65,436.00 (07) 75,782.40 (13) 88,087.20 (19) 102,172.80 (25) 118,502.40	(02) 67,041.60 (08) 77,690.40 (14) 90,295.20 (20) 104,719.20 (26) 121,562.40	(03) 68,695.20 (09) 79,682.40 (15) 92,628.00 (21) 107,299.20 (27) 124,665.60	(04) 70,392.00 (10) 81,724.80 (16) 94,958.40 (22) 109,982.40 (28) 127,809.60	(05) 72,132.00 (11) 83,839.20 (17) 97,288.80 (23) 112,780.80	(06) 73,953.60 (12) 85,965.60 (18) 99,669.60 (24) 115,627.20
8284	(01) 70,392.00 (07) 81,724.80 (13) 94,958.40 (19) 109,982.40 (25) 127,809.60	(02) 72,132.00 (08) 83,839.20 (14) 97,288.80 (20) 112,780.80 (26) 130,989.60	(03) 73,953.60 (09) 85,965.60 (15) 99,669.60 (21) 115,627.20 (27) 134,212.80	(04) 75,782.40 (10) 88,087.20 (16) 102,172.80 (22) 118,502.40 (28) 137,522.40	(05) 77,690.40 (11) 90,295.20 (17) 104,719.20 (23) 121,562.40	(06) 79,682.40 (12) 92,628.00 (18) 107,299.20 (24) 124,665.60

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
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ANNUAL EQUIVALENT OF STEP RATES

PAY
GRADE

8384	(01) 75,782.40 (07) 88,087.20 (13) 102,172.80 (19) 118,502.40 (25) 137,522.40	(02) 77,690.40 (08) 90,295.20 (14) 104,719.20 (20) 121,562.40	(03) 79,682.40 (09) 92,628.00 (15) 107,299.20 (21) 124,665.60	(04) 81,724.80 (10) 94,958.40 (16) 109,982.40 (22) 127,809.60	(05) 83,839.20 (11) 97,288.80 (17) 112,780.80 (23) 130,989.60	(06) 85,965.60 (12) 99,669.60 (18) 115,627.20 (24) 134,212.80
8485	(01) 81,724.80 (07) 94,958.40 (13) 109,982.40 (19) 127,809.60 (25) 148,209.60	(02) 83,839.20 (08) 97,288.80 (14) 112,780.80 (20) 130,989.60	(03) 85,965.60 (09) 99,669.60 (15) 115,627.20 (21) 134,212.80	(04) 88,087.20 (10) 102,172.80 (16) 118,502.40 (22) 137,522.40	(05) 90,295.20 (11) 104,719.20 (17) 121,562.40 (23) 140,992.80	(06) 92,628.00 (12) 107,299.20 (18) 124,665.60 (24) 144,561.60
8586	(01) 88,087.20 (07) 102,172.80 (13) 118,502.40 (19) 137,522.40 (25) 159,628.80	(02) 90,295.20 (08) 104,719.20 (14) 121,562.40 (20) 140,992.80	(03) 92,628.00 (09) 107,299.20 (15) 124,665.60 (21) 144,561.60	(04) 94,958.40 (10) 109,982.40 (16) 127,809.60 (22) 148,209.60	(05) 97,288.80 (11) 112,780.80 (17) 130,989.60 (23) 151,908.00	(06) 99,669.60 (12) 115,627.20 (18) 134,212.80 (24) 155,680.80
8587	(01) 88,087.20 (07) 102,172.80 (13) 118,502.40 (19) 137,522.40 (25) 159,628.80	(02) 90,295.20 (08) 104,719.20 (14) 121,562.40 (20) 140,992.80 (26) 163,569.60	(03) 92,628.00 (09) 107,299.20 (15) 124,665.60 (21) 144,561.60 (27) 167,685.60	(04) 94,958.40 (10) 109,982.40 (16) 127,809.60 (22) 148,209.60 (28) 171,837.60	(05) 97,288.80 (11) 112,780.80 (17) 130,989.60 (23) 151,908.00	(06) 99,669.60 (12) 115,627.20 (18) 134,212.80 (24) 155,680.80
8687	(01) 94,958.40 (07) 109,982.40 (13) 127,809.60 (19) 148,209.60 (25) 171,837.60	(02) 97,288.80 (08) 112,780.80 (14) 130,989.60 (20) 151,908.00	(03) 99,669.60 (09) 115,627.20 (15) 134,212.80 (21) 155,680.80	(04) 102,172.80 (10) 118,502.40 (16) 137,522.40 (22) 159,628.80	(05) 104,719.20 (11) 121,562.40 (17) 140,992.80 (23) 163,569.60	(06) 107,299.20 (12) 124,665.60 (18) 144,561.60 (24) 167,685.60
8788	(01) 102,172.80 (07) 118,502.40 (13) 137,522.40 (19) 159,628.80 (25) 185,078.40	(02) 104,719.20 (08) 121,562.40 (14) 140,992.80 (20) 163,569.60	(03) 107,299.20 (09) 124,665.60 (15) 144,561.60 (21) 167,685.60	(04) 109,982.40 (10) 127,809.60 (16) 148,209.60 (22) 171,837.60	(05) 112,780.80 (11) 130,989.60 (17) 151,908.00 (23) 176,176.80	(06) 115,627.20 (12) 134,212.80 (18) 155,680.80 (24) 180,501.60
8889	(01) 109,982.40 (07) 127,809.60 (13) 148,209.60 (19) 171,837.60 (25) 199,425.60	(02) 112,780.80 (08) 130,989.60 (14) 151,908.00 (20) 176,176.80	(03) 115,627.20 (09) 134,212.80 (15) 155,680.80 (21) 180,501.60	(04) 118,502.40 (10) 137,522.40 (16) 159,628.80 (22) 185,078.40	(05) 121,562.40 (11) 140,992.80 (17) 163,569.60 (23) 189,753.60	(06) 124,665.60 (12) 144,561.60 (18) 167,685.60 (24) 194,457.60

10/21/2026

STATE OF ALABAMA
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

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PAY
GRADE

[illegible]

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
823.00	19,752.00	9.50
837.20	20,092.80	9.66
857.80	20,587.20	9.90
879.10	21,098.40	10.14
901.30	21,631.20	10.40
923.40	22,161.60	10.65
946.30	22,711.20	10.92
969.50	23,268.00	11.19
994.10	23,858.40	11.47
1,018.60	24,446.40	11.75
1,045.00	25,080.00	12.06
1,070.50	25,692.00	12.35
1,097.50	26,340.00	12.66
1,125.60	27,014.40	12.99
1,154.10	27,698.40	13.32
1,182.40	28,377.60	13.64
1,211.90	29,085.60	13.98
1,241.90	29,805.60	14.33
1,272.60	30,542.40	14.68
1,304.30	31,303.20	15.05
1,336.40	32,073.60	15.42
1,370.30	32,887.20	15.81
1,405.30	33,727.20	16.22
1,440.10	34,562.40	16.62
1,476.00	35,424.00	17.03
1,514.10	36,338.40	17.47
1,551.60	37,238.40	17.90
1,591.20	38,188.80	18.36
1,630.50	39,132.00	18.81
1,670.80	40,099.20	19.28
1,711.70	41,080.80	19.75
1,753.90	42,093.60	20.24
1,798.20	43,156.80	20.75
1,842.40	44,217.60	21.26
1,889.70	45,352.80	21.80
1,936.20	46,468.80	22.34
1,983.60	47,606.40	22.89
2,033.20	48,796.80	23.46
2,082.80	49,987.20	24.03
2,135.80	51,259.20	24.64
2,188.80	52,531.20	25.26

ACT # 2005-316 REQUIRES STATE EMPLOYEES TO BE PAID AT A SEMI-MONTHLY RATE.
THE COMPARISON TABLE IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY.

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
2,242.40	53,817.60	25.87
2,297.20	55,132.80	26.51
2,353.40	56,481.60	27.15
2,410.90	57,861.60	27.82
2,469.70	59,272.80	28.50
2,531.80	60,716.20	29.21
2,595.20	62,193.60	29.94
2,660.70	63,705.60	30.70
2,726.50	65,252.00	31.46
2,793.40	67,041.60	32.23
2,862.30	68,865.20	33.03
2,933.00	70,723.20	33.84
3,005.50	72,616.00	34.68
3,081.40	73,953.60	35.55
3,157.60	75,736.40	36.43
3,237.10	77,664.00	37.35
3,320.10	79,636.40	38.31
3,405.20	81,753.60	39.29
3,493.30	83,916.20	40.31
3,581.90	85,925.60	41.33
3,670.30	88,087.20	42.35
3,762.30	90,295.20	43.41
3,859.50	92,658.00	44.53
3,956.60	94,976.40	45.65
4,053.70	97,250.40	46.77
4,152.90	99,669.60	47.92
4,257.20	102,172.80	49.12
4,363.30	104,719.20	50.35
4,470.80	107,299.20	51.59
4,582.60	109,982.40	52.88
4,699.20	112,780.80	54.22
4,817.80	115,627.20	55.59
4,937.60	118,502.40	56.97
5,065.10	121,562.40	58.44
5,194.40	124,665.60	59.94
5,325.40	127,809.60	61.45
5,457.90	130,989.60	62.98
5,592.20	134,212.80	64.53
5,730.10	137,522.40	66.12
5,874.70	140,992.80	67.79
6,023.40	144,561.60	69.50

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S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
6,175.40	148,209.60	71.25
6,329.50	151,908.00	73.03
6,486.70	155,680.80	74.85
6,651.20	159,628.80	76.74
6,815.40	163,569.60	78.64
6,986.90	167,685.60	80.62
7,159.90	171,837.60	82.61
7,340.70	176,176.80	84.70
7,520.90	180,501.60	86.78
7,711.60	185,078.40	88.98
7,906.40	189,753.60	91.23
8,102.40	194,457.60	93.49
8,309.40	199,425.60	95.88
8,518.10	204,434.40	98.29
8,735.50	209,652.00	100.79
8,956.40	214,953.60	103.34
9,179.30	220,303.20	105.92
9,414.50	225,948.00	108.63
9,651.30	231,631.20	111.36
9,895.30	237,487.20	114.18
10,141.00	243,384.00	117.01
10,394.60	249,470.40	119.94
10,654.60	255,710.40	122.94
10,920.80	262,099.20	126.01
11,194.00	268,656.00	129.16

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